**BID121027: Annual Corporate Governance Report 2023**

On January 26, 2024, Joint Stock Commercial Bank for Investment and Development of Vietnam announced Report No. 84/BC-BIDV on corporate governance 2023 as follows:

* Name of listed company: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV)
* Head office address: BIDV Tower, No. 194 Tran Quang Khai, Ly Thai To Ward, Hoan Kiem District, Hanoi City.
* Tel: (+84-24) 22205544 Fax: (+84-24) 22200399
* Charter capital: VND 57,004,359,000,000.
* Securities code: BID
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Implemented.

1. Activities of the General Meeting of Shareholders:

In 2023, Joint Stock Commercial Bank for Investment and Development of Vietnam successfully organized the Annual General Meeting of Shareholders on April 28, 2023. Based on the reports, proposals and discussion process, the General Meeting of Shareholders approved the following main contents:

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| General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 393/2023/NQ-DHDCD | April 28, 2023 | Approve the contents:   * Approve business results in 2022 and business plan in 2023 according to the report of the Executive Board; * Approve the Board of Directors' performance report in 2022 and operational focus in 2023; * Approve the Report on the performance of the Supervisory Board in 2022 and the work focus in 2023; * Approve the audited Consolidated Financial Statements 2022, the plan for appropriation for funds, distributing profits and paying dividends in 2021, 2022 and the plan for temporary appropriation for funds in 2023; * Approve the operating budget plan, remuneration of the Board of Directors, Supervisory Board and bonus fund for BIDV managers in 2023; * Approve the plan to increase charter capital for 2023; * Approve the amendments and supplements to the Charter of Joint Stock Commercial Bank for Investment and Development of Vietnam; * Approve the content of selecting an independent audit company to audit/review Financial Statements and internal control systems for fiscal year 2024; * Approve the listing of BIDV bonds issued to the public; * Approve the content of the draft Regulation on Organization and Operation of the Board of Directors of Joint Stock Commercial Bank for Investment and Development of Vietnam, consolidating the amended and supplemented contents; * Approve the content of the draft Internal Regulations on governance of Joint Stock Commercial Bank for Investment and Development of Vietnam, consolidating the amended and supplemented contents; * Elect additional members of the BIDV Board of Directors for the 2022-2027 term. |

1. The Board of Directors
2. Information on members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Phan Duc Tu | Chair of the Board of Directors | November 15, 2018 |  |
| 2 | Mr. Le Ngoc Lam | Member of the Board of Directors | March 12, 2021 |  |
| 3 | Mr. Tran Xuan Hoang | Member of the Board of Directors | March 07, 2020 |  |
| 4 | Mr. Dang Van Tuyen | Member of the Board of Directors | April 28, 2023 |  |
| 5 | Ms. Phan Thi Chinh | Member of the Board of Directors | April 25, 2014 |  |
| 6 | Mr. Le Kim Hoa | Member of the Board of Directors | March 07, 2020 |  |
| 7 | Mr. Pham Quang Tung | Member of the Board of Directors | April 21, 2018 |  |
| 8 | Mr. Ngo Van Dung | Member of the Board of Directors | June 01, 2015 |  |
| 9 | Mr. Yoo Je Bong | Member of the Board of Directors | December 27, 2019 |  |
| 10 | Mr. Nguyen Van Thanh | Independent member of the Board of Directors | April 29, 2022 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Document No. | Date of document | Summary Content |
| 1 | 18/QD-BIDV | January 05, 2023 | On the approval of the policy of funding the construction of Kindergarten and Primary School in Tan Thinh Commune, Dinh Hoa District, Thai Nguyen Province |
| 2 | 21/QD-BIDV | January 09, 2023 | On the promulgation of temporary regulations for the position of Deputy Head of Operation Division |
| 3 | 63/QD-BIDV | January 16, 2023 | On the approval of the contractor selection results for the bidding package "Procurement of Cash Recycling Machine for the period 2020-2022 in the Southern region" under the project "CRM procurement for the period 2020-2022" |
| 4 | 65/QD-BIDV | January 16, 2023 | On the promulgation of the Regulation on asset management |
| 5 | 70/NQ-BIDV | January 17, 2023 | On viewpoints and orientations for developing activities of BIDV presence in foreign markets |
| 6 | 71/QD-BIDV | January 17, 2023 | On approval of the maintenance plan "Procurement of maintenance services for specialized database server systems" |
| 7 | 91/QD-BIDV | January 31, 2023 | On approving the settlement of investment capital to complete the investment project to build the BIDV Ky Anh branch headquarters |
