

Code	HDG
Company name	Ha Do Group Joint Stock Company
Date	10/04/2024
Subject	Change in personnel

Content:

On October 04, 2024, Ha Do Group Joint Stock Company announces the change in personnel as follows:

- The resignation of Mr. Nguyen Trong Thong as Chairman of the BOD
- The appointment of Mr. Le Xuan Long as Chairman of the BOD
- The appointment of MS. Nguyen Trong Minh as Deputy Chairman of the BOD - Chief Executive Officer.

Effective from October 03, 2024.