**DL1: Annual Corporate Governance Report 2023**

On January 30, 2024, Alpha Seven Group Joint Stock Company announced Report No. 01/BC-A1 on corporate governance in 2023 as follows:

* Name of company: Alpha Seven Group Joint Stock Company
* Head office address: Lot 13-6, N2 Road, High Industrial Zone, Tang Nhon Phu A Ward, Thu Duc City, HCMC, Vietnam
* Tel: 028 3736 7187 Fax: 028 3736 7187
* Charter capital: VND 1,062,360,940,000
* Securities code: DL1
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Not executed.

1. Activities of the general meeting of shareholders

Information about the Meetings and Annual General Mandates 2022.

* On June 25, 2023, the General Meeting of Shareholders of Alpha Seven Corporation approved General Mandate No. 01/NQ-DHDCDTN2023.
* On October 02, 2023, the General Meeting of Shareholders of Alpha Seven Corporation approved General Mandate No. 02/NQ-DHDCD2023

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| General Mandate No. | Date | Content |
| 01/NQ-DHDCDTN2023 | June 25, 2023 | Report on the operation of the Company's Board of Directors in 2022, the business strategy for 2023 of the Board of Directors.   1. Report on the production and business results in 2022 and the plan on production and business for 2023 of the Board of Management 2. Report on the activities, evaluation of the performance of the Supervisory Board and Supervisors in 2022 and the plan for 2023. 3. Proposal on the distribution of profits, dividend payment for 2022, and revenue and profit plan for 2023. 4. Proposal on the audited Financial Statements for the year 2022. 5. Proposal on the selection of an audit company for the Financial Statements for the year 2023. 6. Proposal on authorizing the Board of Directors to decide on certain issues of the General Meeting of Shareholders. 7. Proposal on the dismissal of the Board of Directors, Supervisory Board for the term 2018 - 2023, and election of members of the Board of Directors, Supervisory Board for the term 2023 - 2028. 8. Proposal on the remuneration, expenses for 2022, and remuneration, expenses plan for 2023 for the Board of Directors, Supervisory Board of the Company. 9. Proposal on continuing the implementation of the plan share issuance for debt conversion. 10. Proposal on amendments and supplements to certain provisions of the Company's Charter. |
| 02/NQ-DHDCD2022 | October 02, 2023 | Discontinuation of the plan on private placement of shares for debt conversion that was approved at the Annual General Meeting of Shareholders in 2022. |

II. The Board of Directors:

1. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Date of appointment as members of the Board of Directors | Date of dismissal as member of the Board of Directors |
| 1 | Nguyen Tan Tien | Chair of the Board of Directors | July 12, 2022 | June 25, 2023 |
| 2 | Bui Minh Duc | Independent, non-executive member of the Board of Directors | June 30, 2019 | June 25, 2023 |
| 3 | Nguyen Dinh Trac | Members of the Board of Directors | June 26, 2021 | June 25, 2023 |
| 4 | Nguyen Van Quy | Members of the Board of Directors | July 12, 2022 | June 25, 2023 |
| 5 | Dang Cong Binh | Members of the Board of Directors | July 12, 2022 | June 25, 2023 |
| 6 | Nguyen Tan Tien | Members of the Board of Directors | June 25, 2023 |  |
| 7 | Bui Minh Duc | Independent, non-executive member of the Board of Directors | June 25, 2023 |  |
| 8 | Nguyen Dinh Trac | Members of the Board of Directors | June 25, 2023 |  |
| 9 | Nguyen Van Quy | Chair of the Board of Directors | June 25, 2023 |  |
| 10 | Pham Duc Hieu | Members of the Board of Directors | June 25, 2023 |  |

2 Board Resolutions and Board Decisions

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|  | Meeting Minutes No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 01/2023/BB-HDQT | 01/2023/NQ-HDQT | March 01, 2023 | Approve the policy of executing contracts and transactions between the Company and related businesses and individuals. |
| 2 | 02/2023/BB-HDQT | 02/2023/NQ-HDQT | April 04, 2023 | Extend the time for organizing the Annual General Meeting of Shareholders for the year 2023. |
| 3 | 03/2023/BB-HDQT | 03/2023/NQ-HDQT | May 04, 2023 | Agree on the contents for the organization of the Annual General Meeting of Shareholders for the year 2023. |
| 4 | 03/2023/BB-HDQT | 04/2023/NQ-HDQT | June 03, 2023 | Approve the documents presented at the Annual General Meeting of Shareholders for the year 2023. |
| 5 | 04/2023/BB-HDQT |  | June 26, 2023 | Elect the Chair of the Board of Directors for the term of 2023-2028 |
| 6 | 05/2023/BB-HDQT | 05/2023/NQ-HDQT | August 10, 2023 | Organize for collecting shareholders' opinions via a ballot for the purpose of approving the General Mandate to stop the plan of issuing shares for debt conversion. |
| 7 | 06/2023/BB-HDQT | 06/202-3/NQ-HDQT | December 29, 2023 | Structure of short-term investments at Duc Long Gia Lai Group JSC. |

