**ISH: Annual Corporate Governance 2023**

On January 26, 2024, IDICO Srok Phu Mieng Hydropower Joint Stock Company announced Report No. 01/BC-HDQT on the corporate governance in 2023 as follows:

* Name of listed company: IDICO Srok Phu Mieng Hydropower Joint Stock Company
* Head office address: Zone 7, Long Binh Ward, Phu Rieng District, Binh Phuoc Province
* Tel: 0271.3731400 Fax: 0271.3731092
* Email: [idicoshp.vpth@gmail.com](mailto:idicoshp.vpth@gmail.com)
* Charter capital: VND 450,000,000,000
* Securities code: ISH
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Manager.
* Implementation of the internal audit function: Not implemented yet

1. Activities of the General Meeting:

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 01 | 01/NQ-DHDCD (Annual General Mandate 2023) | April 18, 2023 |  |

1. Board of Directors:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as members of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Van Thinh | Chair of the Board of Directors | April 18, 2023 |  |
| 2 | Mr. Nguyen Cao Nguyen | Chair of the Board of Directors | May 12, 2021 | April 18, 2023 |
| 3 | Mr. Hoang Van Hien | Non-executive member of the Board of Directors | April 21, 2018 | April 18, 2023 |
| 4 | Ms. Tran Thuy Giang | Non-executive member of the Board of Directors | April 18, 2023 |  |
| 5 | Mr. Nguyen Thanh Hoai | Member of the Board of Directors | April 19, 2019 |  |
| 6 | Mr. Nguyen Phong Danh | Non-executive member of the Board of Directors | May 12, 2021 |  |
| 7 | Mr. Mai Dinh Nhat | Non-executive member of the Board of Directors | April 14, 2022 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Content |
| 1 | Board Resolutions | | |
| 1 | 01/NQ-HDQT | February 23, 2023 | Convening of the Annual General Meeting 2023 |
| 2 | 02/NQ-HDQT | March 09, 2023 | Meeting session in March 2023 |
| 3 | 03/NQ-HDQT | May 19, 2023 | Assign duties for members of the Board of Directors of the Company |
| 4 | 04/NQ-HDQT | May 19, 2023 | Approve the policy on borrowing working capital in 2023 for production and business activities of the Company (Bank for Foreign Trade of Vietnam - Binh Phuoc Branch) |
| 5 | 05/NQ-HDQT | May 19, 2023 | Approve the policy on borrowing working capital and guarantee limit in 2023 for production and business activities of the Company (Vietnam Joint Stock Commercial Bank for Industry and Trade - Binh Phuoc Branch) |
| 6 | 06/NQ-HDQT | September 12, 2023 | Pay remaining dividends of 2022 for shareholders |
| 7 | 07/NQ-HDQT | December 28, 2023 | The 5th Meeting of the Board of Directors for the term 2023--2028. |
| II | Board Decisions | | |
| 1 | 01/QD-HDQT | January 16, 2023 | Appoint the person in charge of corporate governance (Ms. Vu Thi Thuy) |
| 2 | 14/QD-HDQT | April 26, 2023 | Bonus for the Executive Board |
| 3 | 17/QD-HDQT | May 31, 2023 | Select an audit company for the Financial Statements 2023 |
| 4 | 26/QD-HDQT | December 05, 2023 | Approve the detailed estimate for handling the incident of broken pistons controlling the rotating blades of the hydraulic turbine (pressure leak controlling the rotating blades) Group H2 - Srok Phu Mieng Hydropower Company Plant |
| 5 | 28/QD-HDQT | December 18, 2023 | liquidate the fixed assets (110kV transmission line from 220kV transformer station Binh Long 2 to expansion compartment at 110kV transformer station Loc Ninh) |
| 6 | 30/QD-HDQT | December 21, 2023 | Approve the settlement for handling the incident of broken pistons controlling the rotating blades of the hydraulic turbine (pressure leaking controlling the rotating blades) Group H2 - Srok Phu Mieng Hydropower Company Plant |
| 7 | 31/QD-HDQT | December 28, 2023 | Establish the Fixed Asset Liquidation Council |

1. Supervisory Board;
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Date of dismissal as a member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Dang Thanh | Chief of the Supervisory Board | April 21, 2018 |  | Master of Economics |
| 2 | Mr. Nguyen Truong Tien Dat | Member of the Supervisory Board | May 12, 2021 |  | Bachelor in Finance and Banking, Bachelor in Applied Accounting |
| 3 | Mr. Vu Tuan Anh | Member of the Supervisory Board | April 18, 2023 |  | Bachelor in Accounting and Auditing |
| 4 | Mr. Bui Tien Dung | Member of the Supervisory Board | April 21, 2018 | April 18, 2023 | Bachelor in Finance - Banking |

1. Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as an Executive Board member |
| 1 | Mr. Nguyen Thanh Hoai | June 01, 1962 | Irrigation engineer | January 01, 2023 |
| 2 | Mr. Bui Hai Nam | June 13, 1979 | Electrification Engineer | February 22, 2019 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Ms. Vu Thi Thuy | February 03, 1984 | Bachelor in Accounting | December 12, 2018 |

VI. Training on corporate governance

1. List of related persons of the public company and transactions between related persons of the Company and the Company itself:
2. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR and related persons of PDMR: Attached appendix 2.
3. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company None.
4. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board and Executive Manager (Managing Director) who have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (calculated at the date of reporting): None.
   2. Transactions between the Company and companies in which related persons of the members of the Board of Directors, members of the Supervisory Board and Executive Manager (Managing Director) who are members of the Board of Directors and Executive Manager (Managing Director): None.
   3. Other transactions of the Corporation (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board or Executive Manager (Managing Director): None.
5. Share transactions of PDMR and related persons of PDMR:
6. Transactions of PDMR and related persons of PDMR for shares of listed companies: None.
7. Other significant issues: None.

Transactions between the Company and related persons of the Company; or between the Company and Principal shareholders, PDMR and related persons of PDMR (Attached Report No. 01/BC-HDQT dated January 26, 2024)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of individual/institution | Relations with the Company | NSH No.\*, Date of issue, Place of issue | Head office address/Contact address | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
| 1 | IDICO Corporation - JSC | Principal shareholder | 0302177966 issued on June 30, 2010 at Department of Planning and Investment of Ho Chi Minh City | 151A Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City |  | VND 57,498,000,000 | Dividend payment |
| 2 | REE Energy Company Limited | Principal shareholder | 0316514160 issued on September 30, 2020 at Department of Planning and Investment of Ho Chi Minh City | 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City |  | VND 38,735,572,000 | Dividend payment |