

<b>Code</b>	<b>PHC</b>
<b>Company name</b>	Phuc Hung Holdings Construction Joint Stock Company
<b>Date</b>	12/30/2024
<b>Subject</b>	BOD resolution dated December 26, 2024

**Content:**

On December 26, 2024, Phuc Hung Holdings Construction Joint Stock Company issued the Board resolution. Accordingly, the Board of Directors approved to use 2,000,000 PHC shares owned by Mr. Cao Tung Lam as collateral to implement its payment and other financial obligations at banks.