**MIE: Annual Corporate Governance Report 2023**

On January 26, 2024, Machines and Industrial Equipment Corporation announced Report No. 67/BC-MIE-HDQT on the corporate governance of the Corporation in 2023 as follows:

* Name of company: Machines and Industrial Equipment Corporation
* Address: No. 7A Mac Thi Buoi Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi
* Tel: 024.38252498 Fax: 024.38261129 Email: info@mie.com.vn
* Charter capital: VND 1,419,915,000,000
* Securities code: MIE
* Corporate Governance Model:

The General Meeting, the Board of Directors, the Supervisory Board, and the Managing Director

* Internal audit: Unimplemented
1. Activities of the General Meeting

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| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| I | General Mandates |
| 1 | General Mandate No. 25/NQ-DHDCDTN 2023 | June 23, 2023 |  |

1. Board of Directors
2. Information about members of the Board of Directors:
* Members of the Board of Directors for the term 2021-2026

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Tran Quoc Toan | Chair  | June 21, 2021 |  |
| 2 | Pham Thanh Dong | Member | June 28, 2022 |  |
| 3 | Hoang Minh Viet | Member | June 21, 2021 |  |
| 4 | Cu Ngoc Phuong | Member | June 21, 2021 |  |
| 5 | Tran Thi Thu Trang | Member | June 21, 2021 |  |
| 6 | Le Quoc Hung | Member | June 21, 2021 | June 28, 2022 |

