**NHC: Annual Corporate Governance Report 2023**

On January 26, 2024, Nhi Hiep Brick-Tile Co-Operation announced Report No. 01/2024/BCQT on the corporate governance 2023 as follows:

* Name of listed company: Nhi Hiep Brick-Tile Co-Operation
* Head office address: No. 1/8, Quyet Thang Street, Binh Thang Ward, Di An City, Binh Duong province Tel: 02743.749080 Fax:02743 749287 Email: nhihiep\_company@yahoo.com.vn
* Charter capital: VND 30,415,420,000
* Securities code: NHC
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Manager.
* Internal audit execution: Not executed.
1. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed in the form of written opinions):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandates/Decisions of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/NQ-DHDCD | April 22, 2023 |  |

1. The Board of Directors
2. Information about members of the Board of Directors for term VI (2022-2027 term):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 01 | Mr. Nguyen Hong Chau | Chair of the Board of Directors | April 22, 2022 |  |
| 02 | Mr. Nguyen Quoc Binh | Member of the Board of Directors | April 22, 2022 |  |
| 03 | Mr. Mai Anh | Member of the Board of Directors | April 22, 2022 |  |
| 04 | Ms. Lam Thi Mai | Member of the Board of Directors | April 22, 2022 |  |
| 05 | Mr. Le Minh Hoang | Independent member of the Board of Directors | April 22, 2022 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 01 | 02/NK06/NQ-HDQT | April 1, 2023 | The time to organize and the draft meeting documents of the Annual General Meeting of Shareholders 2023 of the Company |
| 02 | 03/NK06/NQ-HDQT | May 19, 2023 | Evaluate the implementation of Q1/2023 and the orientation for Q2/2023 |
| 03 | 04/NK06/NQ-HDQT | July 28, 2023 | Evaluate the implementation of Q2/2023 and the orientation for Q3/2023 |
| 04 | 05/NK06/NQ-HDQT | August 29, 2023 | Sign the purchasing and selling contract with affiliated parties |
| 05 | 06/NK06/NQ-HDQT | November 13, 2023 | Evaluate the implementation of Q3/2023 and the orientation for Q4/2023 |
| 06 | 07/NK06/NQ-HDQT | December 23, 2023 | Operating Orientation in 2024. |

1. The Supervisory Board;
2. Information about members of the Supervisory Board for term VI (2022-2027 term):

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board: | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| Appointment date | Dismissal date |
| 01 | Mr. Huynh Minh Tam | Chief of the Supervisory Board | April 22, 2022 |  | Bachelor of Economics |
| 02 | Mr. Ho Huyen Trang | Member of the Supervisory Board | April 22, 2022 |  | Bachelor of Economics |
| 03 | Ms. Phan Thi Thuyen Huong | Member of the Supervisory Board | April 22, 2022 |  | Bachelor of Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal |
| Appointment date | Dismissal date |
| 01 | Nguyen Ngoc Nui | December 25, 1970 | Construction Engineer | March 4, 2013 | July 31, 2023 |
| 02 | Lam Thanh Lam | December 14, 1991 | Bachelor in Geology | Augst 1, 2023 |  |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment/dismissal |
| Appointment date | Dismissal date |
| Nguyen Thi Thu Phuong | May 25, 1976 | Bachelor of Economics | June 1, 2006 |  |

1. Training on corporate governance:
2. List of affiliated persons of the public company in 2023 and transactions between the affiliated person of the Company with the Company itself

1 Transactions between the Company and related persons of the Company, or between the Company and majority shareholders, PDMR, or affiliated persons of PDMR.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No., Date of issue, Place of issue | Head office address/Contact address | Time of transaction with the Company | General Mandate/ Decision No. of General Meeting of Shareholders or Board Resolution/ Board Decision No. approved | Contents quantity, total value of transaction | Note |
| 1 | Song Phan Joint Stock Company | Subsidiary | 3400504889 issued by Binh Thuan Department of Planning and Investment | An Binh Village, Song Phan Commune, Ham Tan District, Binh Thuan Province | January 1, 2023 | General Mandate 2023 | Distributor contract for product consumption |  |
| 2 | Binh Duong Building Materials And Construction Corporation | Major shareholder (representing 30% of capital) | No. 3700148529 issued on April 11, 2016 by Binh Duong Department of Planning and Investment | No. 306, DT743 Road, Binh Thang Ward, Di An Town, Binh Duong Province | September 1, 2023 | Board Resolution | Distributor contract for product consumption |  |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company.
2. Transactions between the Company and other entities/
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting).
	2. Transactions between the Company and companies executed where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager).
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Manager (General Manager).
3. Share transactions of PDMR and affiliated persons of PDMR:
4. Other significant issues: