

Code **DBT**
Company name BenTre Pharmaceutical Joint Stock Company
Date 10/02/2024
Subject BOD resolution dated October 01, 2024

Content:

The Board resolution dated October 01, 2024, BenTre Pharmaceutical Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the standard of employees who are participated in stock issuance under ESOP.
2. Approve the principle of determining the number of shares which are distributed to each participant in the company.
3. Approve the list of employees participating in the stock issuance under ESOP.
4. Approve the estimated implementation time in Quarter 4/2024, after being approved by the State Securities Commission of Vietnam (SSC).