**TBX: Board Resolution**

On September 30, 2024, Thai Binh Cement JSC announced Resolution No. 07/NQ-HDQT as follows:

Article 1: Approve the Report and production and business results for the first 9 months of 2024

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| No.  | Targets | Unit | Implementation results in 9 months of 2024 |
| 1 | 9-month revenue | Billion VND | VND12.7 billion |
| 2 | Product |  |  |
|  | White Cement Grinding | Tons | 4,000 |
|  | White Cement Consumption | Tons | 4,000 |
|  | White Cement Clinker Consumption | Tons |  |
| 3 | Clinker Smelting | Tons | 7,634 tons |
| 4 | Average income: person/month | Million VND | VND7.2 million |
| 5 | Profit before tax | Million VND |  |
| 6 | Profit after tax | Million VND | VND350 million |

Article 2: Approve the production and business plan for the remaining 3 months of 2024

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| No.  | Targets | Unit | Results Q4/2024  |
| 1 | Total revenue | Billion VND | VND05 Billion |
| 2 | Product |  |  |
|  | White Cement Grinding | Tons | 1,500 |
|  | White Cement Consumption | Tons | 1,400 |
| 3 | Clinker Smelting | Tons | 8,000 |
| 4 | Average income: person/month | VND | VND7,500,000 |
| 5 | Profit before tax | VND |  |
| 6 | Profit after tax | VND | VND350 million |

Article 3: The Board of Directors assigned the Executive Board to be responsible for implementing the production and business plan for the remaining 3 months of 2024 to achieve the best results according to the plan approved by the Board of Directors.

This Board Resolution takes effect from the date of its signing and was approved by the Board of Directors.