**THM: Board Resolution**

On December 28, 2023, Tu Hai Ha Nam Joint Stock Company announced Resolution No. 2812/2023/NQ-HDQT on approving transactions with affiliated person as follows:

‎‎Article 1. Approve transactions with Mr. Nguyen Tien Dung (affiliated person of Ms. Nguyen Thi Mai Huong), in detail:

Tu Hai Ha Nam Joint Stock Company receives share transfer from Mr. Nguyen Tien Dung with specific content as follows:

* Name of issuer: Duc Manh Joint Stock Company
* Share type: Common share
* Par value: VND 10,000/share
* Number of transferred shares: 790,000 shares
* Total transfer value based on par value: VND 7,900,000,000
* Ownership rate for Duc Manh Joint Stock Company after the transfer: 19.75% of charter capital.

‎‎Article 2. Approve the draft contract that Ms. Huong sent to members of the Board of Directors and audit committee on December 08, 2023. Assign Ms. Nguyen Thi Mai Huong - Manager of the Company - to carry out the procedures for the above transfer

‎‎Article 3. This Resolution takes effect from the date of its signing. The Board of Directors, the Board of Managers, relevant departments and individuals are responsible for implementing this Resolution.