1. Board Resolutions/Board Decisions:

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| No. | Board Resolution/Board Decision | Date | Contents |
| I. Board Resolutions |
| 1 | Resolution No. 01/NQ-MIE-HDQT | February 06, 2023 | Authorize the Managing Director of the Corporation to approve the production and business plan in 2023 of the subsidiaries and dependent companies.  |
| 2 | Resolution No. 02/NQ-MIE-HDQT | February 16, 2023 | Approve several issues on corporate governance. |
| 3 | Resolution No. 03/NQ-MIE-HDQT | February 16, 2023 | Approve the investment plan for 2023 |
| 4 | Resolution No. 04/NQ-MIE-HDQT | February 16, 2023 | Change the capital representative of the Corporation at Hai Duong Grindstone Joint Stock Company |
| 5 | Resolution No. 05/NQ-MIE-HDQT | February 16, 2023 | Approve the Charter of organization and operation of One Member Limited Liability Company under the Corporation. |
| 6 | Resolution No. 06/NQ-MIE-HDQT | March 21, 2023 | Approve the plan to terminate the operation of the Branch of The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited (Technoimport) and the personnel consolidation work.  |
| 7 | Resolution No. 07/NQ-MIE-HDQT | March 21, 2023 | Amend and supplement the Regulation on Management of Investment Projects for Development of the Corporation. |
| 8 | Resolution No. 08/NQ-MIE-HDQT | March 21, 2023 | Plan on organizing the Annual General Meeting 2023. |
| 9 | Resolution No. 09/NQ-MIE-HDQT | March 21, 2023 | Policy to merge Technoimport Company into the Corporation Office. |
| 10 | Resolution No. 10/NQ-MIE-HDQT | April 03, 2023 | Approve the Project of restructuring the Corporation. |
| 11 | Resolution No. 11/NQ-MIE-HDQT | April 24, 2023 | Evaluate the performance in 2022 for the State capital representative holding the position of managers of Machines and Industrial Equipment Corporation. |
| 12 | Resolution No. 12/NQ-MIE-HDQT | April 24, 2023 | Amend and supplement the Regulations on information disclosure. |
| 13 | Resolution No. 13/NQ-MIE-HDQT | April 24, 2023 | Temporarily stop recording interest payable arising from tax debt, land rent in 2023 of Techno Company. |
| 14 | Resolution No. 14/NQ-MIE-HDQT | April 24, 2023 | Supplement salary for Q1/2023 for Machines and Industrial Equipment Corporation Manager. |
| 15 | Resolution No. 15/NQ-MIE-HDQT | April 24, 2023 | Appoint the capital representative of the Corporation at Duyen Hai Mechanical Joint Stock Company. |
| 16 | Resolution No. 16/NQ-MIE-HDQT | May 10, 2023 | Personnel management at Duyen Hai Mechanical Joint Stock Company. |
| 17 | Resolution No. 17/NQ-MIE-HDQT | May 18, 2023 | Approve the realized salary fund in 2022 and the salary plan for 2023 of Duyen Hai Mechanical Joint Stock Company |
| 18 | Resolution No. 18/NQ-MIE-HDQT | May 25, 2023 | Dismiss Ms. Tran Thi Thu Trang as the Deputy Managing Director of Machines and Industrial Equipment Corporation. |
| 19 | Resolution No. 19/NQ-MIE-HDQT | May 25, 2023 | Transfer of officers of the Corporation. |
| 20 | Resolution No. 20/NQ-MIE-HDQT | June 19, 2023 | Approve the policy of restructuring and rearranging the Machines and Industrial Equipment Corporation’s Support Staff. |
| 21 | Resolution No. 21/NQ-MIE-HDQT | June 19, 2023 | Temporarily stop recording overdue interest from Saigon Beer-Alcohol-Beverage Corporation. |
| 22 | Resolution No. 22/NQ-MIE-HDQT | June 19, 2023 | Prepare a comprehensive report on liabilities of Machines and Industrial Equipment Corporation. |
| 23 | Resolution No. 23/NQ-MIE-HDQT | June 19, 2023 | Assign the task of implementing the recommendations and measures of the Inspection Conclusion of Technoimport Company. |
| 24 | Resolution No. 26/NQ-MIE-HDQT | July 05, 2023 | Approve the restructuring and rearrangement of the Support Staff of the Holding Company of Machines and Industrial Equipment Corporation |
| 25 | Resolution No. 27/NQ-MIE-HDQT | July 05, 2023 | Handle managers who do not complete their tasks |
| 26 | Resolution No. 28/NQ-MIE-HDQT | July 18, 2023 | Approve the Supervisory Board’s personnel of the One Member Limited Liability Company |
| 27 | Resolution No. 29/NQ-MIE-HDQT | July 27, 2023 | Assess the implementation of 2022 tasks of managers and supervisors |
| 28 | Resolution No. 30/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements, profit distribution, establishment and use of funds in 2022 of Quang Trung Mechanical EngineeringCompany Limited |
| 29 | Resolution No. 31/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements, profit distribution, establishment and use of funds in 2022 of Investment Consultant and Technical Industrial Service Company |
| 30 | Resolution No. 32/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements 2022 of the Tools Joint Stock Company No. 1 |
| 31 | Resolution No. 33/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements, profit distribution, establishment and use of funds in 2022 of Hanoi Mechanical Company Limited |
