

Code	HAS
Company name	HACISCO Joint Stock Company
Date	10/18/2024
Subject	Change in personnel

Content:

On October 18, 2024, HACISCO Joint Stock Company announces the Board resolution. Accordingly, the Board of Directors approved the change in personnel as follows:

1. Approve the resignation of Mr. Pham Quang Dung as Deputy Chief Executive Officer of the Company from October 20, 2024.
2. Approve the resignation of Mr. Tuong Tuan Long as Deputy Chief Executive Officer of the Company from October 20, 2024.