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| <b>Code</b>         | <b>SRF</b>            |
| <b>Company name</b> | SEAREFICO Corporation |
| <b>Date</b>         | 11/15/2024            |
| <b>Subject</b>      | Change in personnel   |

**Content:**

On November 15, 2024, the BOD of SEAREFICO Corporation approved the change in personnel as follows:

- The appointment of Mr. Tran Dinh Muoi as Business Development Director
- The resignation of Ms. Nguyen Ngoc Diep as Human Resources Director

Effective from November 15, 2024.