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| Code | BRC |
| Company name | BenThanh Rubber Joint Stock Company |
| Date | 10/29/2024 |
| Subject | Change in personnel |

Content:

On October 29, 2024, BenThanh Rubber Joint Stock Company announces the change in personnel with details as follows:

1. The resignation of:

- Mr. Diep Xuan Truong as Chairman of the BOD
- Ms. Duong Hoai Trinh as Head of the Supervisory Board
- Mr, Huynh Ngoc Son as Accountant

2. The appointment of:

- Mr. Nguyen Minh Doan as Chairman of the BOD
- Mr. Nguyen Quoc Vuong as Head of the Supervisory Board
- Ms. Duong Hoai Trinh as Chief Accountant

Effective from October 28, 2024.