**PVH: Annual Corporate Governance Report 2023**

On January 26, 2024, Thanh Hoa Petroleum Construction Joint Stock Company announced Report No. 05/BC-XLDKTH-HDQT on the corporate governance in 2023 as follows:

* Name of public company: Thanh Hoa Petroleum Construction Joint Stock Company (PVC-TH)
* Head office address: 10th floor of Petroleum Building, No. 38A Le Loi Boulevard, Thanh Hoa City, Thanh Hoa Province
* Tel: 02373.724.668 Fax: 02373.757.886
* Website: <http://www.pvc-th.vn>
* Charter capital: VND 210,000,000,000
* Securities code: PVH
* Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Manager
* Internal audit execution: Executed.
1. Activities of the General Meeting of Shareholders

On April 27, 2023, Thanh Hoa Petroleum Construction Joint Stock Company organized the Annual General Meeting of Shareholders 2023

1. The Board of Directors
2. Information about members of the Board of Directors in 2020 - 2025 term:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Le Anh Dung | Chair | December 03, 2020 |  |
| 2 | Mr. Vu Duc Tien | Vice Chair | December 03, 2020 |  |
| 3 | Mr. Pham Van Tu | Member | December 03, 2020 |  |
| 4 | Mr. Pham Van Truong | Member | October 27, 2022 |  |
| 5 | Mr. Hoang Tuan Anh | Member | October 27, 2022 |  |

1. Board Resolutions/Board Decisions in 2023:
	1. Board Resolutions

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| 1 | 01/NQ-XLDKTH-HDQT | January 16, 2023 | Temporarily suspend the business activities of Mining Branch of Thanh Hoa Petroleum Construction Joint Stock Company; |
| 2 | 02/NQ-XLDKTH-HDQT | February 22, 2023 | Approve the staff work and consolidate the apparatus of PVC-TH Company |
| 3 | 03/NQ/XLDKTH-HDQT | March 28, 2023 | Approve some contents approved at the expanded Board of Directors meeting on March 2, 2023 of PVC-TH Company |
| 4 | 04/NQ/XLDKTH-HDQT | April 04, 2023 | Agree on organizational time and documents presented at the Annual General Meeting of Shareholders 2023 of PVC-TH Company |
| 5 | 05/NQ/XLDKTH-HDQT | June 02, 2023 | Approve a number of contents approved at the expanded meeting of the Board of Directors on June 1, 2023 of PVC-TH Company |
| 6 | 06/NQ-XLDKTH-HDQT | June 29, 2023 | Approve on the implementation plan of the Contract No. 11/2023/HDXD/SCH-PVC on providing materials and constructing asphalt concrete at the Quang Yen hot springs urban area project in Thanh Hoa  |
| 7 | 07/NQ-XLDKTH-HDQT | June 30, 2023 | Select an audit company to review the Semi-annual Financial Statements 2023 and audit the Financial Statements 2023 |
| 8 | 08/NQ-XLDKTH-HDQT |  August 21, 2023 | Approve a number of contents approved at the expanded meeting of the Board of Directors on August 18, 2023 of the Company |
| 9 | 09/NQ-XLDKTH-HDQT | November 02, 2023 | Approve a number of contents approved at the meeting of the Board of Directors on October 27, 2023  |

* 1. Board Decisions in 2023:

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| --- | --- | --- | --- |
| No. | Board Decision No. | Date | Content |
| 1 | 01/QD-XLDKTH-HDQT | March 28, 2023 | Approve and promulgate the Regulations on coordination of work between the Board of Directors and the Manager of PVC-TH Company |
| 2 | 02/QD-XLDKTH-HDQT | August 21, 2023 | Dismiss Ms. Trinh Thi Loan from the position of the secretariat of the Board of Directors |

1. The Supervisory Board
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Ms. Vu Thi Thanh | Chief | October 27, 2022 | Bachelor |
| 2 | Mr. Do Duong Thong | Member | December 03, 2020 | Bachelor |
| 3 | Ms. Trinh Thi Hong | Member | October 27, 2022 | Bachelor |

1. The Executive Board.
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Ms. Vu Thi Thanh | Chief | October 27, 2022 | Bachelor |
| 2 | Mr. Do Duong Thong | Member | December 03, 2020 | Bachelor |
| 3 | Ms. Trinh Thi Hong | Member | October 27, 2022 | Bachelor |

1. Chief Accountant. As of February 31, 2023, the Company has not appointed the Chief Accountant
2. Training on corporate governance
3. List of affiliated persons of public company
4. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

In 2023: The Company has no transaction with related persons or majority shareholder and PDMR

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company

In 2023: There is no transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company

1. Transactions between the Company and other entities/

In 2023: There is no transactions between the Company and other entities:

1. Share transactions of PDMR and affiliated persons of PDMR:

In 2023: There is no share transactions of PDMR and affiliated persons of PDMR

1. Transaction of PDMR and affiliated persons related to the Company’s shares: None
2. Other significant issues: In 2023: None