**GEG121022: Annual Corporate Governance Report 2023**

On January 24, 2024, Corporate bond of Gia Lai Electricity Joint Stock Company announced Report No. 16/2024/BC-GEC on the corporate governance of the Company in 2023 as follows:

* Name of company: Corporate bond of Gia Lai Electricity Joint Stock Company
* Head office address: 114 Truong Chinh, Phu Dong Ward, Pleiku City. Gia Lai Province
* Tel: 0269 382 3604 Fax: 0269 382 6365 Email: vpct@geccom..vn
* Charter capital: VND 4,054,494,010,000
* Securities code: GEG
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the General Manager and the Audit Committee under the Board of Directors
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | April 26, 2023 | Content |
| 1 | 01/2023/NQ-DHDCD | April 26, 2023 | Annual General Mandate 2023  |
| 2 | 02/2023/NQ-DHDCD | April 26, 2023 | Approve the Audited Financial Statements 2022 |
| 3 | 03/2023/NQ-DHDCD | April 26, 2023 | Approve on selecting an audit company for the Financial Statements 2023 |
| 4 | 04/2023/NQ-DHDCD | April 26, 2023 | Approve the fund distribution plan and dividend payments 2022 |
| 5 | 05/2023/NQ-DHDCD | April 26, 2023 | Approve the dividend payment plan by shares in 2022 |
| 6 | 06/2023/NQ-DHDCD | April 26, 2023 | Approve the production and business plan and profit distribution plan in 2023 |
| 7 | 07/2023/NQ-DHDCD | April 26, 2023 | Approve the dividend payment rate in 2023 for converted preferred dividends issued successfully according to General Mandate No. 16/2022/NQ-DHDCD on October 12, 2022 |
| 8 | 08/2023/NQ-DHDCD | April 26, 2023 | Approve on re-purchasing converted preferred dividends issued successfully according to General Mandate No. 16/2022/NQ-DHDCD on October 12, 2022 |
| 9 | 09/2023/NQ-DHDCD | April 26, 2023 | Approve on transactions with related parties |
| 10 | 10/2023/NQ-DHDCD | April 26, 2023 | Approve on remuneration for the Board of Directors and expected expenses for the operation of the Board of Directors and agencies under the Board of Directors in 2023 |
| 11 | 11/2023/NQ-DHDCD | April 26, 2023 | Approve the election results of members of the Board of Directors for the 2023-2028 term |

1. The Board of Directors (Report of 2023)
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member/non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Tan Xuan Hien | Chair of the Board of Directors | June 12, 2020 |  |
| 2 | Mr. Nguyen The Vinh | Independent member of the Board of Directors | April 29, 2021 |  |
| 3 | Mr.Simon Mark Wilson | Non-executive member of the Board of Directors | December 07, 2022 |  |
| 4 | Mr. Toshihiro Oki | Non-executive member of the Board of Directors | December 07, 2022 |  |
| 5 | Mr. Dang Huynh Anh Tuan | Non-executive member of the Board of Directors | April 29, 2021 |  |
| 6 | Ms. Nguyen Thuy Van | Independent Member of the Board of Directors Chair of the Audit Committee | September 18, 2018 |  |
| 7 | Ms. Pham Thi Khue | Independent member of the Board of Directors | June 12, 2020 |  |

