

<b>Code</b>	<b>HAX</b>
<b>Company name</b>	Hang Xanh Motors Service Joint Stock Company
<b>Date</b>	11/15/2024
<b>Subject</b>	BOD resolution dated November 14, 2024

**Content:**

On November 14, 2024, the BOD of Hang Xanh Motors Service Joint Stock Company requested the Board of General Directors to implement solutions to achieve and exceed the following business targets:

- Promote and boost production and business to complete and surpass the business plan in 2024.
- Ensure the undistributed profit after tax as of December 31, 2024 is sufficient to pay 2024 cash dividends. Accordingly, the exercise ratio is at least 12%.