**DHP: Board Resolution**

On January 29, 2024, Hai Phong Electrical Mechanical JSC announced Resolution No. 01/2024/NQ-HDQT on approving the production and business plan as follows:

Article 1: Approve the production and business plan for 2024:

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| --- | --- | --- | --- |
| **No.** | **Content** | **Unit** | **Amount** |
| 01 | Phong Lan civil electric fan | Item | 210,000 |
| 02 | Gale industrial fan | Item | 40,000 |
| 03 | Mitsubishi imported fan | Item | 68,000 |
| 04 | Fan cages of all kinds | Set | 500,000 |
| 05 | Materials, components, processing, etc. | VND | 26,000,000,000 |
| 06 | Total revenue | VND | 282,000,000,000 |
| 07 | Profit after tax | VND | 13,800,000,000 |
| 08 | Plan on dividend payment | % | 10%/Par value/charter capital |
| 09 | Payables to the State budget | VND | 10,000,000,000 |
| 10 | Average income of employees | VND | 10,000,000 |

Article 2: Members of the Board of Directors, members of the Supervisory Board, the Board of Management, and relevant departments of the Company are responsible for the implementation of this Resolution.

Article 3: Terms of enforcement

This Resolution takes effect from the date of its signing./.