1. Board Resolutions/Board Decisions: (Report of 2023)

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| --- | --- | --- | --- |
| No. | Board Resolution/ Board Decision No. | Date | Content |
| 1 | 01/2023/NQ-HDQT | January 31, 2023 | Approval of collateral assets for the loan package according to Resolution 16/2022/NQ-HDQT dated April 15, 2022 |
| 2 | 02/2023/NQ-HDQT | March 08, 2023 | Approval of the content of the Q4/2022 and full-year 2022 activity report, Q1/2023 plan |
| 3 | 03/2023/NQ-HDQT | March 08, 2023 | Assign tasks to the members of the Board of Directors |
| 4 | 04/2023/NQ-HDQT | March 08, 2023 | Amendment and supplement to the Audit Committee’s Charter |
| 5 | 05/2023/NQ-HDQT | March 08, 2023 | Change of member of the Board of Directors: |
| 6 | 06/2023/NQ-HDQT | March 08, 2023 | Establishing Organizing Committee of the Headquarters |
| 7 | 07/2023/NQ-HDQT | March 08, 2023 | Convene the Annual General Meeting of Shareholders for the fiscal year 2022 |
| 8 | 08/2023/NQ-HDQT | April 25, 2023 | Reappointment of the Chief Accountant-cum- Head of Accounting Department |
| 9 | 09/2023/NQ-HDQT | April 25, 2023 | Reappointment of the Permanent Deputy General Manager |
| 10 | 10/2023/NQ-HDQT | April 25, 2023 | Approval of the content of the Annual General Meeting of Shareholders for the fiscal year 2022 |
| 11 | 11/2023/NQ-HDQT | May 30, 2023 | Share issuance to pay dividends in 2022. |
| 12 | 12/2023/NQ-HDQT | June 06, 2023 | Approval of the principle of transactions with related parties in 2023 |
| 13 | 13-2023/NQ-HDQT | June 06, 2023 | Approval of the loan plan and collateral assets to implement the loan at ESUN Bank - Dong Nai Branch |
| 14 | 14/2023/NQ-HDQT | June 06, 2023 | Approval of the principle of additional capital contribution to TGE |
| 15 | 15/2023/NQ-HDQT | June 06, 2023 | Approval of the principle of repurchasing bonds issued by GEC |
| 16 | 16/2023/NQ-HDQT | June 06, 2023 | Change of collateral assets of the GEGB2124002 bond package, securities code GEG121022 |
| 17 | 17/2023/NQ-HDQT | June 06, 2023 | Approval of the opinion of bondholders related to the GEGB2124002 bond, listed code GEG121022 |
| 18 | 18/2023/NQ-HDQT | June 26, 2023 | Termination of Ho Chi Minh Branch operations |
| 19 | 19/2023/NQ-HDQT | July 07, 2023 | Selection of an audit company |
| 20 | 20/2023/NQ-HDQT | July 14, 2023 | Approval of the principle of M&A Hydropower Project |
| 21 | 21/2023/NQ-HDQT | July 19, 2023 | Increase in charter capital of Corporate bond of Gia Lai Electricity Joint Stock Company |
| 22 | 22/2023/NQ-HDQT | July 31, 2023 | Plan to repurchase GEGB2124002 bonds and organize the opinion of GEGB2124002 bondholders |
| 23 | 23/2023/NQ-HDQT | July 31, 2023 | How to implement the repurchase of GEGB2124002 bonds |
| 24 | 24/2023/NQ-HDQT | August 08, 2023 | Approval of the content of the Q2/2023 activity report, Q3/2023 implementation plan |
| 25 | 25/2023/NQ-HDQT | September 14, 2023 | On the approval of the implementation of tasks related to the registration, custody at the Vietnam Securities Depository and Central Trading on the corporate bond trading system for Registration private offering for the GEGB2124002 bond package |
| 26 | 25A/2023/NQ-HDQT | October 10, 2023 | Change in the number, addition of Legal Representatives of Thuy Dien Thuong Lo One Member Limited Company |
| 27 | 26/2023/NQ-HDQT | October 17, 2023 | Approval of short-term loan plan at Vietnam Agricultural & Rural Development Bank (Agribank) - Gia Lai Branch |
| 28 | 27/2023/NQ-HDQT | October 17, 2023 | Approval of guarantee measures for additional adjustments for the loan contract of Tan Phu Dong 1 Wind Power Plant investment project |
| 29 | 28/2023/NQ-HDQT | November 20, 2023 | Approval of cash dividend payment in 2023 for shareholders owning preferred dividend conversion shares |
| 30 | 29/2023/NQ-HDQT | November 23, 2023 | Approval of the content agreed at the Q3/2023 Board of Directors meeting |
| 31 | 30/2023/NQ-HDQT | December 05, 2023 | Approval of plan on refinancing Phong Dien project and short-term credit limit at BIDV Gia Dinh branch |
| 32 | 31/2023/NQ-HDQT | December 14, 2023 | Approval of cash dividend payment in 2023 for shareholders owning Preferred Dividend Conversion Shares |

1. The Audit Committee (Report of 2023)

1 Information about members of the Audit Committee

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment/dismissal as member of the Audit Committee | Qualification |
| 1 | Nguyen Thuy Van | Chair of the Audit Committee | September 18, 2018 - Present | Master of Business Administration |
| 2 | Dang Huynh Anh Tuan | Member | September 13, 2021 - Present | Bachelor of Tourism Management |
| 3 | Simon Mark Wilson | Member | March 08, 2023 - Present | Bachelor of Economics, Bachelor of Laws |

