BINH DUONG WATER – ENVIRONMENT CORPORATION – JSC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 26/CBTT/2024

Thu Dau Mot, November 18, 2024

CHANGE IN PERSONNEL

To: The State Securities Commission HCM Stock Exchange

- Based on Board Resolution No.1411/QĐ-TCTBWE dated November 18, 2024 regarding the Appointment of Mr. Tran Tan Duc as Deputy General Director of Binh Duong Water - Environment Corporation – JSC (BIWASE).

We would like to announce the change in personnel of Binh Duong Water – Environment Corporation - JSC, as follow:

* In case of appointment:

Mr. Tran Tan Duc

- Former position in the organization: **Chief Financial Officer** of Binh Duong Water Environment Corporation JSC.
- Newly appointed position: Deputy General Director of Binh Duong Water Environment Corporation JSC.
- Current position: **Deputy General Director**, Chief Financial Officer **Binh Duong Water Environment Corporation JSC**.
- Term: corresponding to the term of the BOD selection.
- Effective day: November 18, 2024.

This information was published on the company's website on November 18, 2024, as in the link: www.biwase.com.vn

Organization representative
Rerson authorized to disclose information

Tổng Cổng TY Vước - Môi trường B**ình Dương**

CÔNG TY CP

Duong Anh Thu

BINH DUONG WATER – ENVIRONMENT CORPORATION -JSC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Thu Dau Mot, November 18, 2024

No: 1411 /QĐ- TCTBWE

RESOLUTION

Re: Appointment Deputy General Director Binh Duong Water – Environment Corporation - JSC

THE BOD OF BINH DUONG WATER – ENVIRONMENT CORPORATION - JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14, ratified by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Binh Duong Water Environment Corporation JSC;
- Pursuant to the functions and authorities of the Board of Directors as prescribed in the Charter of Organization and Operation of Binh Duong Water Environment Corporation JSC.
 - Pursuant to the BOD Meeting Minutes dated November 15, 2024;

RESOLUTION:

Article 1. Appoinment of Mr. Tran Tan Duc

Gender: Male

Date of birth: February 15, 1977

Position: Deputy General Director of Binh Duong Water – Environment Corporation - JSC, from November 18, 2024.

Article 2. Mr. Tran Tan Duc is responsible for performing duties in accordance with the functions defined by the regulations.

Term: corresponding to the Term of the BOD for the Second Term (2022 – 2027).

Mr. Tran Tan Duc's salary and allowances are as per regulations.

Article 3. The Board of Directors, Executive Board, Supervisory Board, Heads of Departments, and all relevant departments and Mr. Tran Tan Duc are responsible for executing this resolution.

ON BEHALF OF THE BOD CHAIRMAN

Recipient:

- As article 3:

- Save official dispatch.

(Signed)