

Code PAN
Company name The PAN Group Joint Stock Company
Date 05/02/2024
Subject 2024 AGM resolution

Content:

The PAN Group Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report on operation of the BOD in 2023.
2. Approve the report on operation of the Independent member of the BOD in the Audit in 2023
3. Approve the report on operation of the Board of Management in 2023 and operation plan in 2024.
4. Approve the reviewed consolidated and separate financial statements in 2023:

Unit: VND million

Content	Consolidated FS	Separate FS
Total revenue	20,188,141	11,427,757
Net revenue	13,204,597	
Profit before tax	956,011	162,026
Profit after tax	817,117	162,026
Profit after tax of holding company shareholder	405,921	

5. Approve the plan for profit distribution in 2023:
 - Cash dividend payment: 5%/par value (VND 500/share)
 - Sustainable development fund: VND 2,000,000,000
 - Remuneration of the BOD: VND 2,000,000,000
 - Welfare fund of the holding company: VND 1,000,000,000
6. Approved the consolidated business plan in 2024:
 - Net revenue: VND 14,780 billion
 - Profit before tax: VND 1,057 billion
 - Profit after tax: VND 882 billion
 - Profit after tax of holding company shareholder: VND 447 billion
7. Approve the plan for profit distribution in 2023:
 - Cash dividend payment: at least 5%

- Sustainable development and R&D fund: VND 5,000,000,000
 - Remuneration of the BOD: VND 2,000,000,000
 - Reward, welfare fund of the holding company: VND 1,000,000,000
8. Approve the list for selecting auditor for the financial statements in 2024.
 9. Approve the report on operation of the Supervisory Board in 2023 and operation plan in 2024.
 10. Approved the amendment, supplement to the internal charter, regulation on corporate governance in 2024.