**LGM: Annual Corporate Governance Report 2023**

On January 29, 2024, Leather Footwear and Garment Making Exporting Corporation announced Report No. 05/BC-HDQT on the corporate governance in 2023 as follows:

* Name of company: Leather Footwear and Garment Making Exporting Corporation
* Headquarters address: 15 Truong Son Road, Ward 15, District 10, Ho Chi Minh City
* Tel: 028-22146087 Fax: 028-38641265 Email: vp.hdqt\_tgd@legamex.vn
* Charter capital: VND 74,000,000,000
* Securities code: LGM
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.
* Internal audit function: Implemented

1. Activities of the General Meeting:

On March 31, 2023, the Board Resolution No. 07/NQ-HDQT to extend the time for holding the Annual General Meeting (AGM) for the year 2023, with the latest possible date on June 30, 2023.

On June 29, 2023, the Company conducted the Annual General Meeting for the year 2023 and announced General Mandate No. 01/NQ-DHDCD dated June 29, 2023, with the following approved contents:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of General Meeting | Date | Contents |
| 1 | 01/NQ-DHDCD | June 29, 2023 | ‎‎Article 1. Approve Report No. 13/BC-HDQT dated June 7, 2023 by the Board of Directors on the Results of activities in 2022 and the 2023 Plan of the Board of Directors.  ‎‎Article 2. Approve Report No. 99/BC-TGD dated June 7, 2022 of the Managing Director on the production and business results in 2022 and the plan of production and business in 2023. In which:   1. Production and business results in 2022:  |  |  | | --- | --- | | Target | Amount (VND) | | 1. Revenue from goods sales and service provision | 128,778,857,301 | | 2.. Revenue deductions | 39,471,226 | | 3. Net revenue from goods sales and service provision | 128,739,386,075 | | 4. Cost of goods sold: | 121,507,066,338 | | 5. Gross profit from goods sales and service provision | 7,232,319,737 | | 6. Revenue from financial activities | 1,753,038,760 | | 7. Financial expenses: | 285,623,855 | | 8. Sales expenses | 1,386,263,670 | | **9.**  General and administrative expense | 14,844,864,742 | | 10. Net profit from business activities | (7,531,393,770) | | 11. Other incomes: | 189,316,741 | | 12. Other expenses | 5,052,552,283 | | 13. Other profits | (4,863,235,542) | | 14. Total profit before tax | (12,394,629,312) | | 15. Profit after tax | (12,744,273,972) |  1. Production and business plan in 2023.  |  |  |  |  |  | | --- | --- | --- | --- | --- | | Target | 2022  Results | 2023  Plan | 2023 Plan/2022  Results | | | Increase/Decrease | Rate (%) | | (A) Processing activities |  |  |  |  | | Revenue | 115,275,088,631 | 92,220,070,905 | (23,055,017,726) | -20% | | Cost of goods sold/ expenses | (113,615,339,921) | (82,361,745,325) | 31,253,594,596 | -28% | | General and administrative expense | (11,227,013,926) | (10,916,882,538) | 310,131,388 | -3% | | Profit/Loss | (9,567,265,216) | (1,058,556,958) | 8,508,708,258 | 11% | | (B) Sales activities |  |  |  |  | | Revenue | 10,547,209,139 | 11,601,930,053 | 1,054,720,914 | 110% | | Cost of goods sold | (9,107,270,663) | (9,310,789,941) | (203,519,278) | 102% | | Sales expenses | (1,386,263,670) | (1,243,345,728) | 142917942 | 90% | | Profit/Loss | 53,674,806 | 1,047,794,384 | 994,119,578 | 1952% | | (C) Premises utilization activities |  |  |  |  | | Net revenue: | 2,544,524,675 | 1,898,661,816 | (645,862,859) | 75% | | Land rent and land use tax | (3,617,850,816) | (3,847,834,240) | (229,983,424) | 106% | | Profit/Loss | (1,073,326,141) | (1,949,172,424) | (875,846,283) | 182% | | (D) Financial investment activities: |  |  |  |  | | Revenue | 1,753,038,760 | 4,312,000,000 | 2,558,961,240 | 246% | | Expenses (Loan interest, exchange rate difference,...) | (285,623,855) | (1,942,984,626) | (1,657,360,771) | 680% | | Profit/Loss | 1,467,414,905 | 2,369,015,374 | 901,600,469 | 161% | | (E) Other activities |  |  |  |  | | Revenue | 561,880,371 | 1,083,010,388 | 521,130,017 | 193% | | Expense | (3,607,024,613) | (1,485,181,254) | 2,121,843,359 | 41% | | Profit/Loss | (3,045,144,242) | (402,170,866) | 2,642,973,376 | 13% | | Production and business results of the year =(A)+(B)+(C)+(D)+(E) |  |  |  |  | | Revenue from all activities | 130,681,741,576 | 111,115,673,162 | (19,566,068,414) | 85% | | Cost of goods sold/ expenses | (126,615,259,052) | (95,100,701,147) | 31514557905 | 75% | | Sales expenses | (1,386,263,670) | (1,243,345,728) | 142917942 | 90% | | General and administrative expense | (14,844,864,742) | (14,764,716,778) | 80147964 | 99% | | Profit/Loss | (12,164,645,888) | 6909509 | 12,171,555,397 | 0% |   ‎‎Article 3. Approve the Report on May 10, 2023 by the Supervisory Board at the Annual General Meeting 2023.  ‎‎Article 4. Approve the Audited Financial Statements 2022 attached to Proposal No. 14/TTr-HDQT dated June 07, 2023 bu the Board of Directors.  ‎‎Article 5. Approve Proposal No. 15/TTr-HDQT dated June 07, 2023 by the Board of Directors on the profit distribution in 2022.  Due to the reason that in 2022, Legamex has a loss and no profit, in pursuit of Article 42 of the Company's Charter, Article 135 of the Enterprise Law 2020, the Board of Directors submits to the General Meeting to approve the non-distribution of profits in 2022.  Article 6: The remuneration for the Board of Directors and the Supervisory Board.   1. Approve the results of remuneration for the Board of Directors and the Supervisory Board in 2022, which is VND 258,000,000 in Proposal No. 16/TTr-HDQT dated June 7, 2023 by the Board of Directors. 2. Approve the remuneration plan for the Board of Directors and the Supervisory Board in 2023, which is VND 234,000,000, in which the remuneration of each relevant member as follows:  * Chair of the Board of Directors: VND 3,000,000/month. * Members of the Board of Directors: VND 2,500,000/month. * Chief of the Supervisory Board: VND 2,500,000/month. * Supervisor: VND 2,000,000/month.   Article 7: In terms of the selection of an audit company for the Financial Statements 2023:   1. Approve the list of independent audit companies to audit the Financial Statements 2023 according to Proposal No. 01/2023/TTr-BKS dated May 10, 2023 by the Supervisory Board as follows: 2. Ernst & Young Vietnam Limited 3. PwC (Vietnam) Limited 4. A&C Auditing and Consulting Company Limited 5. Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS). 6. VIETVALUES Auditing and Consulting Co., Ltd; 7. Authorize the Board of Directors to select an audit company from the list approved in Clause 1 of this Article to audit the Financial Statements 2023 by the Company.   ‎‎Article 8. Approve the amendment and supplementation of Clause 1, Article 26 of the Company's Charter on reducing the number of members of the Board of Directors from 05 people to 03 people according to the proposal of the Board of Directors in Proposal No. 21/TTr-HDQT on June 14, 2023.  ‎‎Article 9. Approve the dismissal of all incumbent members of the Board of Directors for the term 2021 - 2026 as proposed by the Board of Directors in Proposal No. 21/TTr-HDQT dated June 14, 2023.  ‎‎Article 10. Approve the list of candidates for the Board of Directors for the remaining time of the term 2021 - 2026, including 03 people (in alphabetical order a, b, c):   1. Mr. Le Xuan Thanh 2. Ms. Du Nguyen Khanh Linh; 3. Ms. Nguyen Thi Diem My;   ‎‎Article 11. Approve the election results for Members of the Board of Directors for the remaining time of the term 2021 - 2026, including the gentlemen/ladies named below (ranked by the number of votes from highest to lowest, starting from the winner with the highest number of votes):   1. Mr. Le Xuan Khanh 2. Ms. Nguyen Thi Diem My 3. Ms. Du Nguyen Khanh Linh   ‎‎Article 12. Approve the dismissal of the current Supervisor of the term 2021 - 2026 for Mr. Nguyen Ai according to the resignation letter.  ‎‎Article 13. Approve the List of Supervisory candidates for the remaining period of the term 2021 - 2026, including 01 person, Ms. Ta Thi Hong Tham.  ‎‎Article 14. Approve the election results for the Supervisor for the remainder of the term 2021 - 2026 for Ms. Ta Thi Hong Tham. |

