**VTR: Board Resolution**

On January 29, 2024, Vietnam Travel and Marketing Transports Joint Stock Company announced Resolution No. 38-NQ/HDQT-VP on share buyback from employees who quit their job as follows:

Article 1: Approve repurchasing the shares of the Employees who quit their job under the issue plan.

* Total number of shares of the Company purchased: 268,016 shares
* Total repurchase payment amount: VND 3,187,302,800
* Capital resource for use: Out of owner’s equity
* Implementation time: No more than 30 days from the date of starting the transaction.
* Report at the Annual General Meeting to reduce capital according to regulations.

Article 2: Terms of enforcement

* This Board Resolution takes effect from the date of its signing
* Cancel Resolution No. 16-TNQ/HDQT-VP dated January 12, 2024

Article 3: This Resolution was approved with a unanimous vote of 100% of the total number of members present with voting rights and takes effect from the date of its signing./.