**VNP: Annual Corporate Governance Report 2023**

On January 25, 2024, Vietnam Plastic Corporation announced Report No. 08.24/BC-NVN-HDQT on the corporate governance situation in 2023, as follows:

* Name of company: Vietnam Plastic Corporation
* Head office address: 300B Nguyen Tat Thanh, 13 Ward, 4 District, Ho Chi Minh City
* Tel: 08-39453301 Fax: 08-39453298 Email: vinaplast@vinaplast.com.vn
* Charter capital: VND 194,289,130,000
* Securities code: VNP
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.
* Internal audit execution:

1. Activities of the General Meeting:

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 01 | 37.23/NQ-NVN-DHDCDTN | June 19, 2023 | Annual General Mandate 2023 |

1. Board of Directors (Report of 2023):
2. Information about members of the Board of Directors:
   1. Term of 2018 - 2023:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 1 | Ms. Le Ngoc Diep | Member of the Board of Directors | June 29, 2018 | June 19, 2023 |
| Chair of the Board of Directors | June 29, 2021 | June 19, 2023 |
| 2 | Mr. Phan Trung Nam | Member of the Board of Directors | June 29, 2018 | June 19, 2023 |
| 3 | Ms. Vu Thi Minh Thuc | member of the Board of Directors | June 29, 2018 | June 19, 2023 |
| 4 | Mr. Bui Quoc Thinh | Independent member of the Board of Directors | June 29, 2018 | June 19, 2023 |
| 5 | Mr. Vu Han | Independent member of the Board of Directors | June 29, 2018 | June 19, 2023 |
| 6 | Mr. Hoang Minh Son | member of the Board of Directors | June 30, 2020 | June 19, 2023 |

* 1. Term of 2023 - 2028:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 1 | Ms. Le Ngoc Diep | member of the Board of Directors | June 19, 2023 |  |
| Chair of the Board of Directors | June 19, 2023 |  |
| 2 | Mr. Phan Trung Nam | member of the Board of Directors | June 19, 2023 |  |
| 3 | Ms. Vu Thi Minh Thuc | Member of the Board of Directors | June 19, 2023 |  |
| 4 | Mr. Bui Quoc Thinh | Independent member of the Board of Directors | June 19, 2023 |  |
| 5 | Mr. Hoang Minh Son | member of the Board of Directors | June 19, 2023 |  |

1. Board Resolutions/Board Decisions (Report of 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 01 | 07.23/NQ-NVN-HDQT | March 13, 2023 | General Mandates of the Board of Directors in session 46 |
| 02 | 10.23/QD-NVN-HDQT | March 13, 2023 | Decision on extending the time of the General Meeting 2023 of Vietnam Plastic Corporation |
| 03 | 15.23/NQ-NVN-HDQT | April 19, 2023 | Resolution of session 48 on the record date of exercising the rights to attend the General Meeting 2023 of Vietnam Plastic Corporation |
| 04 | 18.23/NQ-NVN-HDQT | May 16, 2023 | Resolution of session 49 on organizing the Annual General Meeting 2023 |
| 05 | 22.23/NQ-NVN-HDQT | May 29, 2023 | Resolution of session 50 |
| 06 | 26.23/NQ-NVN-HDQT | June 15, 2023 | Resolution of session 51 |
| 07 | 30.23/NQ-NVN-HDQT | June 19, 2023 | Resolution of session 52 on the documents of the Annual General Meeting 2023 |
| 08 | 40.23/NQ-NVN-HDQT | June 20, 2023 | Resolution of session 1 of 2023 - 2028 term |
| 09 | 41.23/QD-NVN-HDQT | June 20, 2023 | Decision on electing Ms. Le Ngoc Diep to hold the position of Chair of the Board of Directors of Vietnam Plastic Corporation for the 2023 - 2028 term |
| 10 | 42.23/QD-NVN-HDQT | June 20, 2023 | Decision on appointing the Managing Director of Vietnam Plastic Corporation |
| 11 | 47.23/NQ-NVN-HDQT | June 28, 2023 | Resolution of session 2 of 2023 - 2028 term |
| 12 | 48.23/QD-NVN-HDQT | June 28, 2023 | Decide to re-appoint the position of the Managing Director of Vietnam Plastic Corporation |
| 13 | 49.23/QD-NVN-HDQT | June 28, 2023 | Decision on appointing an authorized representative to manage the capital of Vietnam Plastic Corporation and appointing Mr. Phan Trung Nam to join the Board of Members of Viet-Thai Plastchem Co., Ltd. |
| 14 | 50.23/QD-NVN-HDQT | June 28, 2023 | Decision on appointing an authorized representative to manage the capital of Vietnam Plastic Corporation and appointing Ms. Vu Thi Minh Thuc to join the Board of Members of Viet-Thai Plastchem Co., Ltd. |
| 15 | 54.23/NQ-NVN-HDQT | July 24, 2023 | Resolution of session 3 of 2023 - 2028 term (Approve the audit company for the Financial Statements 2023 of Vietnam Plastic Corporation (VACO)) |
| 16 | 57.23/NQ-NVN-HDQT | August 22, 2023 | Resolution of session 4 of 2023 - 2028 term |
| 17 | 65.23/NQ-NVN-HDQT | October 23, 2023 | Resolution of session 5 of 2023 - 2028 term |
| 18 | 69.23/NQ-NVN-HDQT | November 02, 2023 | Resolution of session 6 of 2023 - 2028 term |
| 19 | 72.23/NQ-NVN-HDQT | November 02, 2023 | Decision on the settlement of the salary and remuneration fund implemented in 2022 and the plan of the Company's Managers and Employees 2023 |
| 20 | 73.23/QD-NVN-HDQT | November 17, 2023 | Decision on appointing an authorized representative to manage the capital of Vietnam Plastics Joint Stock Company and appoint Mr. Le Van To, Ms. Tran Thi Phung and Ms. Trinh Thi Mai Huong to join the Board of Directors of Viet Phuoc Plastic Joint Stock Company |
| 21 | 76.23/NQ-NVN-HDQT | November 28, 2023 | Resolution of session 7 of 2023 - 2028 term |
| 22 | 77.23/QD-NVN-HDQT | November 28, 2023 | Decision on the termination of branch operations |
| 23 | 79.23/NQ-NVN-HDQT | November 29, 2023 | Resolution of session 8 of 2023 - 2028 term |
| 24 | 82.23/QD-NVN-HDQT | November 29, 2023 | Decision on appointing the Chief Accountant of Vietnam Plastic Corporation |
| 25 | 84.23/QD-NVN-HDQT | November 29, 2023 | Decision on approving the Internal Expenditure Regulations of Vietnam Plastic Corporation |