1. Board of Directors
2. Information of Board of Directors’ members

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members | Position (independent member/non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 1 | Mr. Le Xuan Thanh | Non-excitive member of the Board of Directors | June 29, 2023 | June 29, 2023 |
| 2 | Ms. Du Nguyen Khanh Linh | Non-excitive member of the Board of Directors | June 29, 2023 |  |
| 3 | Ms. Nguyen Thi Diem My | Non-executive member of the Board of Directors | June 29, 2023 |  |
| 4 | Mr. Pham Manh Bang | The Chair of the Board of Directors | August 12, 2022 | June 29, 2023 |
| 5 | Mr. Huynh Tang Phuc Hau | Executive member of the Board of Directors: | August 12, 2022 | June 29, 2023 |
| 5 | Ms. Dao Hong Hanh | Non-excitive member of the Board of Directors | December 16, 2022 | June 29, 2023 |
| 7 | Mr. Nguyen Hoang Vu | Non-excitive member of the Board of Directors | December 16, 2022 | June 29, 2023 |

1. Board Resolutions/Board Decisions in the first 6 months of 2023:
   1. Board Resolutions

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Resolution | Date | Contents |
| 1 | 01/NQ-HDQT | January 06, 2023 | Approve Leather Footwear and Garment Making Exporting Corporation to sign Processing Contracts No. 07/2023/HDGC/LGM-GDT, No. 01/2023/HDGC/LGM-GDT, No. 02 /HDGC/LGM-GDT and No. 03/2023/HDGC/LGM-GDT with Gia Dinh Textile And Garment Corporation to process the production of fashion garments. |
| 2 | 02/NQ-HDQT | February 20, 2023 | Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company. |
| 3 | 03/NQ-HDQT | February 23, 2023 | Approve the proposals of the Managing Director on the auction of all 169,000 shares owned by Legamex Company in Vicosimex Company. |
| 4 | 04/NQ-HDQT | March 14, 2023 | Approve Legamex Company's signing of Contract No. 01/2023, No. 02/2023, and No. 03/2023 with Giditex Company for outsourcing the production of apparel. |
| 5 | 05/NQ-HDQT | March 15, 2023 | Approve the Managing Director's proposal regarding the appointment of personnel for the Office of the Board of Directors and Board of Management. |
| 6 | 06/NQ-HDQT | March 21, 2023 | Approve the Managing Director's proposals to continue reducing prices for the 9th auction of the entire 169,000 shares owned by Legamex Company in Vicosimex Company. |
| 7 | 07/NQ-HDQT | March 31, 2023 | 1. Approve the extension of the Annual General Meeting for the year 2023 by Legamex Company to no later than June 30, 2023.  2. Acknowledge the report of the Executive Board on the results of production and business activities in 2022 of Legamex Company based on the audited financial statements for 2022. Recommend the Executive Board to prepare a report on the results of production and business activities in 2022 and the production and business plan for 2023 to be presented at the Annual General Meeting for the year 2023 to be held in the near future.  3. Approve the principle of Legamex Company borrowing capital from organizations and individuals to supplement working capital for production and business activities.  4. Approve the adjustment of the interest rate for loans for working capital for production and business activities of Legamex Company from 8% to 10% from March 31, 2023 until the end of the loan contract and its appendices as stated in Resolution No. 02/NQ-HDQT dated February 20, 2023.  5. Approve Legamex Company's signing of Contract No. 04/2023, No. 05/2023, and No. 06/2023 with Giditex Company for outsourcing the production of apparel. |
| 8 | 08/NQ-HDQT | April 19, 2023 | 1. Approve the signing of a Memorandum of Understanding on cooperation in manufacturing outsourcing activities between Legamex Company and Giditex Company  2. Approve the Plan to convene the 2023 Annual General Meeting of Legamex Company. Expected time to organize the General Meeting: June 29, 2023 (Thursday).  3. Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company. |
| 9 | 09/NQ-HDQT | May 10, 2023 | 1. Acknowledge the report No. 74/BC-TGD dated May 4, 2023, on the production and business results of 2022 and the production and business of 2023. Direct the Executive Board to incorporate feedback from attending members to finalize the report on the production and business results of 2022 and the production and business plan of 2023 before submitting it to the Annual General Meeting 2023 for consideration as per regulations.  2. Approve the draft reports and proposals of the Board of Directors and Managing Director after amendments based on the feedback from attending members. Authorize the Chair of the Board of Directors to finalize and sign the Reports and Proposals of the Board of Directors on behalf of the Board to be sent to all shareholders along with the Notice of Annual General Meeting 2023 as per regulations. |
| 10 | 10/NQ-HDQT | May 24, 2023 | Approve the liquidation of unused machinery, equipment, and inventory at Legamex Company. |
| 11 | 11/NQ-HDQT | May 30, 2023 | Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company. |
| 12 | 12/NQ-HDQT | June 14, 2023 | 1. Approve the addition to the agenda of the Annual General Meeting 2023 to be held on June 29, 2023, the Board of Directors' Proposal to amend the Charter of Legamex Company, restructuring the number of members of the Board of Directors, dismissing and re-electing new members of the Board of Directors for the term 2021-2026.  2. Approve Legamex Company's signing of Contract No. 07/2023, No. 08/2023, No. 09/2023, and No. 10/2023 with Giditex Company for outsourcing the production of apparel. |
| 13 | 13/NQ-HDQT | June 27, 2023 | Approve the extension of the loan period for an additional 02 months from June 26, 2023, to supplement working capital for the production and business activities of Legamex Company. |
| 14 | 14/NQ-HDQT | July 03, 2023 | Approve the election of Mr. Le Xuan Khanh, currently a member of the Board of Directors, as Chair of the Board of Directors of Legamex Company for the remaining term of 2021-2026. |
| 15 | 15/NQ-HDQT | July 11, 2023 | 1. Dismiss Mr. Le Xuan Khanh from the position of Head of Administration of Legamex Company according to his resignation letter.  2. Appoint Ms. Do Thi Hong, currently Legal Head, as the person in charge of administration of Legamex Company.  3. Dismiss Mr. Nguyen An Van from the position of Secretariat of the Board of Directors effective from July 11, 2023. |
| 16 | 16/NQ-HDQT | July 18, 2023 | Approve the implementation of the audit of the Financial Statements for the first 06 months of 2023. |
| 17 | 17/NQ-HDQT | August 01, 2023 | Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company. |
| 18 | 18/NQ-HDQT | August 16, 2023 | Acknowledge the draft Financial Statements as of June 30, 2023, of Legamex Company attached to Report No. 142/BC-TGD dated August 14, 2023 by the Managing Director. |
| 19 | 19/NQ-HDQT | August 29, 2023 | 1. Approve the extension of the loan period for an additional 02 months from August 27, 2023, to supplement working capital for the production and business activities of Legamex Company.  2. Acknowledge the results of the audit and the audited Financial Statements for the first 06 months of 2023 by the Company attached to Report No. 148/BC-TGD dated August 23, 2023 by the Managing Director. |
| 20 | 20/NQ-HDQT | September 22, 2023 | Approve the restructuring of the organizational structure and the job title structure of Legamex Company. |
| 21 | 21/NQ-HDQT | September 27, 2023 | 1. Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company.  2. Approve Legamex Company's signing of Contracts No. 11/2023; No. 12/2023; No. 13/2023, No. 14/2023, and No. 15/2023 with Giditex Company for outsourcing the production of apparel. |
| 22 | 22/NQ-HDQT | October 18, 2023 | Approve the reappointment of Mr. Huynh Tang Phuc Hau to the position of Deputy Managing Director of Legamex Company. The reappointment term is 12 months starting from October 21, 2023. |
| 23 | 23/NQ-HDQT | October 20, 2023 | Approve Legamex Company's proposal to borrow capital from organizations and individuals to supplement working capital for production and business activities. |
| 24 | 24/NQ-HDQT | October 25, 2023 | 1. Approve the extension of the loan period for an additional 02 months from October 27, 2023, to supplement working capital for the production and business activities of Legamex Company.  Approve Legamex Company's signing of Contracts No. 16/2023; No. 17/2023; No. 18/2023, and No. 19/2023 with Giditex Company for outsourcing the production of apparel. |
| 25 | 25/NQ-HDQT | November 15, 2023 | Approve Legamex Company's proposal to borrow capital from organizations and individuals to supplement working capital for production and business activities. |
| 26 | 26/NQ-HDQT | November 24, 2023 | Approve the selection of Vietvalues Assurance & Consulting Co., Ltd as the unit to audit the financial report of Legamex Company for the year 2023. |
| 27 | 27/NQ-HDQT | November 28, 2023 | Approve the extension of the loan period for an additional 02 months to supplement working capital for the production and business activities of Legamex Company. |
| 28 | 28/NQ-HDQT | December 19, 2023 | Approve Legamex Company's proposal to borrow capital from organizations and individuals to supplement working capital for production and business activities. |

* 1. Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution | Date | Contents |
| 1 | 01./QD-HDQT | March 31, 2023 | Extend the convening date of the Annual General Meeting 2023 |
| 2 | 02/QD-HDQT | March 31, 2023 | Approve the proposal to borrow capital to supplement working capital for production and business activities of Legamex Company. |
| 3 | 03/QD-HDQT | March 31, 2023 | Sign contracts for outsourcing with Giditex Company to outsource the production of apparel. |
| 4 | 04/QD-HDQT | April 19, 2023 | Sign a memorandum of understanding on cooperation in outsourcing production activities between Legamex Company and Giditex Company. |
| 5 | 05/QD-HDQT | April 19, 2023 | Extend the loan period to supplement working capital for production and business activities of Legamex Company. |
| 6 | 06/QD-HDQT | April 19, 2023 | Plan to convene the Annual General Meeting for the year 2023. |
| 7 | 07/QD-HDQT | June 05, 2023 | Establish the Organizing Committee of the Annual General Meeting 2023 |
| 8 | 08/QD-HDQT | June 05, 2023 | Establish the Shareholders’ Eligibility Verification Committee at the Annual General Meeting 2023 |
| 9 | 09/QD-HDQT | June 05, 2023 | List of personnel for the Shareholder Qualification Inspection Committee to be introduced for approval at the Annual General Meeting for the year 2023. |
| 10 | 10/QD-HDQT | June 14, 2023 | Add content to the agenda of the Annual General Meeting for the year 2023. |
| 11 | 11/QD-HDQT | June 14, 2023 | Sign contracts for outsourcing with Giditex Company to outsource the production of apparel. |
| 12 | 12/QD-HDQT | June 14, 2023 | Amend Article 2 of Decision No. 10/QD-HDQT on the addition of content to the agenda of the Annual General Meeting for the year 2023. |
| 13 | 13/QD-HDQT | July 11, 2023 | Dismiss the title of the Person in charge of corporate governance |
| 14 | 14/QD-HDQT | July 11, 2023 | Appoint the person in charge of corporate governance. |
| 15 | 15/QD-HDQT | July 11, 2023 | Dismiss the position of Secretariat of the Board of Directors. |
| 16 | 16/QD-HDQT | August 29, 2023 | Extend the loan period to supplement working capital for production and business activities of Legamex Company. |
| 17 | 17/QD-HDQT | September 27, 2023 | Extend the loan period to supplement working capital for production and business activities of Legamex Company. |
| 18 | 18/QD-HDQT | September 27, 2023 | Sign contracts for outsourcing with Gia Dinh Textile Joint Stock Company to outsource the production of apparel. |
| 19 | 19/QD-HDQT | October 18, 2023 | Reappoint the Deputy Managing Director of Legamex Company. |
| 20 | 20/QD-HDQT | October 25, 2023 | Extend the loan period to supplement working capital for production and business activities of Legamex Company. |
| 21 | 21/QD-HDQT | October 25, 2023 | Sign contracts for outsourcing with Giditex Company to outsource the production of apparel. |