| 32 | Resolution No. 34/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements 2022 of the Vietnam National Complete Equipment and Technics Import-Export Corporation Limited |
| 33 | Resolution No. 35/NQ-MIE-HDQT | July 27, 2023 | Approve the salary scale and salary table of the Holding Company of the Corporation applied from July 1, 2023 |
| 34 | Resolution No. 36/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements 2022 of Mechanical Products Export & Import Company Limited |
| 35 | Resolution No. 37/NQ-MIE-HDQT | July 27, 2023 | Approve the Financial Statements 2022 of the Duyen Hai Mechanical Joint Stock Company |
| 36 | Resolution No. 38/NQ-MIE-HDQT | July 27, 2023 | Business rating in 2022 of The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited |
| 37 | Resolution No. 39/NQ-MIE-HDQT | July 27, 2023 | Business rating in 2022 of Mechanical Products Export & Import Company Limited |
| 38 | Resolution No. 40/NQ-MIE-HDQT | July 27, 2023 | Business rating in 2022 of Hanoi Mechanical Company Limited |
| 39 | Resolution No. 41/NQ-MIE-HDQT | July 27, 2023 | Business rating in 2022 of Quang Trung Mechanical EngineeringCompany Limited |
| 40 | Resolution No. 42/NQ-MIE-HDQT | July 27, 2023 | Promulgate the Regulation on purchase and management of supplies, equipment and goods |
| 41 | Resolution No. 43/NQ-MIE-HDQT | August 07, 2023 | Pay remuneration for the Deputy Managing Director of the Corporation Vu Trung Thuc  |
| 42 | Resolution No. 44/NQ-MIE-HDQT | August 15, 2023 | Increase salary level for the management at Hanoi Mechanical Company Limited |
| 43 | Resolution No. 45/NQ-MIE-HDQT | August 22, 2023 | Introduce personnel to participate in the Board of Directors at Saigon - Hanoi Commercial Investment Joint Stock Company |
| 44 | Resolution No. 46/NQ-MIE-HDQT | August 22, 2023 | Approve the realized salary fund in 2022 and the salary plan for 2023 of the Corporation Office |
| 45 | Resolution No. 47/NQ-MIE-HDQT | September 15, 2023 | Approve the personnel planning for the term 2021 - 2026 and 2026 - 2031 of Quang Trung Mechanical EngineeringCompany Limited |
| 46 | Resolution No. 48/NQ-MIE-HDQT | September 15, 2023 | Approve the personnel planning for the term 2021 - 2026 and 2026 - 2031 of Hanoi Mechanical Company Limited |
| 47 | Resolution No. 49/NQ-MIE-HDQT | September 15, 2023 | Approve the personnel planning for the term 2021 - 2026 and 2026 - 2031 of Mechanical Products Export & Import Company Limited |
| 48 | Resolution No. 50/NQ-MIE-HDQT | September 15, 2023 | Approve the settlement of realized salary and remuneration fund in 20221. and determine the salary and remuneration fund plan for 2023
2. Of Tools Joint Stock Company No.1
 |
| 49 | Resolution No. 51/NQ-MIE-HDQT | September 15, 2023 | Handle managers who do not complete their tasks for Mr. Nguyen The Anh, Manager of Construction and Industrial Installation Company |
| 50 | Resolution No. 52/NQ-MIE-HDQT | September 15, 2023 | Approve the plan to use the house and land at 901 Hong Bang, Ward 9, District 6, Ho Chi Minh City |
| 51 | Resolution No. 53/NQ-MIE-HDQT | September 27, 2023 | Solutions to implement the Project of Office of Machines and Industrial Equipment Corporation at lot 18-E4 New Urban Area Cau Giay, HN |
| 52 | Resolution No. 54/NQ-MIE-HDQT | October 25, 2023 | Pay remuneration for the Deputy Managing Director of the Corporation |
| 53 | Resolution No. 55/NQ-MIE-HDQT | November 24, 2023 | Sample ballot for electing members of the Board of Directors for the term of 2021 - 2026 |
| 54 | Resolution No. 56/NQ-MIE-HDQT | December 27, 2023 | Approve the overall plan for the restructuring of Construction and Industrial Installation Company |
| 55 | Resolution No. 57/NQ-MIE-HDQT | December 27, 2023 | Approve the amendment, supplement and replacement of some articles of the Financial Management Regulation of Machines and Industrial Equipment Corporation |
| II. Board Decisions |
| 1 | Decision No. 001/QD-MIE-HDQT | January 06, 2023 | Q4/2022 bonus for the Manager of Corporation Office |
| 2 | Decision No. 005/QD-MIE-HDQT | January 06, 2023 | Lunar New Year 2023 bonus for the Manager of Corporation Office |
| 3 | Decision No. 066/QD-MIE-HDQT | February 06, 2023 | Assign the Plan for 2023 to the Corporation Office.  |
| 4 | Decision No. 097/QD-MIE-HDQT | February 17, 2023 | Decide to approve the Investment Plan for 2023 of Hanoi Mechanical Company Limited |
| 5 | Decision No. 098/QD-MIE-HDQT | February 17, 2023 | Decide to approve the Investment Plan for 2023 of Quang Trung Mechanical Engineering Company Limited |
| 6 | Decision No. 099/QD-MIE-HDQT | February 17, 2023 | Decide to approve the Investment Plan for 2023 of Mechanical Products Export & Import Company Limited. |
| 7 | Decision No. 100/QD-MIE-HDQT | February 17, 2023 | Decide to approve the Investment Plan for 2023 of Duyen Hai Mechanical Joint Stock Company. |
| 8 | Decision No. 101/QD-MIE-HDQT | February 17, 2023 | Decide to approve the Investment Plan for 2023 of Tools Joint Stock Company No. 1 |
