

Code **HAH**
Company name Hai An Transport and Stevedoring Joint Stock Company
Date 05/02/2024
Subject 2024 AGM resolution

Content:

Hai An Transport and Stevedoring Joint Stock Company issued the resolution of the 2024 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report of Chief Executive Officer.
2. Approve the report of the BOD.
3. Approve the report of the BOD on bond issuance and capital use progress.
4. Approve the report of Independent member of the BOD on operation of the BOD.
5. Approve the report of the Supervisory Board.
6. Approve the 2023 reviewed financial statements:
 - Profit before tax: VND 450,043,972,861
 - Consolidated profit after tax: VND 357,825,466,2140
 - Profit after tax of holding company: VND 384,900,627,280
 - Owners' equity: VND 3,170,745,801,683
7. Approve the plan for profit distribution in 2023:
 - Funds: VND 182,386,000,000
 - Dividend payment: VND 158,275,321,500
 - Remaining undistributed profit: VND 152,275,028,141
8. Approve the plan for 2023 dividend payment:
 - Expected issue volume: 15,827,532 shares
 - Expected issue value: VND 158,275,320,000
 - Exercise ratio: 15% (shareholder who owns 100 shares will receive 15 new shares)
9. Approve the business plan and investment plan in 2024:
 - Total revenue: VND 3,326 billion
 - Consolidated profit after tax: VND 290 billion
 - Cash dividend payment: 10%
 - Stock dividend payment: 10%

10. Approve the auditor selection for financial statements in 2024.
11. Approve the remuneration of the BOD, the Supervisory Board and Secretary of the BOD in 2024.
12. Approve the bond registration of HAHH2328001 on Ha Noi Stock Exchange (HNX).
13. Approve the resignation of Mr. Tran Tien Dung as member of the BOD in the 2023-2028 period.
14. Approve the resignation of Mr. Bui Viet Phuong as member of the Supervisory Board in the 2023-2028 period.
15. Approve the appointment of Mr. Le Anh Minh as member of the BOD in the 2023-2028 period.
16. Approve the appointment of Mr. Nguyen Manh Hung as member of the Supervisory Board in the 2023-2028 period.