| 8 | 95/QD-BIDV | February 01, 2023 | On the approval of the contractor selection results for the procurement package of CRM for the period 2020-2022 in the Northern region under the CRM procurement project for the period 2020-2022 |
| 9 | 114/QD-BIDV | February 10, 2023 | On the implementation of the action plan to implement the national comprehensive financial strategy to 2025, with a vision to 2030 at BIDV in 2022 |
| 10 | 119/NQ-BIDV | February 10, 2023 | On the approval of the 2023 Training and Examination Plan |
| 11 | 120/QD-BIDV | February 13, 2023 | On the summary report, analysis and assessment of enterprise operations in 2022 according to Form No. 04, Official Dispatch 571/NHNN-TCKT |
| 12 | 123/QD-BIDV | February 14, 2023 | On monitoring, urging and inspecting the implementation of tasks assigned by the Board of Directors, Chair of the Board of Directors and members of the Board of Directors |
| 13 | 126/QD-BIDV | February 15, 2023 | Regulations on recruitment policies, salaries, and benefits applicable to IT staff in the BIDV system |
| 14 | 129/QD-BIDV | February 15, 2023 | On introducing BIDV personnel to join the Board of Directors and Supervisory Board of MHB Securities Corporation |
| 15 | 130/QD-BIDV | February 15, 2023 | On promulgating information technology risk management policy for the period 2022-2025 |
| 16 | 135/NQ-BIDV | February 16, 2023 | On the approval of the 2023 Information Technology Plan |
| 17 | 136/QD-BIDV | February 16, 2023 | On the approval of the plan "Maintenance and technical support of Firewall System for Transaction Offices" |
| 18 | 137/QD-BIDV | February 16, 2023 | On the approval of estimates and plans for selecting contractors to purchase VCCS domestic chip card blanks and student association card blanks for the first phase of 2023 |
| 19 | 142/QD-BIDV | February 17, 2023 | On the approval of the policy of receiving the transfer of real estate assets for the headquarters of BIDV Hoc Mon Branch |
| 20 | 144/QD-BIDV | February 20, 2023 | On the approval of the project to receive real estate transfer for Kinh Bac Branch Headquarters |
| 21 | 150/QD-BIDV | February 22, 2023 | On the organization of the Annual General Meeting of Shareholders 2023 of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 22 | 151/QD-BIDV | February 23, 2023 | On the approval of the construction investment project policy of BIDV's office building at 20 Hang Tre and 2+4 Hang Thung, Hoan Kiem, Hanoi |
| 23 | 171/QD-BIDV | March 02, 2023 | On the approval of the content of the Appendix amending and supplementing the content of the Customer Development Cooperation Contract between BIDV and BSC |
| 24 | 176/QD-BIDV | March 03, 2023 | On the approval of the 2023 business plan of BIDV Insurance Corporation (BIC) |
| 25 | 178/NQ-BIDV | March 03, 2023 | On the approval of the 2023 Real Estate Investment and Procurement Component Plan of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 26 | 179/NQ-BIDV | March 03, 2023 | On the approval of the 2023 Asset Procurement Investment Component Plan of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 27 | 180/NQ-BIDV | March 03, 2023 | On the approval of BIDV's Plan for Liquidation of Fixed Assets which is work houses in 2023 |
| 28 | 181/NQ-BIDV | March 03, 2023 | On the approval of BIDV's 2023 Construction Investment Component Plan |
| 29 | 182/NQ-BIDV | March 03, 2023 | On the approval of BIDV's 2023 operating asset leasing plan |
| 30 | 191/QD-BIDV | March 08, 2023 | On the approval of adjusting the investment policy for the construction of BIDV headquarters at 111 Nguyen Chi Thanh, Da Nang |
| 31 | 193/QD-BIDV | March 09, 2023 | On the promulgation of the Reputation Risk Management Policy for the period 2023-2025 |
| 32 | 196/NQ-BIDV | March 10, 2023 | On the organizational structure of BIDV after completing the merger of advisory and assisting agencies of the BIDV Party Committee with specialized agencies with similar functions and tasks |
| 33 | 197/QD-BIDV | March 10, 2023 | On the regulation of functions and tasks of the Personnel Organization Committee |
| 34 | 198/QD-BIDV | March 10, 2023 | On the regulation of functions and tasks of the Communications and Branding Department |
| 35 | 199/QD-BIDV | March 10, 2023 | On the regulation of functions and tasks of the Inspection and Compliance Monitoring Board |
| 36 | 200/QD-BIDV | March 10, 2023 | On the regulation of functions and tasks of the Office |
| 37 | 206/QD-BIDV | March 14, 2023 | On approving the assigned spending system and evaluating the completion of tasks of member units in 2023 |
| 38 | 208/QD-BIDV | March 16, 2023 | On the approval of the 2023 business plan of Bank for Investment and Development of Vietnam Securities Company |
| 39 | 209/QD-BIDV | March 16, 2023 | On the approval of the contents of the Annual General Meeting of Shareholders 2023 of BSC under the authority of the Board of Directors |