| 9 | Decision No. 106/QD-MIE-HDQT | February 20, 2023 | Organize a delegation to visit and survey Song Cong Diesel Limited Company and Phoyen Mechanical Jointstock Company. |
| 10 | Decision No. 117/QD-MIE-HDQT | February 23, 2023 | Approve the amendment of the Charter on operation and organization of Quang Trung Mechanical Engineering Company Limited. |
| 11 | Decision No. 118/QD-MIE-HDQT | February 23, 2023 | Approve the amendment of the Charter on operation and organization of Ha Noi Mechanical Company Limited. |
| 12 | Decision No. 119/QD-MIE-HDQT | February 23, 2023 | Approve the amendment of the Charter on organization and operation of Mechanical Products Export & Import Company Limited. |
| 13 | Decision No. 120/QD-MIE-HDQT | February 23, 2023 | Approve the amendment of the Charter on operation and organization of The Vietnam National Complete Equipment and Technics Import-Export Corporation Limited. |
| 14 | Decision No. 121/QD-MIE-HDQT | February 27, 2023 | Dismiss Mr. Nguyen Huu Hien from the position of capital representative of the Corporation at Hai Duong Grinding Stone Joint Stock Company. |
| 15 | Decision No. 122/QD-MIE-HDQT | February 27, 2023 | Appoint Ms. Tran Thi Thu Trang as the capital representative of the Corporation at Hai Duong Grinding Stone Joint Stock Company.  |
| 16 | Decision No. 177/QD-MIE-HDQT | March 21, 2023 | Amend and supplement the Regulations on Management of Investment Projects for Development of the Corporation. |
| 17 | Decision No. 178/QD-MIE-HDQT | March 21, 2023 | Establish the Organizing Committeeof the Annual General Meeting 2023 |
| 18 | Decision No. 186/QD-MIE-HDQT | March 23, 2023 | Establish the Steering Committee for restructuring Technoimport Company and the Support Team of the Steering Committee. |
| 19 | Decision No. 188/QD-MIE-HDQT | March 23, 2023 | Appoint an authorized representative of the capital contribution of the Corporation at Technoimport Company. |
| 20 | Decision No. 304/QD-MIE-HDQT | April 22, 2023 | Amend and supplement the Regulations on information disclosure. |
| 21 | Decision No. 320/QD-MIE-HDQT | April 27, 2023 | Supplement income for Q1/2023 for Managers of the Corporation Office. |
| 22 | Decision No. 368/QD-MIE-HDQT | May 11, 2023 | Appoint Ms. Tran Thi Thu Trang, Mr. Le Huy Hai, Mr. Cu Ngoc Phuong as the capital representatives of the Corporation at Duyen Hai Mechanical Joint Stock Company. |
| 23 | Decision No. 412/QD-MIE-HDQT | May 25, 2023 | Dismiss Ms. Tran Thi Thu Trang from the position of the capital representative of the Corporation and appoint Ms. Nguyen Thi Kim Anh as the capital representative of the Corporation at Saigon - Hanoi Commercial Investment Joint Stock Company.  |
| 24 | Decision No. 413/QD-MIE-HDQT | May 25, 2023 | Dismiss Ms. Tran Thi Thu Trang from the position of the capital representative of the Corporation and appoint Mr. Dao Van Thang as the capital representative of the Corporation at Hai Duong Grinding Stone Joint Stock Company. |
| 25 | Decision No. 529/QD-MIE-HDQT | June 27, 2023 | Re-establish the Steering Committee for restructuring Technoimport Company. |
| 26 | Decision No. 531/QD-MIE-HDQT | June 27, 2023 | Approve the Production and Business Plan for 2023 of Machines and Industrial Equipment Corporation. |
| 27 | Decision No. 536/QD-MIE-HDQT | June 28, 2023 | Decide on the selection of an audit company to review the Semi-annual Financial Statement and audit the Financial Statement 2023 of the subsidiary. |
| 28 | Decision No. 540/QD-MIE-HDQT | June 30, 2023 | Select an audit company to review the Semi-annual Financial Statements 2023 and audit the Financial Statements 2023. |
| 29 | Decision No. 577/QD-MIE-HDQT | July 06, 2023 | Approve the organizational structure and apparatus of the Holding Company of Machines and Industrial Equipment Corporation |
| 30 | Decision No. 578/QD-MIE-HDQT | July 06, 2023 | Change the name of the Economic Planning Technical Board to the Investment Planning Board |
| 31 | Decision No. 668/QD-MIE-HDQT | July 31, 2023 | Promulgate the Regulation on salary, remuneration, bonus for Managers of the Office of Machines and Industrial Equipment Corporation |
| 32 | Decision No. 762/QD-MIE-HDQT | August 25, 2023 | Pay the results of Q2/2023 for Managers of the Corporation Office  |
| 33 | Decision No. 772/QD-MIE-HDQT | August 28, 2023 | Pay remuneration for the person in charge of corporate governance, Secretary of the Capital Representative Department, Board of Directors |
| 34 | Decision No. 807/QD-MIE-HDQT | September 11, 2023 | Promulgate the Regulations on Corporate culture of Machines and Industrial Equipment Corporation |
| 35 | Decision No. 1070/QD-MIE-HDQT | December 25, 2023 | Pay remuneration for the Capital Representative Department  |
| 36 | Decision No. 1071/QD-MIE-HDQT | December 25, 2023 | Pay the Lunar New Year 2023 bonus for the Manager of Corporation Office |
| 37 | Decision No. 1074/QD-MIE-HDQT | December 26, 2023 | Pay remuneration for the Capital Representative Department (replacing Decision No. 1070 / QD-MIE-HDQT)  |