1. Board of Management

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Ms. Nguyen Thai Ha General Manager | November 14, 1980 | Master of Economics | October 10, 2018 |
| 2 | Mr. Le Thanh Vinh, Permanent Deputy General Manager | March 03, 1975 | Master of Economics | March 10, 2017 |
| 3 | Mr. Nguyen Phong Phu Deputy General Manager | January 17, 1984 | Bachelor of Business Administration | April 28, 2021 |
| 4 | Ms. Nguyen Thi Hong Tham - Finance Manager | January 01, 1983 | Master of Economics | May 21, 2019 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment /dismissal |
| Ms. Tran Thi Hong Thai | January 01, 1983 | Master of Economics | November 01, 2016 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (report of 2023) and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Corporation  | NSH\* No., date of issue, place of issue | Headquarters address/Contact address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholders No. or Board Resolution/Decision No. | Content, quantity, total transaction value (VND) VND) | Note |
| 1 | Thanh Thanh Cong Investment JSC | Shareholder |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 48,959,114,445 |  |
| 2 | Deutsche Investitions- und Entwicklungsgesellschaft mbH (DEG) | Shareholder |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 46,692,430,169 |  |
| 3 | JERA ASIA VIETNAM HOLDINGS PTE. Ltd | Shareholder |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 22,827,381,818 |  |
| 4 | BIEN HOA CONSUMER JSC | Shareholder |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 51,878,400 |  |
| 5 | Gia Lai Hydropower Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 91,942,413,430 |  |
| 6 | Gia Lai Electromechanical and Construction Co., Ltd | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 8,255,944,462 |  |
| 7 | Gia Lai Consultancy And Energy Development One Member Co.,Ltd. | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 2,823,440,750 |  |
| 8 | Thuong Lo Hydropower Company Limited | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 6,849,971,165 |  |
| 9 | TTC Duc Hue - Long An Power Joint Stock Company. | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 193,269,469,422 |  |
| 10 | Truc Son Solar Power Plant Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 47,462,961,442 |  |
| 11 | Tien Giang Wind Power Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 226,458,557,358 |  |
| 12 | VPL Energy Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 175,430,509,388 |  |
| 13 | Ia Bang Wind Electricity Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 64,642,403,481 |  |
| 14 | Vi-Ja Renewable Energy Development Cooperation Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 139,164,380,225 |  |
| 15 | Ca Mau Green Energy Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 1,900,000,000 |  |
| 16 | Lavi Wind Power Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 1,882,549,937 |  |
| 17 | Cao Nguyen Energy Joint Stock Company | subsidiaries |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 29,671,804 |  |
| 18 | Son Tin Commodity Exchange Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 19,203,369,863 |  |
| 19 | TTC Energy | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 1,475,547,200 |  |
| 20 | TTC Attapeu Cane Sugar Limited Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 66,720,000 |  |
| 21 | Truongphu Corp | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 451,636,527,754 |  |
| 22 | THANHNAMGROUP.,JSC | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 5,979,010,366 |  |
| 23 | Ninh Thuan Clean Energy Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 360,000,004 |  |
| 24 | Sacomreal Property Management Company Limited | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 18,000,000 |  |
| 25 | Thanh Thanh Cong Tourist Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 352,330,034 |  |
| 26 | Tan Dinh Import-Export Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 1,135,396,202 |  |
| 27 | TTC International Travel Limited Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 3,818,651,406 |  |
| 28 | Dang Huynh Industrial Zones Exploitation And Management Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 4,889,467,247 |  |
| 29 | Thanh Ngoc Tea Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 23,672,727 |  |
| 30 | Thanh Binh Tourist Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 159,210,598 |  |
| 31 | Ninh Hoa Thermoelectricity One Member Company Limited | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 31,500,000 |  |
| 32 | Thanh Thanh Cong Tourist Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 633,917,071 |  |
| 33 | TTC TOURIST LIMITED COMPANY | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 92,430,088 |  |
| 34 | TTC Hue Tourist Limited Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 28,191,078 |  |
| 35 | Dong Thuan Tourist Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 7,381,819 |  |
| 36 | Bien Hoa - Ninh Hoa Sugar Company Limited | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 167,220,000 |  |
| 37 | DHA Medical Service Trading Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 753,985,000 |  |
| 38 | KASEKAM YOUVEAKCHUN SVAY RIENG CO.,LTD | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 88,200,000 |  |
| 39 | TTC International Training and Research Institute | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 2,500,000 |  |
| 40 | Toan Hai Van Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 764,356,515 |  |
| 41 | Toan Thinh Phat Binh Thuan Company Limited | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 22,611,111 |  |
| 42 | TTC Circular Agrotech Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 22,727,273 |  |
| 43 | Solwind Energy Joint Stock Company | Other affiliated parties |  |  | From January 2023 to December 2023 | Board Resolution No. 12/2023/NQ-HDQT dated June 06, 2023 | 90,174,109,589 |  |