| 40 | 215/QD-BIDV | March 17, 2023 | On the approval of the estimate for the promotion program to develop the payroll unit in 2023 |
| 41 | 217/QD-BIDV | March 17, 2023 | On approval of name change and adjustment of BSC Charter |
| 42 | 223/QD-BIDV | March 21, 2023 | On the approval of additional budget for the reward point accumulation program for BIDV international cardholders in 2022 and implementation of the reward point accumulation program for BIDV international cardholders in 2023 |
| 43 | 226/NQ-BIDV | March 22, 2023 | On the approval to issue the audited separate and consolidated Financial Statements according to Vietnamese Accounting Standards (VAS) for the operating period from January 1, 2022 to December 31, 2022 (Vietnamese version) |
| 44 | 229/QD-BIDV | March 22, 2023 | On the concurrent assignment as Manager of the Retail Customer Department |
| 45 | 237/QD-BIDV | March 28, 2023 | Promulgation of guarantee regulations for customers |
| 46 | 240/QD-BIDV | March 29, 2023 | On approval to adjust some detailed technical requirements of maintenance, support services and adjustments of the time to start the plan on contractor selection for the project “Buy maintenance services for dedicated database server systems” |
| 47 | 246/QD-BIDV | March 30, 2023 | On the promulgation of Capital Mobilization Regulations |
| 48 | 252/QD-BIDV | March 31, 2023 | Approve the negotiation results of the contract for transfer of investment real estate to build the Cu Chi Branch headquarters |
| 49 | 268/QD-BIDV | April 03, 2023 | On approval of investment policy for construction of Da Lat branch headquarters |
| 50 | 269/QD-BIDV | April 03, 2023 | On the application of incentive coefficients for employees |
| 51 | 270/QD-BIDV | April 04, 2023 | On the approval of policies, plans and lease contracts for office space on the 12th floor, BIDV tower, 194 Tran Quang Khai, Hoan Kiem District, Hanoi |
| 52 | 281/QD-BIDV | April 11, 2023 | On the approval of strategic cooperation in Private Banking services between BIDV and Edmond de Rothschild Bank |
| 53 | 284/NQ-BIDV | April 11, 2023 | On the addition of 01 member of the Board of Directors of BIDV for the 2022-2027 term, assigning a representative of 30% of State capital and introducing to be elected as a executive member of the Board of Directors at BIDV for the 2022-2027 term |
| 54 | 295/QD-BIDV | April 13, 2023 | On the approval of a new business cooperation plan with VNPAY |
| 55 | 303/QD-BIDV | April 13, 2023 | On the approval of the contractor selection results for the bidding package "Providing services to review and audit Financial Statements and operations of the internal control system of Joint Stock Commercial Bank for Investment and Development of Vietnam for the fiscal year 2023" |
| 56 | 304/QD-BIDV | April 14, 2023 | On the approval of the policy of financing housing construction for the poor in Nghe An Province |
| 57 | 317/QD-BIDV | April 17, 2023 | On the promulgation of Regulations on information and reporting regime to serve the supervision and management of capital contribution and share purchase activities of BIDV |
| 58 | 328/QD-BIDV | April 19, 2023 | On the approval of the policy and plan to rent additional space for Gia Dinh Branch Headquarters |
| 59 | 329/QD-BIDV | April 19, 2023 | On approval of advance social security plan for 2023 |
| 60 | 334/QD-BIDV | April 20, 2023 | On the approval of the Internal Assessment Report on capital levels for the period 2022-2026 |
| 61 | 335/QD-BIDV | April 20, 2023 | On the addition of loan regime to serve daily life for information technology (IT) staff in the BIDV system |
| 62 | 342/NQ-BIDV | April 24, 2023 | On amending and supplementing Resolution No. 709/NQ-BIDV dated August 27, 2020 On approving the system of criteria to evaluate branch operations |
| 63 | 362/QD-BIDV | April 26, 2023 | On recruiting and introducing BIDV personnel to join the Board of Directors of Vietnam Aircraft Leasing Joint Stock Company, term IV (2023-2028) |
| 64 | 366/NQ-BIDV | April 26, 2023 | On the approval of the expected agenda and documents of the Annual General Meeting of Shareholders 2023 |
| 65 | 385/QD-BIDV | April 27, 2023 | On the approval of the Contract/Limit Agreement signed between BIDV and KEB Hana Bank Hanoi and Ho Chi Minh branches |
| 66 | 393/NQ-BIDV | April 28, 2023 | On the Annual General Meeting of Shareholders 2023 of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 67 | 396/QD-BIDV | April 28, 2023 | On the approval of the Architectural Plan for BIDV Headquarters at 111 Nguyen Chi Thanh, Da Nang City |
| 68 | 399/NQ-BIDV | April 28, 2023 | On adjusting the functions and tasks of the capital and currency business board and the project financing board |
| 69 | 400/QD-BIDV | April 28, 2023 | On adjusting the functions and tasks of the project sponsoring board |
| 70 | 402/QD-BIDV | May 04, 2023 | On approving the money insurance contract at business premises and the money in transit insurance contract of BIDV branch with BIC |
| 71 | 405/QD-BIDV | May 11, 2023 | On the approval of policies and implementation of CRM projects at BIDV |
| 72 | 409/QD-BIDV | May 11, 2023 | On the approval of the policy of establishing 03 member companies of BIDV Insurance Corporation (BIC) in Hanoi, Ho Chi Minh City, and the Mekong Delta |
| 73 | 413/QD-BIDV | May 16, 2023 | On the approval of the plan and the contract for BIC Mien Dong to lease the unused area at Dong Khoi Transaction Office, Dong Nai branch |
| 74 | 423/QD-BIDV | May 22, 2023 | On the promulgation of Regulations on organization and operation of the Information Technology Committee of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 75 | 430/QD-BIDV | May 23, 2023 | On work assignment for members of the Board of Directors |
| 76 | 433/QD-BIDV | May 23, 2023 | On the Promulgation of Regulations on the organization and operation of the Board of Directors |
| 77 | 434/QD-BIDV | May 23, 2023 | On the promulgation of internal regulations on governance of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 78 | 435/NQ-BIDV | May 23, 2023 | On the approval of the proposed contents in the Report on the results of reviewing the IT Risk Management Project issued with Resolution 493/NQ-BIDV dated June 3, 2021 |
| 79 | 437/QD-BIDV | May 24, 2023 | On approving the transaction and draft Standby Letter of Credit (SBLC) issued by Hana Bank China to ensure the debt repayment obligations of Sailun (Vietnam) Co., Ltd., the beneficiary is BIDV. |
| 80 | 439/NQ-BIDV | May 24, 2023 | On the promulgation of the overall Risk Management Policy Framework at BIDV for the period 2023-2026 |
| 81 | 442/QD-BIDV | May 24, 2023 | On the approval to adjust the plan for arranging houses and land at 12 Ly Bon, Ca Mau from the plan "Sell/transfer land use rights and assets on land" to the plan "Retain and continue to use" |
| 82 | 449/QD-BIDV | May 31, 2023 | On the approval of policy adjustments and contract negotiation results for the project to receive real estate transfer as BIDV Phu Xuan headquarters |
| 83 | 453/NQ-BIDV | June 01, 2023 | On the adjustment of BIDV Business Strategic Plan for the period 2021-2025 |
| 84 | 459/QD-BIDV | June 01, 2023 | On the approval of amendments and supplements to Decision No. 206/QD-BIDV dated March 14, 2023 on lead collection and assessment of task completion of member units in 2023 |
| 85 | 460/QD-BIDV | June 01, 2023 | On the approval of the plan to purchase financial consulting services for BIDV's private placement of shares |
| 86 | 463/QD-BIDV | June 02, 2023 | On the approval of the policy of renting additional space for Binh Tan Branch headquarters |
| 87 | 477/QD-BIDV | June 07, 2023 | On the approval of the policy of leasing real estate assets for Phu Nhuan Branch Headquarters |
| 88 | 478/QD-BIDV | June 08, 2023 | On the approval of social security sponsorship policy associated with business activities at branches |
| 89 | 480/QD-BIDV | June 08, 2023 | On approval of procedures for equipping and purchasing maintenance services for specialized infrastructure systems at BIDV Data Center |
| 90 | 489/QD-BIDV | June 12, 2023 | On approval of the purpose of using Vietnam Airlines bonus miles according to contract No. 08-2020/VNA-BIDDV dated July 29, 2020 |
| 91 | 499/NQ-BIDV | June 13, 2023 | On the approval of the plan to issue bonds to increase BIDV capital in the form of private placement in phase 1 (from June 2023 to the end of Q3/2023) |
| 92 | 500/NQ-BIDV | June 13, 2023 | On the approval of LVB's 2023 Business Plan |
| 93 | 502/QD-BIDV | June 14, 2023 | On the approval of evaluation and ranking of representatives of BIDV's capital contribution and BIDV officials appointed to hold concurrent positions at the enterprise in 2022 |
| 94 | 505/NQ-BIDV | June 14, 2023 | On the approval of the Project to establish the BIDV Asset Valuation Center and the plan to implement the pilot phase |
| 95 | 507/NQ-BIDV | June 15, 2023 | On the approval of the Procurement Plan for design consulting services for comprehensive transformation of BIDV's retail banking activities |
| 96 | 512/QD-BIDV | June 20, 2023 | On the approval of investment orientation for the BIDV system operating center investment project |
| 97 | 513/QD-BIDV | June 20, 2023 | On approval of property compensation value, support for land clearance at 266 Ly Thuong Kiet Street, Thai Binh City, Thai Binh Province |
| 98 | 514/QD-BIDV | June 20, 2023 | On the approval of the policy of renovating, repairing and upgrading works at 545 Nguyen Van Cu, Long Bien District, Hanoi City |
| 99 | 515/NQ-BIDV | June 20, 2023 | On the approval of the 2023 Business Plan for BIDV |
| 100 | 619/QD-BIDV | June 23, 2023 | On the approval of the policy of financing housing construction for the poor in Soc Trang Province |
| 101 | 620/QD-BIDV | June 23, 2023 | On approval to adjust the implementation time of the BIDV headquarters project for North Quang Binh branch and Tam Diep branch |
| 102 | 625/QD-BIDV | June 26, 2023 | On the approval of the transaction and the draft Letter of Guarantee to guarantee the loan for Vietnam Bank for Industry and Trade Securities Joint Stock Company, the beneficiary is Keb Hana Bank - Hanoi Branch |
| 103 | 629/NQ-BIDV | June 27, 2023 | On approval to adjust IRS transactions with VALC in accordance with LIBOR conversion circular |
| 104 | 635/QD-BIDV | June 28, 2023 | On the approval of the procurement plan and contractor selection plan for the package "Procurement of specialized cars to transport money according to the 2023 plan" |
| 105 | 636/QD-BIDV | June 28, 2023 | On the promulgation of Regulations on Investment, Procurement and Lease of Assets |
| 106 | 637/QD-BIDV | June 29, 2023 | On the approval to adjust the implementation time of the construction investment project of BIDV Nam Ky Khoi Nghia headquarters |
| 107 | 648/QD-BIDV | June 30, 2023 | On the promulgation of temporary regulations on purchasing software solutions, platforms, and IT infrastructure systems in the form of subscriptions |
| 108 | 655/QD-BIDV | July 03, 2023 | On the approval of the procurement plan for customer relationship management consulting services (CRM consulting) |
| 109 | 658/QD-BIDV | July 05, 2023 | On the approval of the plan to purchase financial consulting services to serve the restructuring of BIDV and BIC's capital contributions at BML and the transformation of the cooperation model to exclusively exploit the Bank's Bancasurrance channel |
| 110 | 660/QD-BIDV | July 06, 2023 | On the approval of estimates and procurement form for the 2023 customer conference program |
| 111 | 664/QD-BIDV | July 10, 2023 | On the approval of the lease extension plan for Hong Ha Branch Office |
| 112 | 666/QD-BIDV | July 12, 2023 | On the establishment of BIDV Asset Valuation Center |
| 113 | 685/QD-BIDV | July 14, 2023 | On the approval of adjustments and supplements to the 2023 Asset Procurement Investment Component Plan of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 114 | 687/QD-BIDV | July 14, 2023 | On the approval of estimates and plans for selecting exclusive procurement contractors for high-end BIDV customers in 2023 |
| 115 | 700/QD-BIDV | July 20, 2023 | On the approval of policies, plans and lease contracts for office space on the 11th floor, BIDV tower, 194 Tran Quang Khai, Hoan Kiem District, Hanoi |
| 116 | 703/QD-BIDV | July 21, 2023 | On approval of the list of centralized purchasing assets |
| 117 | 706/QD-BIDV | July 24, 2023 | On the promulgation of a mechanism for coordinating activities and exchanging information between the Board of Directors, the General Manager, units under the first and second line of protection, the Supervisory Board, and the internal audit committee |
| 118 | 707/QD-BIDV | July 24, 2023 | On approval of funding medical equipment for Truong Sa Lon Island Hospital at the request of the Navy |
| 119 | 748/QD-BIDV | August 07, 2023 | On approving transaction and form of letter of guarantee to guarantee loan for MB Securities Joint Stock Company at Keb Hana Bank - Hanoi branch |
| 120 | 755/QD-BIDV | August 08, 2023 | On the promulgation of Decentralization of authority in granting counterparty credit risk limits to customers who are not credit institutions |
| 121 | 756/QD-BIDV | August 08, 2023 | On the promulgation of the Policy on granting counterparty credit risk limits to customers other than financial institutions |
| 122 | 762/QD-BIDV | August 08, 2023 | On the approval of the policy of financing housing construction for the poor in Ngoc Hien District, Ca Mau Province |
| 123 | 772/QD-BIDV | August 10, 2023 | On the promulgation of Debt Trading Regulations |
| 124 | 773/QD-BIDV | August 10, 2023 | On the approval of the plan and contract to lease a part of the unused area at the headquarters of Kien Thanh Transaction Office - Kien Giang Branch (with BIDV Insurance Corporation). |
| 125 | 774/QD-BIDV | August 10, 2023 | On the approval of the plan and contract to lease a part of the unused area at the headquarters of Hung Yen Branch (with BIDV Hai Duong Insurance Company). |
| 126 | 778/QD-BIDV | August 10, 2023 | On the promulgation of regulations on study promotion for employees' children |
| 127 | 783/QD-BIDV | August 11, 2023 | On the approval of adjusting technical criteria for the bidding package "Procurement of specialized cars to transport money according to the 2023 plan" |
| 128 | 800/QD-BIDV | August 15, 2023 | On the decentralization of authority in credit granting and partner limit granting activities |
| 129 | 803/QD-BIDV | August 15, 2023 | On the promulgation of Lending Regulations |
| 130 | 804/QD-BIDV | August 15, 2023 | On the appointment and introduction of BIDV personnel to concurrently hold the position of Chief of the Supervisory Board at BIDV Metlife Life Insurance Company Limited |
| 131 | 806/NQ-BIDV | August 18, 2023 | On approval to adjust plans for using some land areas of BIDV |
| 132 | 815/QD-BIDV | August 22, 2023 | On the approval of the Feasibility Study Report (project) and Contractor Selection Plan for Construction Investment Project of BIDV's headquarters at 38-40 Hang Voi, Hoan Kiem, Hanoi |
| 133 | 821/NQ-BIDV | August 22, 2023 | On amending and supplementing a number of articles of the Regulation on model organizational models at branches issued together with Decision No. 3166/QD-BIDV dated November 30, 2016 |
| 134 | 822/QD-BIDV | August 22, 2023 | On amending and supplementing a number of articles of the Regulation on model organizational models at branches issued together with Decision No. 3166/QD-BIDV dated November 30, 2016 |
| 135 | 823/QD-BIDV | August 23, 2023 | On the approval of amending the Charter of BIDV - Sumi Trust Financial Leasing Company Limited (BSL), amending the Membership Agreement signed between BIDV and Sumitomo Mitsui Trust Bank (SMTB) on April 29, 2016 |
| 136 | 824/QD-BIDV | August 23, 2023 | On the approval of investment policy to build My Tho Branch Headquarters |
| 137 | 825/QD-BIDV | August 23, 2023 | On the approval of the syndication transaction between BIDV Ninh Binh and BIDV Hanoi Branch and the draft Syndicated Loan Agreement for customers of Thanh Thang Group Investment Joint Stock Company. |
| 138 | 839/QD-BIDV | August 28, 2023 | On the approval of social security funding policy for the construction of My Thanh Primary School No. 1, Phu My District, Binh Dinh Province |
| 139 | 842/QD-BIDV | August 30, 2023 | On the promulgation of Transaction Policy with affiliated persons at BIDV |
| 140 | 844/QD-BIDV | August 30, 2023 | On the suspension of implementation of some contents of the Lending Regulations issued together with Decision No. 803/QD-BIDV dated August 15, 2023 |
| 141 | 849/NQ-BIDV | September 05, 2023 | On the approval of the plan to issue BIDV bonds in the form of private placement in 2023 |
| 142 | 851/NQ-BIDV | September 05, 2023 | On the restructuring of the Customer Management Department at Sapa Branch |
| 143 | 853/NQ-BIDV | September 05, 2023 | On approval of content adjustments, updates and supplements to the 2022 IT Plan |
| 144 | 855/QD-BIDV | September 06, 2023 | On the approval of adjusting the investment policy for the construction of the Ha Long branch headquarters |
| 145 | 856/QD-BIDV | September 08, 2023 | On the decentralization of authority in credit and debit management activities |
| 146 | 858/QD-BIDV | September 11, 2023 | On the approval of estimates and contractor selection plan for the exclusive shopping package for BIDV premium cardholders in 2023 |
| 147 | 862/QD-BIDV | September 12, 2023 | On the approval of BIDV's advertising media budget plan from system-wide costs in 2023 |
| 148 | 867/NQ-BIDV | September 14, 2023 | On adjusting the functions and tasks of the Inspection and Compliance Supervision Board and the Operational and Market Risk Management Board |
| 149 | 868/QD-BIDV | September 14, 2023 | On the regulation of functions and tasks of the Inspection and Compliance Monitoring Board |
| 150 | 869/QD-BIDV | September 14, 2023 | On the regulation of functions and tasks of the Operational and Market Risk Management Board |
| 151 | 872/QD-BIDV | September 15, 2023 | On the extension of pilot implementation of the corporate credit card product without collateral for VIP and potential FDI customers |
| 152 | 875/NQ-BIDV | September 18, 2023 | On the approval of the policy of hiring consultants to build BIDV's overall sustainable development strategy and ESG practices |
| 153 | 876/QD-BIDV | September 18, 2023 | On the approval of the policy to extend the operation of BIDV Representative Office in Cambodia |
| 154 | 879/QD-BIDV | September 19, 2023 | On the approval of investment capital settlement of the project to complete the BIDV Saigon Branch headquarters project |
| 155 | 880/NQ-BIDV | September 19, 2023 | On the approval of a set of framework KPIs applicable to BIDV senior leadership positions |
| 156 | 882/QD-BIDV | September 19, 2023 | On approval of income fund settlement for Managers in 2021 and 2022 |
| 157 | 891/NQ-BIDV | September 21, 2023 | On the approval of the 1st Technical Support Contract Amendment Agreement between BIDV and Hana Bank |
| 158 | 894/QD-BIDV | September 22, 2023 | On decentralization and authorization in investment, procurement, and hiring for asset management and use |
| 159 | 915/QD-BIDV | October 03, 2023 | On the approval of the Transportation Insurance Contract of BIDV branch with BIC |
| 160 | 929/NQ-BIDV | October 06, 2023 | On approval of the branch ranking criteria system |
| 161 | 932/NQ-BIDV | October 11, 2023 | On the approval of the plan to increase charter capital through issuing shares to pay dividends from the remaining profit after tax, after appropriation for funds in 2021 |
| 162 | 933/QD-BIDV | October 11, 2023 | On adjusting the BIDV brand development strategy to 2025, vision to 2030 in Resolution No. 888/NQ-BIDV dated September 22, 2022 |
| 163 | 948/NQ-BIDV | October 13, 2023 | On the approval of policies and implementation plans to establish BSC Fund Management Company |
| 164 | 961/QD-BIDV | October 20, 2023 | On approving Technical Economic Report Project "Equip supply chain finance application at BIDV" |
| 165 | 964/QD-BIDV | October 24, 2023 | On the approval of the 2023 social security plan |
| 166 | 966/QD-BIDV | October 25, 2023 | On decentralization and authorization in the operations of the Operational and Market Risk Management Board |
| 167 | 970/QD-BIDV | October 25, 2023 | On the approval of the procurement plan "Procurement of transmission channel services using DWDM technology for connecting between two data centers" |
| 168 | 984/NQ-BIDV | October 26, 2023 | On the approval of implementing the plan to increase charter capital through issuing shares to pay dividends from the remaining profit after tax, after appropriation for funds in 2021 |
| 169 | 1002/QD-BIDV | October 31, 2023 | On the approval of the plan to issue separate capital increase bonds at BIDV in Q4/2023 |
| 170 | 1015/QD-BIDV | October 31, 2023 | On the approval of the plan to lease the unused temporary headquarters area at 24 Le Thanh Ton Building, Ben Nghe Ward, District 1, Ho Chi Minh City |
| 171 | 1016/QD-BIDV | October 31, 2023 | On the approval of estimates and plans to select an independent audit company for the Financial Statements and operations of the internal control system for fiscal year 2024 |
| 172 | 1018/QD-BIDV | October 31, 2023 | On recruiting, introducing personnel to hold positions at the Board of Members, Supervisory Board, and General Manager of BSL for the 2023-2026 term |
| 173 | 1019/QD-BIDV | October 31, 2023 | On the approval of the policy of building and developing the "B.One internal management digital conversion system" |
| 174 | 1035/QD-BIDV | November 03, 2023 | On the approval of the plan to rent property as the headquarters of BIDV Bien Hoa Branch |
| 175 | 1036/QD-BIDV | November 03, 2023 | On the approval to cancel the bidding package "Equipping electronic banking for institutional customers at BIDV" under the Project "Equipping electronic banking system for institutional customers at BIDV" |
| 176 | 1037/QD-BIDV | November 03, 2023 | On loan syndication between BIDV Hanoi and BIDC Hanoi |
| 177 | 1039/QD-BIDV | November 03, 2023 | On the promulgation of regulations on safety and security of information systems |
| 178 | 1051/QD-BIDV | November 06, 2023 | On the approval of estimates and contractor selection plan for the package "making uniforms in 2023 for BIDV Headquarters" |
| 179 | 1052/QD-BIDV | November 07, 2023 | On the approval to adjust the rental price of the area on the first floor of BIDV Bac Ha Branch headquarters |
| 180 | 1056/QD-BIDV | November 07, 2023 | On renaming and adjusting the functions and tasks of the Project Management Board implementing the Core Banking system transformation project at BIDV |
| 181 | 1070/QD-BIDV | November 13, 2023 | On the promulgation of Lending Regulations |
| 182 | 1076/NQ-BIDV | November 14, 2023 | On approval of the final registration date for share issuance to pay dividends from the remaining profit after tax, after appropriation for funds in 2021 |
| 183 | 1086/NQ-BIDV | November 15, 2023 | On the approval of the Strategic Cooperation between BIDV and Edmond de Rothschild Suisse S.A. |
| 184 | 1088/QD-BIDV | November 17, 2023 | On amending the Regulations on payment of salaries and income |
| 185 | 1091/NQ-BIDV | November 20, 2023 | On the approval of orientation, goals and solutions to promote operations of the Transaction Office Division in the period 2023-2025 |
| 186 | 1102/QD-BIDV | November 22, 2023 | On the approval of adjusting expenditure levels and sources of mid-shift meals for employees |
| 187 | 1103/QD-BIDV | November 22, 2023 | On the approval of the investment project and the contractor selection plan for the investment project to build the headquarters of Ha Long Branch |
| 188 | 1104/QD-BIDV | November 23, 2023 | On the approval of the business plan for the period 2024-2026 of BIDV Metlife Life Insurance Company Limited (BML) |
| 189 | 1107/QD-BIDV | November 23, 2023 | On the approval of adjusting the capital construction plan for 2023 |
