**HJS: Annual Corporate Governance Report 2023**

On January 13, 2024, Nam Mu Hydropower JSC announced Report No. 02CT/BCQT on the corporate governance of 2023 as follows:

* Name of company: Nam Mu Hydropower JSC
* Address: Tan Thanh Commune, Bac Quang District, Ha Giang Province
* Tel: 02193.827.276 Fax: 02193.827.276
* Charter capital: VND 209,999,000,000
* Securities code: HJS
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager.
* Internal audit execution: Unimplemented

1. Activities of the General Meeting of Shareholders:

In 2023, the General Meeting of Shareholders held a meeting with the following contents:

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | No. 08/NQ-DHDCD | April 28, 2023 |  |

1. The Board of Directors
2. Information about members of the Board of Directors:

Members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as members/independent members of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Tran The Quang | Chair of the Board of Directors | June 19, 2021 |  |
| 2 | Bui Trong Can | Member of the Board of Directors | June 29, 2020 |  |
| 3 | Nguyen Viet Ky | Member of the Board of Directors | June 29, 2020 |  |
| 4 | Nguyen Duc Luong | Member of the Board of Directors | June 19, 2021 |  |
| 5 | Tran Thi Len | Member of the Board of Directors | June 29, 2020 |  |

1. Board Resolutions:

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| No. | Board Resolution No. | Date | Content |
| 1 | 01a/NQ-HDQT | January 16, 2023 | Rewarding competitive titles for 2022. |
| 2 | 01 NQ/HDQT | February 11, 2023. | Approve the auction of assets of Song Da Tay Do Joint Stock Company (Lot E12) |
| 3 | 02 NQ/HĐQT-23 | February 13, 2023 | Approve the task of preparing the pre-feasibility study report for the Nam Mu Hydropower Expansion Project |
| 4 | 03 NQ/HDQT | March 01, 2023. | The Board of Directors approved the following contents:   1. Implementation of production and business plan for Q4/2022 and 2022. 2022 3825727 2. Production and business plan in Q1/2022 and 2022. 3. Appendix to the contract for hiring the Executive Manager for 2023. 4. Estimate of the Company's Salary and Remuneration Fund for 2023. 5. Investment 6. Approve the organization of plan on the Annual General Meeting of Shareholders 2023. 7. Restructuring work |
| 5 | 04 NQ/HDQT | March 06, 2023. | Approve the 1sth period of dividend advance payment 2022 in cash |
| 6 | 06 NQ/HDQT | April 19, 2023. | The Board of Directors approved the following contents:   1. Production and Business Results in Q1/2023 2. Production and Business Plan in Q2/2023: 3. Main content of the Annual General Meeting of Shareholders 2023 4. Main tasks in Q2/2023 |
| 7 | 07 NQ/HDQT | April 19, 2023. | Approve the purchase of wheels for the machine group 3 of Nam Mu Hydropower Plant |
| 8 | 08a/NQ-HDQT | May 09, 2023 | Approve the plan for using the welfare and reward fund for 2023 |
| 9 | 09 NQ/HDQT | June 21, 2023. | Approve the selection of an audit company for the Financial Statements 2023 |
| 10 | 10 NQ/HDQT | June 28, 2023. | Approve the payment of the second installment of the 2022 dividend in cash |
| 11 | 11 NQ/HDQT | August 15, 2023. | The Board of Directors approved the following contents:   1. Approve the implementation of production and business for Q2 and the first 6 months of 2023. 2. Approve the production and business plan for Q3 and the last 6 months of 2023. 3. Operation of electricity production and business. 4. Payment of the remaining dividend of 2022 5. Restructuring work. 6. Research and investment in the Nam Mu Hydropower Expansion Project. |
| 12 | 12 NQ/HDQT | October 17, 2023. | The Board of Directors approved the following contents:   1. Approve the implementation of production and business for Q3 and the first 9 months of 2023. 2. Approve the production and business plan for Q4/2023. 3. Operation of electricity production and business. 4. Payment of the remaining dividend of 2022 5. Restructuring 6. Construction of the auxiliary dam of Nam An Hydropower. 7. Research and investment in the Nam Mu Hydropower Expansion Project. 8. Re-issuance of the electricity operation license for Nam Mu Hydropower Plant. 9. Extension of the power purchase contract for Nam Mu Hydropower Plant. |
| 13 | 12 NQ/HDQT | October 17, 2023. | The Board of Directors approved the following contents:   1. Approve the implementation of production and business for Q3 and the first 9 months of 2023. 2. Approve the production and business plan for Q4/2023. 3. Operation of electricity production and business. 4. Payment of the remaining dividend of 2022 5. Restructuring 6. Research and investment in the Nam Mu Hydropower Expansion Project. 7. Re-issuance of the electricity operation license for Nam Mu Hydropower Plant. 8. Extension of the power purchase contract for Nam Mu Hydropower Plant. |
| 14 | 13 NQ/HĐQT-23 | November 08, 2023 | Approve the total estimate for the auxiliary dam of Nam An Hydropower |
| 15 | 14 NQ/HĐQT-23 | December 18, 2023 | Approve the settlement of the auxiliary dam of Nam An Hydropower |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Tran Ngoc Anh | Chief of the Supervisory Board | June 29, 2020 | Bachelor of Finance-Economics |
| 2 | Tran Thi Chung | Member of the Supervisory Board | June 29, 2020 | Bachelor of Finance-Economics |
| 3 | Dang Thi Doan Trang | Member of the Supervisory Board | June 29, 2020 | Bachelor of Finance-Economics |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Members of Executive Board | Date of birth | Professional Qualification | Date of appointment/ dismissal |
| 1 | Bui Trong Can | January 03, 1979 | Electronic Engineer | July 01, 2020 |
| 2 | Vu Ngoc Toan | December 26, 1980 | Mechanical Engineer | June 10, 2021 |

1. Chief Accountant:

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| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Professional Qualification | Date of appointment/ dismissal |
| 1 | Tran Xuan Du | March 15, 1987 | Bachelor of Finance-Economics | July 01, 2020 |

1. Training on corporate governance: None.
2. List of affiliated persons of the listed company and transactions of the affiliated persons:
3. Transactions between the Company and affiliated person of the Company None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None.
5. Transactions between the Company and other entities/ None.
6. Share transactions of PDMR and affiliated persons of PDMR:
7. Transaction of PDMR and affiliated persons related to the Company’s shares: None.
8. Other significant issues: None.