1. The Supervisory Board
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Date of dismissal as member of the Supervisory Board | Qualification |
| 1 | Pham Thi Giang | Chief | April 22, 2023 | June 25, 2023 | Bachelor of Accounting |
| 2 | Ha Thi Thuy Trang | Member | April 22, 2023 | June 25, 2023 | Bachelor of Accounting |
| 3 | Tran Thi Vu Thuan | Member | April 22, 2023 | June 25, 2023 | Bachelor of Accounting |
| 4 | Pham Thi Giang | Chief | June 25, 2023 | - | Bachelor of Accounting |
| 5 | Tran Thi Vu Thuan | Member | June 25, 2023 | - | Bachelor of Accounting |
| 6 | Ho Thi Thu Trang | Member | June 25, 2023 | - | Bachelor of Finance - Banking |

1. The Executive Board.

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| No. | Members of the Executive Board | Position | Date of birth | Qualification | Appointment date  appointment | Dismissal date |
| I. The Board of Directors | | | | | | |
| 1 | Nguyen Van Quy | Chair of the Board of Directors | January 10, 1972 | Business Administration | June 25, 2023 | - |
| 2 | Bui Minh Duc | Independent member of the Board of Directors | April 10, 1996 | Bachelor of Business Administration -cum- Finance and Economics | June 25, 2023 | - |
| 3 | Dang Cong Binh | Members of the Board of Directors | May 19, 1980 | Bachelor of Laws | - | June 25, 2023 |
| 4 | Nguyen Dinh Trac | Vice Chair of the Board of Directors - General Manager | June 20, 1957 | Business Administration | June 25, 2023 | - |
| 5 | Nguyen Tan Tien | Members of the Board of Directors | March 02, 1969 | Bachelor of Business Administration | June 25, 2023 |  |
|  | Nguyen Tan Tien | Chair of the Board of Directors | March 02, 1969 | Bachelor of Business Administration | - | June 25, 2023 |
| 6 | Pham Duc Hieu | Members of the Board of Directors | September 01, 1975 | - Bachelor of Laws | June 25, 2023 | - |
| II. Board of Management | | | | | | |
| 1 | Nguyen Dinh Trac | Vice Chair of the Board of Directors the General Manager.  Person in charge of Information disclosure | June 20, 1957 | Business Administration | June 30, 2021 |  |
| 2 | Pham Tien Dung | Company’s Deputy Manager | March 24, 1977 | Intermediate in transport economics | May 14, 2010 |  |
| 3 | Chu Sy Hoat | Company’s Deputy Manager | October 25, 1972 | Bachelor of Economics | May 06, 2016 | - |
| 4 | Tran Dinh Anh Dung | Branch Manager | February 25, 1988 | Bachelor of Economics | January 17, 2023 |  |
| III. The Supervisory Board | | | | | | |
| 1 | Pham Thi Giang | Chief of the Supervisory Board | February 22, 1988 | Bachelor of Accounting | June 25, 2023 | - |
| 2 | Ha Thi Thuy Trang | Members of the Supervisory Board | June 02, 1988 | Bachelor of Accounting | - | June 25, 2023 |
| 3 | Tran Thi Vu Thuan | Members of the Supervisory Board | April 21, 1992 | Bachelor of Accounting | June 25, 2023 | - |
| 4 | Ho Thi Thu Trang | Members of the Supervisory Board | May 27, 1998 | Bachelor of Finance and Banking | June 25, 2023 |  |

1. The Chief Accountant

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| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Date of appointment | Dismissal date |
| 1 | Ha Thi Phuong Oanh | Chief Accountant | December 02, 1981 | Accounting College | December 21, 2007 | - |

1. Training on corporate governance:
2. List of affiliated persons of the public company and transactions between the affiliated persons of the Company and the Company itself.
3. Transactions between the Company and related persons of the Company; or between the Company and majority shareholders, PDMR, and related person of PDMR: None
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Corporation and other entities:
   1. Transactions between the Company and the companies that members of the Board of Directors, members of the Supervisory Board, Manager and other managers have been founding members or members of the Board of Directors, Executive Manager for the past three (03) years (as atf the time of reporting): None
   2. Transactions between the Company and the companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board, Manager and other managers are members of the Board of Directors, Executive Manager: None
   3. Other transactions of the Corporation (if any) can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the Manager (General Manager) and other managers: None

I. Share transactions of PDMR and affiliated persons of PDMR:

1. Transaction of PDMR and persons related to the Company’s shares: None

II. Other noticeable issues: None