Code HSL

Company name Hong Ha Food Investment Development Joint Stock Company

Date 11/27/2024

Subject BOD resolution dated November 26, 2024

Content:

On November 26, 2024, Hong Ha Food Investment Development Joint Stock Company issued the Board resolution. Accordingly, the Board of Directors approved the following contents:

- 1. Approve the adjustment to some contents in the stock issuance under ESOP 2022 regulation.
- 2. Approve the assurance to the maximum foreign ownership ratio in the stock issuance under ESOP 2022 at HSL is 49%.
- 3. Approve the adjustment to the allocation standards and the list of employees participating in the stock issuance under ESOP 2022.