

Code	PHR
Company name	Phuoc Hoa Rubber Joint Stock Company
Date	11/15/2024
Subject	Resolution on the dividend payment

Content:

On November 14, 2024, the Board of Directors of Phuoc Hoa Rubber Joint Stock Company approved to pay for the 2023 cash dividend:

- Record date: December 16, 2024
- Exercise ratio: 30%/share (VND3,000/ share).