1. Transactions between the Company’s PDMR, Affiliated Persons of PDMR and subsidiaries, companies under the authority of the Company: None
2. Transactions between the Company and other entities/
	1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the Manager and other managers have been being founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (calculated at the time of reporting): None.
	2. Transactions between Company and company in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager and other managers are members of the Board of Directors, the Executive Manager: None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors and the Supervisory Board, the General Manager and other managers: None.
3. Share transaction of PDMR and affiliated persons (Annual Report 2023):
4. Listing company’s share transactions of PDMR and affiliated persons:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | Number of shares owned at the end of the period | Reasons for increase or decrease (buy, sell, convert, reward, ...) |
| Number of shares | Rate (%) | Number of shares | Rate (%) |
| I. PDMR |
| 1 | Tan Xuan Hien | Chair of the Board of Directors | 607,921 | 0.15 | 644,396 | 0.16 | Receive dividends in 2022 |
| 2 | Dang Huynh Anh Tuan | Member of the Board of Directors | 424,000 | 0.11 | 449,440 | 0.11 | Receive dividends in 2022 |
| 3 | Nguyen The Vinh | Member of the Board of Directors | 53,000 | 0.14 | 56,180 | 0.14 | Receive dividends in 2022 |
| 4 | Nguyen Thuy Van | Member of the Board of Directors | 239,000 | 0.07 | 224,720 | 0.005 | Sell and receive dividends in 2022 |
| 5 | Pham Thi khue | Member of the Board of Directors | 270,000 | 0.08 | 284,100 | 0.07 | Receive dividends in 2022 |
| 6 | Nguyen Thai Ha | General Manager  | 637,211 | 0.20 | 660,976 | 0.16 | Receive dividends in 2022 |
| 7 | Le Thanh Vinh | Permanent Deputy General Manager | 425,403 | 0.13 | 416,627 | 0.10 | Sell and receive dividends in 2022 |
| 8 | Nguyen Phong Phu | Deputy General Manager | 270,800 | 0.07 | 282,148 | 0.07 | Receive dividends in 2022 |
| 9 | Tran Thi Hong Tham | Finance Manager | 158,205 | 0.04 | 167,697 | 0.04 | Receive dividends in 2022 |
| 10 | Pham Thanh Tuan Anh | Person in charge of information disclosure | 169,414 | 0.05 | 179,578 | 0.05 | Receive dividends in 2022 |
| II. Affiliated person of PDMR |
| 1 | Jera Asia Vietnam Holdings PTE. Ltd | Major shareholder; | 112,988,893 | 29.26 | 119,768,226 | 29.54 | Receive dividends in 2022 |
| 2 | Thanh Thanh Cong Investment Joint Stock Company | Major shareholder; | 54053893 | 13.99 | 57297125 | 14.13 | Receive dividends in 2022 |
| 3 | Bentre Import Export Joint- Stock Corporation | Major shareholder; | 20,367,415 | 7.66 | 21,589,459 | 5.32 | Receive dividends in 2022 |
| 4 | Thanh Thanh Cong - Bien Hoa Joint Stock Company Company | Major shareholder | 23,110,287 | 5.98 | 37,501,438 | 9.24 | Buy and Receive Dividends in 2022 |
| 5 | Bien Hoa Consumer Joint Stock Company | Major shareholder | 16992796 | 4.40 | 18,012.363 | 4.40 | Receive dividends in 2022 |
| 6 | Huynh Bich Ngoc | Mother of Mr. Dang Huynh Anh Tuan - Member of the Board of Directors | 1,166,579 | 0.30 | 1,236,573 | 0.30 | Receive dividends in 2022 |
| 7 | Dang Huynh Uc My | Ms. Dang Huynh Anh Tuan - Member of the Board of Directors | 878344 | 0.23 | 931,044 | 0.23 | Receive dividends in 2022 |
| 8 | Tan Xuan Hau | Litter brother of Mr. Tan Xuan Hien, Chair of the Board of Directors | 10,900 | 0.01 | 0 | 0 | Sell |

1. Other significant issues: