**MRF: Annual Corporate Governance Report 2023**

On January 26, 2024, Merufa Joint Stock Company announced Report No. 191/24/BC-HĐQT on the corporate governance of 2023 as follows:

* Name of company: Merufa Joint Stock Company
* Headquarters address: Office No. 38, Truong Quoc Dung, Phu Nhuan Ward, Ho Chi Minh City
* Contact address: C64/II, road No. 8, Vinh Loc A Industrial Zone, Vinh Loc A Commune, Binh Chanh District, Ho Chi Minh city
* Tele (84.28) 3765 5031 - 3765 4160 Eax: (84.28) 3765 4161 Email: merula@meiula.vn
* Charter capital: VND 36, 754,040,000 - before increasing capital on November 17, 2023
* Charter capital: VND 67,961,720,000 – after capital increase on November 7, 2023
* Securities code: MRF
* Corporate governance model:

The General Meeting, the Board of Directors, the Supervisory Board, and Managing Director

The General Meeting, Board of Directors, Managing Director/Managers and Audit Committee under the Board of Directors

* On Internal audit: Unimplemented.

1. Activities of the General Meeting

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 155/NQ-  DHDCD | April 22, 2023 | Article 1: The General Meeting approved Reports at the Meeting including:  1.1. Report of the Board of Management on the results of production and business activities in 2022 and the production and business plan in 2023 of Managing Director; Plans and orientations for 2023: The Financial Statements 2022 audited by UHY Auditing & Consulting Company Limited;  1.2. Report on activities of the Supervisory Board in 2022 and operational orientation in 2023;  1.3. Report of the Board of Directors in 2022 and the operational orientation for 2023, in which:  1.4. Revenue: VND 170 billion, profit before tax: VND 12.5 billion.  1.5. Report on exercising status of Annual General Mandate 2022;  1.6. Report on the progress of shares issue to pay dividends (15%), and issue shares to increase share capital from surplus capital and production development fund of Owners and the transfer of share exchange from Upcom to HNX.  Article 2: The General Meeting approved the Proposals reported at the Meeting, including:  2.1. Proposal on approving Reports of the Board of Directors, and the Board of Management;  2.2. Proposal on approving the Audited Financial Statements 2022;  2.3. Proposal on profit distribution in 2022: Pay dividends in 2022 at the rate of 30% in cash, and 15% in shares   |  |  |  |  | | --- | --- | --- | --- | | No. | Content | Amount proposed by the Board of Directors | Amount approved by the General Meeting | | I | Total undistributed profit after tax (1+2) | 20,398,305,582 | 20,398,305,582 | | 1 | Total accumulated distributed profit after tax until the end of 2021 (MS 421a-BCDKT) | 7,732,316,307 | 7,732,316,307 | | 2 | Profit after tax in 2022 (MS 421 b - BCDKT) | 12,665,989,275 | 12,665,989,275 | | II | Issue of bonus shares (70% x chapter capital)  (Total number of bonus shares equivalent to VND  25,701,220,000. Appropriation from (1) Investment and development fund: VND 24,449,195,500; (2) surplus share capital: VND  1,252,024,500; (3) Undistributed profit after tax: VND 0 ; | - | - | | III | dividend payment 2022 in shares (15% X chapter capital)  [136,716,040,000 X 15%] | 5,507,406,000 | 5,507,406,000 | | IV | Undistributed profit after tax after issuing bonus shares and paying dividends in 2022 in shares  (I-II-III) | 14,890,899,582 | 14,890,899,582 | | V | Profit distribution (1+2) | 13,695,173,925 | 13,695,173,925 | | 1 | dividend payment 2022 in cash (30% X chapter capital)  [36,716,040,000 X 30%] | 11,014,812,000 | 11,014,812,000 | | 2 | Appropriation for funds: | 2,680,361,925 | 2,680,361,925 | | 2.1 | Development and investment fund (15% X profit after tax) | 2,233,634,937 | 2,233,634,937 | | 2.2 | Business Support Fund (0% x profit after tax) | - |  | | 2.3 | Fund of the Board of Directors (3% x profit after tax) | 446,726,987 | 446,726,987 | | 2.4 | Welfare and Bonus Fund (0% x profit after tax) | - | - | | VI | Total retained profit after tax at the end of 2022 after appropriation for funds and dividend payment (IV-V) | 1,195,725,657 | 1,195,725,657 |   2.4. Proposal on approving the plan on profit distribution in 2023 (in which dividend (20% X charter capital in the financial statements 2022);   |  |  |  |  | | --- | --- | --- | --- | | No. | Content | Amount proposed by the Board of Directors | Amount approved by the General Meeting | | I | Total undistributed profit after tax (1+2) | 11,176,093,657 | 11,176,093,657 | | 1 | Total accumulated distributed profit after tax until the end of 2022 (MS 421a-BCDKT) | 1,195,725,657 | 1,195,725,657 | | 2 | Profit after tax in 2023 (MS 421 b - BCDKT) | 9,980,368,000 | 9,980,368,000 | | II | Profit distribution (1+2) | 9,243,143,922 | 9,243,143,922 | | 1 | Dividend payment in 2023 (20% x charter capital in financial statements 2022) [36,716,040,000 X 20%] | 7,343,208,000 | 7,343,208,000 | | 2 | Appropriation for funds: | 1,899,935,922 | 1,899,935,922 | | 2.1 | Development and investment fund (10% X profit after tax) | 1,117,609,366 | 1,117,609,366 | | 2.2 | Business Support Fund (2% x profit after tax) | 223,521,873 | 223,521,873 | | 2.3 | Fund of the Board of Directors (5% x profit after tax) | 558,804,683 | 558,804,683 | | 2.4 | Welfare and Bonus Fund (0% x profit after tax) | - | - | | III | Total retained profit after tax at the end of 2023 after appropriation for funds and dividend payment (l-ll) | 1,932,949,736 | 1,932,949,736 |   2.5. Proposal on approving the Report of the Supervisory Board in 2022 and operational orientation in 2023;  2.6. Approve the Report of the Supervisory Board on the selection of an audit company in 2023, the Meeting authorizes the Board of Directors to evaluate and select an audit company and direct the implementation.  Article 3: Approve Proposal No. 149/TT-DHDCD dated April 22, 2023 on the plan on share issue to pay dividends (15%) and issue shares to increase share capital out of owners' equity (70 %).  Article 4: Approve Proposal No. 150/TT-DHDCD dated April 22, 2023 on changing the stock exchange from Upcom to HNX. The Meeting authorized the Board of Directors to organize and decide on the time to complete the procedures related to the transfer of MRF shares from UPCOM to HNX.  Article 5: Approve Proposal No. 151/TT-DHDCD dated April 22, 2023 on the adjustment of the Certificate of Business Registration, the company's charter capital after the change: VND 36,754,040,000  Article 6: Approve Proposal No. 152/TT-DHDCD dated April 22, 2023 on approving transactions of PDMR and related persons.  Article 7: Approve Proposal No. 142/TT-DHDCD dated April 22, 2023 on approving the Report on bonus distribution of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors in 2022.  Article 8: The General Meeting agreed on assigning the Board of Directors to direct and organize the implementation of the contents agreed by the shareholders (approved at the Annual General Meeting 2023 in a thorough and effective manner and under applicable laws and the Charter of Merufa Joint Stock Company.  This General Mandate has been approved by the General Meeting and takes effect from the date of its signing. |

1. Board of Directors (2022)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 1  2  3  4  5¬ | The IV term (2021-2026)  Mr. Vu Van Minh  Mr. Luu Tien Cao  Mr. Vu Chinh  Mr. Hoang Minh Dung  Mr. Bui Minh Tuan | Chair  Member  Member  Member  Member | April 24, 2021  April 24, 2021  April 24, 2021  April 24, 2021  April 24, 2021 |  |
|  |  |  |  |  |

1. Board Resolutions/Decisions (Annual Report 2023):

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| --- | --- | --- | --- |
| No. | Resolutions/Decision | Date | Contents |
| 1 | 133/NQ-HDQT | January 12, 2023 | Article 1: The Board of Directors approves the implementation of the salary fund in 2022.  Article 2: The Board of Directors approves the report of the Managing Director on the implementation situation in 2022. The Board of Directors proposes to rebuild the production and business plan in 2023, the salary fund plan in 2023, supplemented with some comments from the members of the Board of Directors, the Supervisory Board and submitted to the Board of Directors in the next meeting.  Article 3: The Board of Directors agrees with the figures of the Financial Statements 2022 (not audited), after the audit company performs the audit, the report of the Board of Directors will be submitted to the Annual General Meeting in 2023 for approval.  Article 4: The Board of Directors approves the report of the Managing Director No. 031/23/BC-MRF dated January 6, 2023 on the situation of changing the business registration certificate and implementing the plan on bonus shares payment and dividends in share.  Article 5: The Board of Directors approves the time to hold the Annual General Meeting in 2023, which is expected to be from April 15, 2023 to April 22, 2023. Expected time to record the list to attend the Annual General Meeting 2023 and advance the dividend in 2022 on the same day. The Board of Directors assigns the Managing Director to carry out relevant procedures including the recording of the list of shareholders in accordance with the Company's Charter, the Enterprise Law 2020 and related laws.  Article 6: The Board of Directors approves the Draft of Corporate Governance Report in 2022, the Board of Directors assigns the Company to disclose information in accordance with regulations.  Article 7: The Board of Directors requested the Company to carry out relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors, the Board of Management and relevant departments/boards and individuals are responsible for the implementation of this Board Resolution.  This Resolution takes effect on the date of its signing. |
| 2 | 144/NQ-HDQT | March 28, 2023 | Article 1: Board of Directors approves Annual Report 2022  Article 2: The Board of Directors approves the invitation letter and meeting documents for the Annual General Meeting 2023 as follows:  1.1. The Board of Directors approves the date to hold the Annual General Meeting 2023 on April 22, 2023 and the meeting invitation letter of the Annual General Meeting 2023  1.2. The Board of Directors approves the production and business plan in 2023 as follows: Revenue: VND 170 billion, Profit before tax: VND 12.5 billion.  1.3. The Board of Directors approves Proposal on adjusting the charter capital according to the actual contributed capital and adjusting the business registration certificate to meet the requirements.  Article 2: The Board of Directors approves the solar energy investment project and the basic construction plan in 2023.  Article 3: The Board of Directors approves the audited financial statements 2022 and submitted to the Annual General Meeting 2023 for approval.  Article 4: The Board of Directors approves: (1) Proposal No. 176/TT-DHDCD on profit distribution in 2022, dated March 28, 2023; (2) plan on Profit distribution in 2023 (in which the dividend rate is 20% based on the charter capital recorded in the financial statements 2022) No. 180/TT-DHDCD dated March 28, 2023.  Article 5: The Board of Directors approves the report on the implementation of the salary fund in 2022 and the plan on salary fund in 2023  Article 6: The Board of Directors approves Report No. 01/BC\_BKS/MRF/2023 dated March 20, 2023 of the Supervisory Board and Proposal No. 02/BC\_BKS/MRF/2023 on selection of an audit company dated March 20, 2023.  Article 7: The Board of Directors approves Proposal No. 142/TT-DHDCD on approving the report of the bonus distribution for 2022 (on the occasion of the Lunar New Year in 2023) dated March 20, 2023.  Article 8: The Board of Directors authorizes the Managing Director if there are errors or additions to the content in the documents of the Annual General Meeting, the Managing Director will update and adjust the information and submit to the Board of Directors for consideration and approval in accordance with the regulations.  Article 9: The Board of Directors requests the Company to carry out relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors and Executive Board, departments/divisions and relevant individuals are responsible for the implementation of this Board Resolution.  This Board Resolution takes effect from the date of its signing. |
| 3 | 166/NQ-HDQT | June 20, 2023 | Article 1: The Board of Directors approves the Managing Director’s report on production and business results in the first five months of the year and the plan for the next four months.  Article 2: The Board of Directors approves on the selection of UHY Auditing and Consulting Company Limited as the audit company to review the Semi-annual Financial Statements 2023 and audit the Financial Statements for the fiscal year from January 01, 2023 to December 31, 2023.  - The Board of Directors assigns the Managing Director to sign contracts and contents on reviewing the Semi-annual Financial Statements 2023 and auditing the Financial Statements for the fiscal year from January 01, 2023, to December 31, 2023, with UHY Auditing and Consulting Company Limited.  Article 3: The Board of Directors approves the implementation review of the Resolutions in Q1/2023. At the same time, the Board of Directors approves on the suspension of selling shares of SAM Holdings Corporation, proposes the Executive Board monitor the market price, and report to the Board of Directors for consideration when SAM shares have a good price.  Article 4: The Board of Directors requests the Company to carry out relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors, the Supervisory Board, the Board of Management, and relevant departments, divisions, and individuals are responsible for the implementation of this Resolution.  This Resolution takes effect from the date of its signing. |
| 4 | 172/NQ-HDQT | August 22, 2023 | Article 1: The Board of Directors approves the Report of the Managing Director on the production and business results in the first 7 months of the year and the plan in the next 3 months. The Board of Directors proposes the Executive Board to make a plan in 2024 for the Meeting in Q4/2023.  Article 2: The Board of Directors proposes to withdraw the Financial Statements in the first 6 months of 2023 reviewed by UHY Auditing & Consulting Company Limited on July 27, 2023 to correct some errors (due to spelling errors) in the report and re-promulgate it according to regulations.  Article 3: The Board of Directors approves the Organizational chart of the Company's apparatus.  Article 4: The Board of Directors continues to assign the Executive Board to complete the change of business registration to implement the plan to pay bonus shares and pay dividends by shares according to the Annual General Mandate 2023.  Article 5: The Board of Directors approves building a store to introduce and display products at site No. 138 Nguyen Van Troi, Ward 8, Phu Nhuan District, Ho Chi Minh City.  For the site at No. 38 Truong Quoc Dung, Ward 8, Phu Nhuan District, Ho Chi Minh City, the Board of Directors agreed with the Report of the Managing Director.  Article 6: The Board of Directors requests the Company to carry out relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors, Supervisory Board and Executive Board, relevant departments and individuals are responsible for the implementation of this Resolution.  This Resolution takes effect from the date of its signing. |
| 5 | 174/23/NQ-HDQT | October 16, 2023 | On October 16, 2023, Merufa Joint Stock Company announced Resolution No. 174/23/NQ-HDQT on implementing the plan to issue shares to pay dividends and issue shares to increase share capital out of owners' equity, as follows:  Article 1: Approve the simultaneous implementation of the Plan to issue shares to pay dividends and issue shares to increase share capital out of owners' equity according to the Annual General Mandate 2023 No. 154/BB-DHDCD dated April 22, 2023 of Merufa Joint Stock Company as follows:  1. Share name: Shares of Merufa Joint Stock Company  2. Share type: Common shares  3. Par value: VND 10,000/share  4. Charter capital: VND 36,754,040,000  5. Total number of issued shares: 3,675,404 shares.  In which:  - Total number of outstanding shares: 3,671,604 shares.  - Total number of treasury shares: 3.800 shares.  6. Expected increase in charter capital:  - Charter capital before issue VND 36,754,040,000  - Expected increase in charter capital: VND 31,208,620,000  In which:  + Expected increase in charter capital after the share issue to pay dividends in 2022 (15%): VND 5,507,400,000  + Expected increase in charter capital after share issue to increase capital out of owners' equity (70%): VND 25,701,220,000  - Expected charter capital after issue: VND 67,962,660,000  7. Specific issue plan:  7.1. The plan on share issue to pay dividends in 2022.  - Subjects of the issue: Outstanding shareholders named in the list of shareholders at the record date.  - Number of shares expected to be issued: 550.740 shares.  - Issue value calculated according to par value: VND 5,507,400,000.  - Rate of number of issued shares (The number of shares expected to be issued/Total number of outstanding shares): 15%.  - Rights exercise rate 100:15. Every shareholder who owns 01 share will receive 01 rights to receive additional shares. Shareholders will receive 15 newly issued shares for every 100 rights they have.  - Plan on handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the unit row, the decimal fraction (if any) will be disposed of.  For example: Shareholder A owns 105 shares at the record date for the list of shareholders. With the exercise rate of 100:15, shareholder A will receive 15 new shares (105/100\*15 = 15.75). According to the above calculation principle, shareholder A will receive 15 new shares, and the fractional shares of 0.75 will be disposed of.  - Capital source for the issue: Undistributed profit after tax as of December 31, 2022 in the Audited Financial Statements 2022.  7.2. The plan on share issue to increase share capital out of owners’ equity.  - Subjects of the issue: Outstanding shareholders named in the list of shareholders at the record date for the list of shareholders.  - Number of shares expected to be issued: 2,570,122 shares.  - Issue value calculated according to par value: VND 25,701,220,000  - Rate of number of issued shares (The number of shares expected to be issued/Total number of outstanding shares): 70%.  - Rights exercise rate 10:7. Every shareholder who owns 01 share will receive 01 rights to receive additional shares. Shareholders will receive 7 newly issued shares for every 10 rights they have.  - Plan on handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the unit, the decimal fraction (if any) will be disposed of.  For example: Shareholder A owns 104 shares at the record date of the list of shareholders. With the exercise rate of 10:7, shareholder A will receive 72 new shares (104/10\*7 = 72.80). According to the above calculation principle, shareholder A will receive 72 new shares, and the decimal fraction of 0.80 will be disposed of.  - Capital source for the issue: Share premium and investment and development fund as of December 31, 2022 according to the Audited Financial Statements 2022 of Merufa Joint Stock Company according to the following order:  + Share premium: VND 1,252,024,500  + Investment and development fund: VND 24,449,195,500.  8. Expected time of issue: The expected time for issuing shares to pay dividends and issuing shares to increase capital out of owners' equity will be carried out at the same time in 2023 (the same record date to exercise the rights), expected to be implemented in Q4/2023 after the State Securities Commission notified the receipt of full issue report documents.  9. Additional securities and trading registration: The number of additional shares issued to pay dividends and increase share capital out of owners' equity will be registered at the Vietnam Securities Depository and Clearing Corporation and registered for trading at the Hanoi Stock Exchange immediately after the announcement from the State Securities Commission on the receipt of the full issue result report.  10. Approve the change of charter capital: Approve the change of the charter capital in the Company's charter, and the adjustment of the business registration certificate at the Ho Chi Minh City Department of Planning and Investment after receiving the announcement of the State Securities Commission on the full receipt of the report on issue results.  Article 2: The Board of Directors assigned the Managing Director of the Company to implement the plan to issue shares to pay dividends and issue shares to increase share capital out of owners' equity, specifically:  - Carry out procedures to submit dossiers for permission to issue shares to pay dividends and issue shares to increase share capital out of owners' equity to the State Securities Commission and explain related issues (when required);  - Prepare and submit to the Board of Directors for approving dossiers related to additional securities registration at Vietnam Securities Depository and Clearing Corporation and additional trading registration with Hanoi Stock Exchange immediately after receiving notice from the State Securities Commission on receipt of the full issue result report;  - Carry out the procedures to disclose information in accordance with the law;  - Coordinate with the Consulting unit - FPT Securities Joint Stock Company to carry out related work in accordance with the Company's regulations and applicable laws.  Article 3: Members of the Board of Directors and Executive Board of Merufa Joint Stock Company are responsible for implementing this Resolution. This Resolution takes effect from the date of its signing. |
| 6 | 178/23/NQ-HDQT | October 26, 2023 | Article 1: Approve the record date to exercise the rights to pay dividends by share in 2022 and receive shares issued due to increasing share capital out of owners’ equity according to the plan approved by the Annual General Meeting 2023. Specific contents are as follows:  - Record date: November 10, 2023  - Pay dividends by share in 2022:  + Rights exercise rate: 100:15. For every share owned, the shareholder receives 1 right to receive additional shares. For every 100 rights to receive additional shares, shareholder will receive 15 additional newly issued shares.  + Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the unit, the decimal part (if any) will be disposed of  For example: Shareholder A owns 105 shares on the record date for the list of shareholders. With the exercise rate of 100:15, shareholder A will receive 15 new shares (105/100\*15 = 15.75). According to the above calculation principle, shareholder A will receive 15 new shares. 0.75 fractional shares will be disposed of.  - Receive shares issued due to increasing share capital out of owners’ capital:  + Rights exercise rate: 10:7. For every share owned, the shareholder receives 1 rights to receive additional shares. For every 10 rights to receive additional shares, shareholder will receive 7 additional newly issued shares.  + Plan for handling fractional shares: The number of shares that each shareholder is entitled to receive when additional issued will be rounded to the nearest unit according to the principle of rounding down, the decimal fraction (if any) will be disposed of.  For example: Shareholder A owns 104 shares at the record date for the list of shareholders. With the exercise rate of 10:7, shareholder A will receive 72 new shares (104/10\*7 = 72.80). According to the above calculation principle, shareholder A will receive 72 new shares. 0.80 fractional shares will be disposed of.  Article 2: Members of the Board of Directors and the Executive Board of Merufa Joint Stock Company are responsible for implementing this Resolution. This Board Resolution takes effect from the date of its signing. |
| 7 | 182/NQ-HDQT | November 21, 2023 | Article 1: The Board of Directors approves a report on the management of premises in Phu Nhuan and Hoc Mon.  The Board of Directors agrees to establish a "Special Management Subcommittee" to construct level Four houses at 138 Nguyen Van Troi, with Mr. Bui Minh Tuan as the head of the subcommittee. The tasks of the subcommittee will be specified in a separate document.  Article 2: The Board of Directors continues to assign the Executive Board to complete procedures for issuing bonus shares and dividends in shares according to the resolutions of the Annual General Meeting 2023.  Article 3: The Board of Directors requested the Company to carry out relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors, the Supervisory Board, the Board of Management and relevant departments and individuals are responsible for the implementation of this Decision.  This Decision takes effect from the date of its signing. |
| 8 | 186/NQ-HDQT | November 28, 2023 | Article 1: Approve increasing the charter capital of Merufa Joint Stock Company from VND 36,754,040,000 to VND 67,961,720,000 as follows:  - Current Charter capital: VND 36,754,040,000  - Charter capital increased: VND 31,207,680,000  - Charter capital after the issue: VND 67,961,720,000  Article 2: Approve amending Clause 1, Article 6 of the Company's Charter corresponding to the increased charter capital after issuing 3,120,768 shares to pay dividends in 2022 and increasing share capital out of owners’ equity, as follows: “7. The Company's charter capital is VND 67,961,720,000.  The total charter capital of the Company is divided into 6,796,172 shares with a par value of VND 10,000/share.  Article 3: Approve changing charter capital in the Business Registration Certificate, registering additional securities at Vietnam Securities Depository and Clearing Corporation (VSDC) and registering additional transactions with the Hanoi Stock Exchange (UPCOM) under applicable laws.  Article 4: Members of the Board of Directors and the Executive Board of the Company are responsible for implementing this Resolution. This Board Resolution takes effect from the date of its signing. |

1. Supervisory Board/Audit Committee (2023 Report)

Information about members of the Supervisory Board/Audit Committee

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/the Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1  2  3 | Term V (2021-2026)  Ms. Nguyen Kim Hau  Ms. Truong Thi Thanh Thuy  Mr. Le Minh Tuan | Chief  Member  Member | April 24, 2021  April 24, 2021  April 24, 2021 | Bachelor in Accounting  Bachelor in Accounting,  Master of Finance |

1. Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1  2 | Mr. Luu Tien Cao, Managing Director  Mr. Hoang Huu Phuoc, Deputy Managing Director | July 20, 1958  July 01, 1969 | Bachelor in Economics  Electrical Engineer | December 14, 2017  July 2014 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Le Vinh San San | October 20, 1983 | Bachelor in Accounting | July 16, 2018 |

1. Training on corporate governance
2. List of related persons of the public company (report of 2023) and transactions between the related persons of the Company with the Corporation itself:
3. Transactions between the Company and related persons of the Company, or between the Company and principal shareholders, PDMR, or related persons of PDMR:

None

Note: NSH Number\*: ID Card/Passport No. (for individuals) or Business Registration Certificate No., License on Operations No. or equivalent legal documents (for institutions)

1. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company:

None

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Company | NSH No.\*, date of issue, place of issue | Headquarters address/Contact address | Time of transaction | General Mandate/Decision No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
|  |  |  |  |  |  |  |  |  |

1. Transactions between the Company and other entities
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board or Executive Manager have been being founding members or members of the Board of Directors or Executive Manager for the past three (03) years (as at the time of reporting):

None

* 1. Transactions between the Company and the companies that related persons of members of the Board of Directors, members of the Supervisory Board or Executive Manager who are members of the Board of Directors or Executive Manager:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Company | NSH No.\*, date of issue, place of issue | Headquarters address/Contact address | Time of transaction | General Mandate/Decision No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
| 01 | Transimex Corporation | An organization associated with Mr. Bui Minh Tuan, Mr. Vu Chinh | 0301874259 | No. 172 (9-10 floor) Hai Ba Trung Road, Da Kao Ward, District 1, Ho Chi Minh City | 2023 | 155/NQ-ĐHĐCĐ dated April 22, 2023 | VND 256,866,092, including invoices for household expenses and services | Delivery and transportation of goods |
| 02 | Special Aquatic Products JSC | An organization associated with Ms. Nguyen Kim Hau | 0302598530 | 51/14 Hoa Binh Road, Tan Thoi Hoa Ward, Tan Phu District, Ho Chi Minh City Ho Chi Minh City | 2023 | 155/NQ-ĐHĐCĐ dated April 22, 2023 | VND 148,200,000 | Purchase and sale of medical gloves |

* 1. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers:

None

1. Share transactions of PDMR and related persons of PDMR

The Company’s shares transactions between PDMR and related persons: None

1. Other significant issues: None.