**ADC: Board Resolution**

On January 04, 2024, Art Design and Communication Joint Stock Company announced Resolution No. 01-2024/NQ-HDQT as follows:

Article 1: Approve the production and business results in 2023

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| --- | --- | --- | --- | --- |
| No. | Targets | 2023 Plan(Billion VND) | Estimated 2023 Results(Billion VND) | Results/Plan (%) |
| 1 | Revenue | 400 | 430 | 107.5% |
| 2 | Profit | 17.5 | 18.1 | 103.4% |

Article 2: Approve the production and business plan for Q1/2024

1. Focus on editing, designing books, and implementing the 2024 topic plan.
2. Continue to recover debts.
3. Implement various types of reports according to the regulations of the State, Vietnam Education Publishing House, and as required by relevant agencies.
4. Maintain stable retail activities
5. Implement QR2022 label supply activities.
6. Implement the summary of the work in 2023.
7. Preparation for the General Meeting of Shareholders 2024
8. Ensure security, safety, and fire prevention in labor and production

Article 3. Approve other important and urgent tasks

1. Strengthen the Design - Arts department based on the past and present in a methodical, systematic, and appropriate manner, with positive communication, ensuring income for workers and reinforcing internal solidarity, stability, and development.
2. Research and develop a plan to increase revenue and sales for retail-business activities. Develop a plan to streamline personnel and optimize electricity consumption in order to reduce expenses. Urgently search for a new location to replace the store with an expiring lease.
3. Develop a plan to promote the release of the Market book segment.
4. Implement the digitization of corporate governance. Establish the Technology and Solutions department on the basis of restructuring existing departments or new recruitments

Article 4: Enforcement

This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Board of Managers and related departments of Art Design and Communication Joint Stock Company are responsible for implementing this Resolution.