**HAI: Board Resolution**

On January 04, 2024, H.A.I Agrochem Joint Stock Company announced Board Resolution No. 01/2024/NQ-HDQT-HAI on convening the Extraordinary General Meeting 2024 as follows:

Article 1: Convene the Extraordinary General Meeting, specifically as follows:

* Record date for the list of shareholders attending the Meeting: January 29, 2024
* Time to organize the Extraordinary General Meeting: The specific time will be announced to shareholders by the Company later.
* Venue: The specific venue will be announced to shareholders by the Company later.
* Meeting contents:
* Re-elect members of the Board of Directors and members of the Supervisory Board for the term 2023 -2028.
* Other contents under the authorities of the General Meeting.

Article 2: Implementation

Assign the Managing Director of H.A.I Agrochem Joint Stock Company to direct Departments, Units, and related individuals to coordinate the implementation of approved tasks by the Board of Directors, including but not limited to: Executing procedures, preparing the dossiers for recording the shareholder list for the Extraordinary General Meeting and the relevant meeting dossiers, documents to be presented to the Extraordinary General Meeting for approval in accordance with legal regulations and the Company's charter.

Article 3: This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board as well as related departments and units of the Company are responsible for the implementation of this Resolution./.