1. Supervisory Board:

Information about members of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Mr./Ms. | Member of the Board of Directors  of the Supervisory Board | Date of appointment/dismissal as member of the Supervisory Board | | Qualification |
| Appointment date | Dismissal date |
| 1 | Mr. Phan Ngoc Hieu | Chief of the Supervisory Board  Supervisory Board | August 12, 2022 |  | Construction Engineer |
| 2 | Mr. Lam Thanh Xuan | Thành viên BKS | August 12, 2022 |  | Diploma in Finance and Credit |
| 3 | Ms. Ta Thi Hong Tham | Thành viên BKS | June 29, 2023 |  | Bachelor in Accounting |
| 4 | Mr. Nguyen Ai | Thành viên BKS | August 12, 2022 | June 29, 2023 | Master's Degree in Auditing and Business Administration |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Le Hong Chien | May 19, 1974 | Professional training for Production Manager | February 01, 2021 |
| 2 | Huynh Tang Phuc Hau | January 09, 1992 | Master's Degree in Finance and Banking, Bachelor's Degree in Accounting | October 21, 2022 and re-appointed on October 21, 2023 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Nguyen Thi Lan Tra | October 09, 1969 | Bachelor in Accounting and Finance | July 10, 2019 |

1. Training on corporate governance
2. List of related person of the public Company and transactions between the related person of the Company with the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR and related persons of PDMR None

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Company | NSH No.\* , Date of issue, Place of issue | Headquarters address/Contact address | Time of transaction with the Company | General Mandate/Decision No. or Board Resolution/Decision No. | Contents quantity, total value of transaction | Note |
| 1 | Gia Dinh Textile & Garment Corporation | Major shareholders, related persons of PDMR Mr. Pham Manh Bang, Ms. Dao Hong Hanh, Mr. Huynh Tang Phuc Hau, Mr. Le Xuan Khanh, Ms. Nguyen Thi Diem My, Mr. Le Hong Chien | Corporate Governance Report 0300744507 | 10-12-14-16 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City |  |  |  |  |
| 1.1 |  |  |  |  | January 04, 2023 | Agreement to amend and supplement Appendix No. 04 of Contract No. 05/2021/HDNT/LGM-GDT dated January 20, 2022. | Fabric wardrobe manufacturing: 8,780 wardrobes, valued at VND 7,627,695,880. |  |
| 1.2 |  |  |  |  | 2022 | No. 01/NQ-HDQT Contract No. 01/2022/HDGC/LGM-GDT dated January 17, 2023. | Apparel manufacturing: 9,450 pieces, valued at VND 503,397,850. |  |
| 1.3 |  |  |  |  | 2022 | No. 01/NQ-HDQT Contract No. 02/2022/HDGC/LGM-GDT dated January 17, 2023. | Apparel manufacturing: 25,175 pieces, valued at VND 251,305,660. |  |
| 1.4 |  |  |  |  | 2022 | No. 01/NQ-HDQT Contract No. 03/2022/HDGC/LGM-GDT dated January 17, 2023. | Apparel manufacturing: 6,170 pieces, valued at VND 542,798,728. |  |
| 1.5 |  |  |  |  | 2023 | No. 04/NQ-HDQT Contract No. 31/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 3,095 pieces, valued at VND 170,613,300. |  |
| 1.6 |  |  |  |  | 2023 | No. 04/NQ-HDQT Contract No. 02/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 3,171 pieces, valued at VND 165,329,598. |  |
| 1.7 |  |  |  |  | 2023 | No. 04/NQ-HDQT Contract No. 03/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 7,910 pieces, valued at VND 247,086,522. |  |
| 1.8 |  |  |  |  | 2023 | No. 07/NQ-HDQT Contract No. 04/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 4,148 pieces, valued at VND 91,089,522. |  |
| 1.9 |  |  |  |  | 2023 | No. 07/NQ-HDQT Contract No. 05/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 492 pieces, valued at VND 44,478,768. |  |
| 1.10 |  |  |  |  | 2023 | No. 07/NQ-HDQT Contract No. 06/2023/HDGC/LGM-GDT dated April 15, 2023. | Apparel manufacturing: 4,899 pieces, valued at VND 249,172,195. |  |