III. Supervisory Board

1 Information about members of the Supervisory Board

the Supervisory Board for the term 2021-2026:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| Appointment date | Dismissal date |
| 1 | Dinh Quang Hoa | Chief of the Supervisory Board | June 21, 2021 |  | Bachelor in Economics |
| 2 | Le Thi Minh Huyen | Executive Supervisor | June 21, 2021 |  | Bachelor in Economics |
| 3 | Nguyen Thi Khanh Ly | Executive Supervisor | June 21, 2021 |  | Bachelor in Economics |

1. Executive Board.

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Position | Professional Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Pham Thanh Dong | January 02, 1974 | Managing Director | Master of Engineering | Appointed on: June 30, 2022 |
| 2 | Tran Thi Thu Trang | September 04, 1974 | Deputy Managing Director | Bachelor in Economics | Dismissed from June 01, 2023 |
| 3 | Dau Huy Ngoc Linh | September 02, 1981 | Deputy Managing Director | Bachelor in Economics | Appointed on April 12, 2017 |
| 4 | Vu Trung Thuc | August 07, 1978 | Deputy Managing Director | Engineer of informechanics | Appointed on April 02, 2021 |
| 5 | Le Huy Hai | August 12, 1976 | Deputy Managing Director | Construction mechanical engineer | Appointed on: April 29, 2022 |

1. Chief Accountant
2. Training on corporate governance
3. List of related persons of the Corporation and transactions between related persons of the Corporation and the Corporation itself:
4. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, and related person of PDMR