1. Supervisory Board (Report of 2023)
2. Information about the members of the Supervisory Board
   1. 2018-2023 term

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | | Qualification |
| Appointment date | Date of dismissal |
| 01 | Ms. Trang Thi Kieu Thien | Chief of the Supervisory Board | June 30, 2020 | June 19, 2023 | Bachelor |
| 02 | Mr. Chu The Hoang | Member of the Supervisory Board | June 29, 2018 | June 19, 2023 | Bachelor |
| 03 | Ms. Au Thi Chi | Member of the Supervisory Board | June 29, 2018 | June 19, 2023 | Bachelor |

* 1. Term of 2023 - 2028:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | | Qualification |
| Appointment date | Date of dismissal |
| 01 | Mr. Vo Hoang Anh Tuan | Chief of the Supervisory Board | June 19, 2023 |  | Bachelor |
| 02 | Ms. Dang Son Nguyet Thao | Member of the Supervisory Board | June 19, 2023 |  | Master |
| 03 | Ms. Le Thi Loc Uyen | Member of the Supervisory Board | June 19, 2023 |  | Bachelor |

1. The Executive Board

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| --- | --- | --- | --- |
| Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| Mr. Phan Trung Nam | June 09, 1985 | Master | Appointed on June 29, 2023 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment /dismissal |
| Ms. Tran Thi Phung | June 26, 1982 | Bachelor | Appointed on January 21, 2019 |

1. Training on corporate governance:
2. List of related persons of the public company (Annual Report 2023) and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR and related persons of PDMR
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company.
5. Transactions between the Company and other entities
6. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been or are founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting):

+ Transactions with Truong An Plastic Trading and Service One Member Company Limited (subsidiary)

Not incurred

+ Transactions with Viet Nam Plastic Trading And Service Company Limited (subsidiary)

Not incurred

Transactions with Number One Plastic Trading Service One Member Company Limited (subsidiary):

Not incurred

+ Transactions with Viet Phuoc Plastic Joint Stock Company (subsidiary):

Land for rent VND 7,101,818

Transactions with Van Don Plastic Joint Stock Company (joint ventures):

Not incurred

+ Transactions with THANGLONG PLASTIC JOINT STOCK COMPANY (related):

Machinery and equipment lease VND 420,000,000

Transactions with TPC Vina Plastic and Chemical Corporation Limited (joint ventures): Dividend VND 19,982,100,000

Transactions with Viet Thai Plastchem Company Limited (joint ventures):

Dividend VND 6,681,589,449

Commission fee VND 830,823,457

1. Transactions between the Company and companies executed by the related people of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (the Managing Director). None
2. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
3. Share transactions of PDMR and related persons of PDMR (Annual report)
4. Company’s share transactions of PDMR and related persons
5. Other significant issues: none