**DST: Annual Corporate Governance Report 2023**

On January 30, 2024, Sao Thang Long Investment Joint Stock Company announced Report No. 3001/2024/BC-DST on the corporate governance 2023 as follows:

* Name of company: Sao Thang Long Investment Joint Stock Company
* Head office address: No. 13 Minh Khai Street, Nguyen Du Ward, Nam Dinh City, Nam Dinh Province
* Tel: 0228 3849498 Fax: 02283939121 Email: info@dst.vn
* Charter capital: VND 323,000,000,000
* Securities code: DST
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/2023/NQ-DHDCD | April 24, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Semi-annual Report)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Bui Viet Dung | Independent member of the Board of Directors | June 29, 2017 |  |
| 2 | Mr. Nguyen Duc Hieu | Chair of the Board of Directors | July 26, 2021 |  |
| 3 | Mr. Tran Minh Tuan. | Independent members of the Board of Directors/ Non-executive members of the Board of Directors | March 21, 2022 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 1201/2023/NQ-HDQT | January 12, 2023 | Change the Company’s Chief Accountant |
| 2 | 2702/2023/NQ-HDQT | February 27, 2023 | Approve the plan to organize the Annual General Meeting of Shareholders 2023 |
| 3 | 1804/QD- HDQT | April 18, 2023 | Promulgate the Work Regulations at the Annual General Meeting of Shareholders 2023. |
| 4 | 2404/2023/NQ-HDQT | April 24, 2023 | Withdraw the dossier of private share offerings to increase charter capital |
| 5 | 3105/2023/QD-HDQT | May 31, 2023 | Transfer shares of Vinaconex Trading Development Joint Stock Company (VCDT) |
| 6 | 1310/2023/QD-DST | October 13, 2023 | Change the Head of Ha Noi Branch of the Company |

1. The Supervisory Board/ Audit Committee
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Nguyen Thi Lan Huong | Chief |  | Bachelor |
| 2 | Ms. Nguyen Thi Khanh Ly | Member | Date of appointment March 21, 2022  Date of dismissal as member of the Supervisory Board April 24, 2023 | Bachelor |
| 3 | Mr. Nguyen Truong Son | Member | Appointment date: August 4, 2022 | Bachelor |
| 4 | Ms. Nguyen Thi Hue | Member | Appointment date April 24, 2023 | Master |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Bui Viet Dung | December 9, 1981 | Bachelor | Appointed on: August 4, 2021 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Pham Thi Nhai | March 15, 1993 | Bachelor | Appointed on: January 24, 2022  Dismissal date: January 12, 2023 |
| Doan Van Cuong | September 12, 1979 | Bachelor | Appointed on: January 12, 2023 |

1. Training on corporate governance
2. List of affiliated persons of the public Company and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, and affiliated persons of PDMR None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (calculated at the time of reporting):

* Sao Thang Long Investment Joint Stock Company leases office space to SmartInvest Securities JSC
* (i) Leased area: 102.8 m2 (ii) Rental expense (including VAT): VND 5.5 million per month (iii) Time of renting: 05 year
* Related relation Transactions with affiliated person of member of the Board of Directors: Mr. Tran Minh Tuan
  1. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager). None
  2. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager), and other managers: None

1. Share transactions of PDMR and affiliated persons of PDMR
2. Company's shares transaction of PDMR and affiliated persons: None
3. Other significant issues: None