**PMP: Board Resolution**

On January 05, 2024, Dam Phu My Packaging Joint Stock Company announced Resolution No. 05/NQ-HDQT as follows:

Article 1. Approve the Production and Business Plan in 2024 with the following targets:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | 2024 Plan | Note |
| 1 | Production output |  |  |  |
| - | Traditional package | Million bags | 60 |  |
| - | Jumbo package | Thousand bags | 600 |  |
| 2 | Consumption output |  |  |  |
| - | Traditional package | Million bags | 60 |  |
| - | Jumbo package | Thousand bags | 600 |  |
| 3 | Total revenue | Billion VND | 403.2 |  |
| 4 | Total expenses | Billion VND | 395.2 |  |
| 5 | Profit before tax | Billion VND | 8.0 |  |
| 6 | Profit after tax | Billion VND | 6.4 |  |
| 7 | Dividend distribution rate | % | 10% | Submit to the General Meeting of Shareholders for approval |

Article 2. Approve signing economic contracts with shareholders and related parties - Huong Phong Limited Company and CEA Huong Phong Logistics Company Limited.

Approve assigning the Manager of the Company to sign transaction contracts arising in 2024, with a value less than 35% of the total value of assets in the latest Financial Statements with the following related subjects without consulting the Board of Directors beforehand: (1) Huong Phong Limited Company (2) CEA Huong Phong Logistics Company Limited.

Assign the Manager of the Company to organize the implementation of the above contents as per the Company's Charter and relevant regulations.

Article 3. This Board Resolution takes effect from the date of its signing;

Members of the Board of Directors, the Executive Board of the Company and relevant departments, individuals are responsible for the implementation of this Resolution.