| 1.11 |  |  |  |  | 2023 | No. 08/NQ-HDQT Principal Contract No. 31/2023/HDNT/GM-GDT dated April 19, 2023. | Cooperation in outsourcing apparel manufacturing activities. |  |
| 1.12 |  |  |  |  | 2023 | No. 12/NQ-HDQT Contract No. 07/2023/HDGC/LGM-GDT dated July 18, 2023. | Apparel manufacturing: 33,600 pieces, valued at VND 894,800,000. |  |
| 1.13 |  |  |  |  | 2023 | No. 12/NQ-HDQT Contract No. 08/2023/HDGC/LGM-GDT dated July 18, 2023. | Apparel manufacturing: 702 pieces, valued at VND 63,626,472. |  |
| 1.14 |  |  |  |  | 2023 | No. 12/NQ-HDQT Contract No. 09/2023/HDGC/LGM-GDT dated July 18, 2023. | Apparel manufacturing: 15,054 pieces, valued at VND 411,169,902. |  |
| 1.15 |  |  |  |  | 2023 | No. 12/NQ-HDQT Contract No. 10/2023/HDGC/LGM-GDT dated July 18, 2023. | Apparel manufacturing: 6,204 pieces, valued at VND 373,710,348. |  |
| 1.16 |  |  |  |  | 2023 | No. 21/NQ-HDQT Contract No. 11/2023/HDGC/GM-GDT dated October 16, 2023. | Apparel manufacturing: 2,770 pieces, valued at VND 160,124,246. |  |
| 1.17 |  |  |  |  | 2023 | No. 21/NQ-HDQT Contract No. 12/2023/HDGC/LGM-GDT dated October 16, 2023. | Apparel manufacturing: 960 pieces, valued at VND 10,803,520 net. |  |
| 1.18 |  |  |  |  | 2023 | No. 21/NQ-HDQT Contract No. 13/2023/HDGC/LGM-GDT dated October 16, 2023. | Apparel manufacturing: 30,207 pieces, valued at VND 1,073,970,164. |  |
| 1.19 |  |  |  |  | 2023 | No. 21/NQ-HDQT Contract No. 14/2023/HDGC/LGM-GDT dated October 16, 2023. | Apparel manufacturing: 2,577 pieces, valued at VND 185,544,000. |  |
| 1.20 |  |  |  |  | 2023 | No. 21/NQ-HDQT Contract No. 15/2023/HDGC/LGM-GDT dated October 16, 2023. | Apparel manufacturing: 3,082 pieces, valued at VND 107,457,012. |  |
| 1.21 |  |  |  |  | 2023 | No. 24/NQ-HDQT Contract No. 16/2023/HDGC/LGM-GDT dated November 30, 2023. | Apparel manufacturing: 11,404 pieces, valued at VND 416,550,812. |  |
| 1.22 |  |  |  |  | 2023 | No. 24/NQ-HDQT Contract No. 17/2023/HDGC/LGM-GDT dated November 30, 2023. | Apparel manufacturing: 3,435 pieces, valued at VND 92,064,870. |  |
| 1.23 |  |  |  |  | 2023 | No. 24/NQ-HDQT Contract No. 18/2023/HDGC/LGM-GDT dated November 30, 2023. | Apparel manufacturing: 1,864 pieces, valued at VND 134,208,000. |  |
| 1.24 |  |  |  |  | 2023 | No. 24/NQ-HDQT Contract No. 19/2023/HDGC/LGM-GDT dated November 30, 2023. | Apparel manufacturing: 26,533 pieces, valued at VND 896,285,432. |  |

1. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Position at the listed company | ID card/Passport No., date of issue, place of issue | Address | Name of subsidiaries or companies controlled by the listed company | Time of transaction | Content, quantity, total value of transaction | Note |
|  | None | |  |  |  |  |  |  |  |

1. Transactions between the Company and other entities
   1. Transactions between the Company and companies where embers of the Board of Directors, members of the Supervisory Board, the Manager (Managing Director) and other managers have been founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three (03) years (calculated at the date of reporting): None
   2. Transactions between the Company and the companies where the related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers are members of the Board of Directors or Executive Manager (Managing Director): None
   3. OOther transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
2. Share transactions of PDMR and related persons of PDMR

Company’s share transaction of PDMR and related persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, bonus, etc.) |
| Number of shares | Percentage (%) | Number of shares | Percentage  (%) |
| 1 | Gia Dinh Textile & Garment Corporation | Principal shareholders, related persons of PDMR Mr. Pham Manh Bang, Ms. Dao Hong Hanh, Mr. Huynh Tang Phuc Hau, Mr. Le Xuan Khanh and Ms. Nguyen Thi Diem My | 3,774,000 | 51% | 1,887,000 | 25.5% | Sell |

1. Other significant issues: None