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No., Date of issue, Place of issue | Head office/Contact address | Time of transaction with the Company | General Mandate/Decision No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
| I | Duyen Hai Mechanical Joint Stock Company | Related person | Business Registration Number: 0200596735 First registration on February 17, 2004 Change 9 times on January 26, 2022, Place of issue: Hai Phong Department of Planning and Investment | No. 133, Route 5, Quan Toan Ward, Hong Bang District, Hai Phong City | 2023 | Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021 | Contract for manufacturing, supplying equipment, buying and selling materials for Machines and Industrial Equipment Corporation: Purchase: VND 45.282 billion Sales: VND 29.196 billion | Companies with contributed capital from Machines and Industrial Equipment Corporation |
| 2 | Investment Consultant and Technical Industrial Service Company | Related person | Certificate of branch operation registration number: 0100101379 - 005 First registration on May 08, 2002, changed 3 times on May 29, 2017 Issued by: Hanoi Authority for Planning and Investment | No. 7A Mac Thai Buoi Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi | 2023 | Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021 | Contract for manufacturing, supplying equipment, buying and selling materials for Machines and Industrial Equipment Corporation: Purchase: VND 39.022 billion Sale: VND 8.992 billion | Subsidiary of Machines and Industrial Equipment Corporation  |
| 3 | Tools Joint Stock Company No. 1 | Related person | Business Registration Number: 0100100791 First registration on January 07, 2004 Change 6 times on July 12, 2022, Place of issue: Hanoi Authority for Planning and Investment  | No. 108, Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi | 2023 | Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021 | Contracts to implement hydropower projects for Machines and Industrial Equipment Corporation Purchase: VND 0.435 billion | Companies with contributed capital from Machines and Industrial Equipment Corporation |
| 4 | Mechanical Products Export Import Company Limited | Related person | Business Registration Number: 0100100671 First registration on December 31, 2004 Change 8 times on December 08, 2021, Place of issue: 0100108543 by Hanoi Authority for Planning and Investment | No. 4 Vu Ngoc Phan, Lang Ha Ward, Dong Da District, Hanoi | 2023 | Resolution No. 34/NQ-MIE-HDQT dated July 22, 2021 | Contracts for manufacturing and supplying equipment for Machines and Industrial Equipment Corporation Purchase VND 2.822 billion Sales VND 0.032 billion  | Subsidiary of Machines and Industrial Equipment Corporation  |
| 5 | Tu Son Regulation Factory | Related person | Business Registration Number 0100100671- 005 First registration on April 07, 2005 Change 7 times on: November 17, 2021, Place of issue: Tu Son Department of Planning and Investment  | TS5, Tien Son Industrial Zone, Dong Nguyen Ward, Tu Son City, Bac Ninh Province | 2023 | Resolution No. 34/NQ-MIE- HDQT dated July 22, 2021 | Contracts for buying and selling materials with Machines and Industrial Equipment Corporation Sales VND 9.312 billion  | Meca Subsidiary  |
| 6 | Ha Noi Mechanical Company Limited | Related person | Business Registration Certificate No. 0100100174 first registration on October 20, 2004 and Changed for the 05th times on July 31, 2020, Place of issue: Hanoi Authority for Planning and Investment | No. 76 Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi  | 2023 | Resolution No. 34/NQ-MIE- HDQT dated July 22, 2021 | Contracts for manufacturing and supplying equipment for Machines and Industrial Equipment Corporation Purchase VND 14.036 billion Sales: VND 11.746 billion |  |

1. Transactions between PDMR of the Corporation, related persons of PDMR and subsidiaries, companies under the authority of the Corporation:

None

1. Transactions between the Corporation and other entities:
	1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board and Executive Manager have been founding members or members of the Board of Directors and Executive Manager for the past three (03) years (as at the date of reporting):

None

* 1. Transactions between the Company and the companies whose related persons of members of the Board of Directors and Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Executive Manager (Managing Director):

None

* 1. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers:

None

1. Share transactions between PDMR and related persons of PDMR
2. Corporation’s share transactions of PDMR and related persons:

None

1. Other significant issues: None