CÔNG TY CỔ PHẦN THỂ GIỚI SỐ DIGIWORLD CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số/No.: 74/2024/DGW-ĐT

TP.HCM, ngày 11 tháng 10 năm 2024 HCMC, day 11 month 10 year 2024

CÔNG BỐ THÔNG TIN BẮT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
- Sở Giao dịch chứng khoán TP.HCM/ Hochiminh Stock Exchange
- 1. Tên tổ chức / Name of *organization*: CÔNG TY CỔ PHẦN THÉ GIỚI SỐ/ DIGIWORLD CORPORATION
 - Mã chứng khoán/ Stock code: DGW
 - Địa chỉ / Address: Tầng 15, Tòa nhà Etown Central, Số 11 Đoàn Văn Bơ, Phường 13, Quận 4,
 TP.HCM
 - Điện thoại/ *Telephone*: (84.28) 3929 0059

Fax: (84.28) 3929 0060

- 2. Nội dung thông tin công bố/ Content of Information disclosure:
 Nghị quyết của Hội đồng quản trị số 35/2024/NQ-HĐQT về việc triển khai Phương án phát hành cổ phiếu theo chương trình lựa chọn người lao động/Resolution of the BOD No. 35/2024/NQ-HĐQT on the implementation of the share issuance under the employee stock ownership plan ("ESOP") 2024 program.
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/10/2024 tại đường dẫn: http://digiworld.com.vn/*This information was published on Company's website on 11/10/2024 (date), as in the link: http:// digiworld.com.vn.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that thel information provided is true and correct and we bear the full responsibility to the law.

Đại diện tổ chức
Organization representative
Người đại diện pháp luật
Legal representative
DIGIWORLD

ĐOÀN HÒNG VIỆT

DIGIWORLD CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 34/2024/BB-HĐQT

Ho Chi Minh City, October 11th, 2024

RESOLUTION

BOARD OF DIRECTORS

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law and the guiding documents for the implementation of the Securities Law;
- Based on the Charter of Digiworld Corporation approved on April 25, 2024;
- Based on the Resolution of the Annual General Meeting of Shareholders No. 02/2024/NQ-DHDCD dated April 25, 2024;
- Based on the Resolution of Board of Directors No. 21/2024/NQ-HĐQT dated July 3, 2024;
- Based on the Resolution of Board of Directors No. 23/2024/NQ-HĐQT dated July 29, 2024;
- Based on the Meeting Minutes for Board of Directors No. 34/2024/BB-HĐQT dated October 11th, 2024.

ARTICLE 1. Approval on the implementation of the share issuance under the employee stock ownership plan ("ESOP") 2024 program in accordance with Article 6 in the Digiworld Corporation's Resolution of the Annual General Meeting of Shareholders No. 02/2024/NQ-DHDCD dated April 25, 2024, details as follows:

1. Name of share	Share of Digiworld Corporation
2. Type of share	Ordinary share
3. Face value	VND 10,000/share
4. Method of issuance	Issuance of shares to employees according to the list decided by the Board of Directors
5. Issuance subjects	Employees The detailed list of employees and the distribution regulations for employees will be authorized by the Board of Directors for development and decision.
6. Number of shares expected to be issued	2,000,000 shares
7. Total ESOP value at par value	VND 20,000,000,000



8. Issuance ratio (number of shares expected to be issued/number of outstanding shares)	0.92%
9. Offering price	VND 10,000/share
10. Principles for determining the number of shares distributed to each employee	According to the provisions of Article 11 of the Regulations on shares issuance under the Employee stock ownership plan ("ESOP") 2024 program (attached).
11. Method of handling undistributed shares	According to the provisions of Article 12 of the Regulations on shares issuance under the Employee stock ownership plan ("ESOP") 2024 program (attached).
12. Transfer restrictions	One year from the end of the issuance period. In case an employee terminates the labor contract for any reason during the transfer restriction period, the Company will repurchase those shares at the issuance price to make them treasury shares.
13. Inheritance rights	Employees on the list receiving ESOP shares have the right to make a will to dispose of their assets, leaving their assets to their heirs according to the law. In the absence of a will, inheritance rights will be determined according to the provisions of inheritance law.
14. Expected implementation time	Q4 2024 and after receiving written notification from the State Securities Commission of Vietnam (SSC) about the receipt of all issuance report documents.
15. Procedures for registering additional securities and listing additional securities.	Approval on the implementation of procedures for registering additional securities with the Vietnam Securities Depository and Clearing Corporation and registering additional securities listing with the Ho Chi Minh City Stock Exchange
16. Amendment and supplementation of the Company's charter	Approval on the amendment and supplementation of the Company's charter related to the change in charter capital according to the actual results of the issuance.
17. Change in business registration	Approval on the implementation of the necessary procedures to change the Company's business registration related to the change in charter capital according to the actual results of the issuance with the competent state authority.

<u>ARTICLE 2</u>. Approval on the plan to ensure the shares issuance complies with the maximum foreign ownership ratio at Digiworld Corporation as follows:



- Maximum foreign ownership ratio at the Company: 49% (based on Official Letter No. 3656/UBCK-PTTT dated June 14, 2022, from the State Securities Commission of Vietnam regarding the maximum foreign ownership ratio at Digiworld Corporation);
- The Company will not issue shares to foreign investors in this issuance and fully ensures that
 the issuance complies with the foreign ownership ratio at the Company in accordance with the
 law and the foreign ownership ratio notification reported to the State Securities Commission of
 Vietnam.

<u>ARTICLE 3</u>. Approval on the Regulations on shares issuance under the Employee stock ownership plan ("ESOP") 2024 program (attached regulations).

ARTICLE 4. Approval on the list of employees selected to participate in the issuance meeting the criteria specified in the regulations (attached list).

<u>ARTICLE 5</u>. Board of Directors assigned Chairman or General Director and relevant departments to implement in strict accordance with this Resolution.

ARTICLE 6. This resolution takes effect from the date of signing and replaces Resolution of BOD No. 21/2024/NQ-HĐQT dated July 3, 2024. Relevant organizations and individuals are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

SIWORLD

DOAN HONG VIET