| 190 | 1108/QD-BIDV | November 23, 2023 | On the approval of the plan for Procurement of consulting services to build a sustainable development strategy and overall ESG practices at BIDV |
| 191 | 1109/QD-BIDV | November 23, 2023 | On the approval of the procurement plan for Corebanking Profile system development support services for 03 years in the period 2024-2026 |
| 192 | 1113/QD-BIDV | November 27, 2023 | On the approval of the implementation plan to build an electronic banking system for institutional customers - iBank 2.0 |
| 193 | 1114/QD-BIDV | November 27, 2023 | On the Approve the Technical and Economic Report of the Project "Additional capacity of Object Storage cabinet system" |
| 194 | 1123/QD-BIDV | November 28, 2023 | On the approval of funding to build a boarding house combined with classrooms at Lo Su Thang Primary and Secondary School for Ethnic Minorities, Din Chin Commune, Muong Khuong District, Lao Cai Province |
| 195 | 1124/NQ-BIDV | November 28, 2023 | On the adjustment of the Plan to repurchase the list of Bonds eligible to record Tier 2 capital until the date of exercising the right to repurchase before maturity in 2023 and Q1/2024 |
| 196 | 1129/NQ-BIDV | November 29, 2023 | On the establishment of a Premium Customer Center in Ho Chi Minh City and the priority customer segment management model at the branch |
| 197 | 1133/QD-BIDV | November 30, 2023 | On the addition of some contents of Decision No. 1066/QD-BIDV dated December 21, 2022 on salary decentralization to manage BIDV's capital contribution at subsidiaries and affiliated companies |
| 198 | 1138/QD-BIDV | December 04, 2023 | On the approval of adjustments to investment policies, construction investment projects and contractor selection plans for renovation, repair and upgrade projects at 545 Nguyen Van Cu, Long Bien District, Hanoi |
| 199 | 1140/QD-BIDV | December 05, 2023 | On approval of the Maintenance Plan for Procurement of ATM maintenance services according to the 2023 IT plan |
| 200 | 1141/QD-BIDV | December 06, 2023 | On the promulgation of Regulations on organization and operation of the Steering Committee for preventing and combating corruption, negativity and crime, Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 201 | 1143/QD-BIDV | December 06, 2023 | On the promulgation of the Bank Book Interest Rate Risk Management Policy for the period 2024-2028 |
| 202 | 1144/QD-BIDV | December 06, 2023 | On the promulgation of the Liquidity Risk Management Policy for the period 2024-2028 |
| 203 | 1148/NQ-BIDV | December 06, 2023 | On the organization of the Extraordinary General Meeting of Shareholders 2023 of Joint Stock Commercial Bank for Investment and Development of Vietnam |
| 204 | 1156/NQ-BIDV | December 08, 2023 | On the approval of the BIDV Expert Project |
| 205 | 1161/QD-BIDV | December 08, 2023 | On the approval of syndicated credit between BIDV and Laos - Vietnam Joint Venture Bank (LVB) to finance the Nam Sum 1A Hydropower Plant project of Nam Sum 1A Electricity Company Limited. |
| 206 | 1163/NQ-BIDV | December 08, 2023 | On the Adjustment of BIDV's 2023 Business Plan |
| 207 | 1169/QD-BIDV | December 12, 2023 | On the appointment and introduction of BIDV personnel to take on the positions of General Manager and member of the Supervisory Board of Công ty cổ phần chứng khoán MHB (tentatively translated as MHB Securities Joint Stock Company) |
| 208 | 1172/QD-BIDV | December 13, 2023 | On the approval of the content of the 2023 Agency Contract Appendix with BIDV Metlife Life Insurance Company Limited |
| 209 | 1176/QD-BIDV | December 14, 2023 | On the approval of the social security funding policy of the National Children's Hospital |
| 210 | 1184/QD-BIDV | December 15, 2023 | On approving the adjustment of investment policy to build the headquarters of Urban Transaction Office - Gia Lai branch |
| 211 | 1185/QD-BIDV | December 15, 2023 | On the approval of the policy of hiring consultants for advanced credit portfolio management projects at BIDV |
| 212 | 1189/QD-BIDV | December 18, 2023 | On approving the adjustment of investment policy to build the headquarters of Cam Pha branch |
| 213 | 1190/QD-BIDV | December 18, 2023 | On the approval of the office rental contract plan at building 472 Nguyen Thi Minh Khai, Ward 2, District 3, Ho Chi Minh City with BIDV Saigon Insurance Company and BIDV - Sumi Trust Financial Leasing Company Limited. |
| 214 | 1203/QD-BIDV | December 21, 2023 | On the approval of the privileged purchasing plan for high-level customers in 2024 and extending the time to use high-level customers privileges in 2023 |
| 215 | 1204/QD-BIDV | December 22, 2023 | On adjusting Resolution No. 468/NQ-BIDV dated May 31, 2021 on approving BIDV's Digital Transformation Strategy for the period 2021-2025 with a vision to 2030 |
| 216 | 1211/NQ-BIDV | December 25, 2023 | On the approval of adjusting the 2023 business plan of Joint Stock Commercial Bank for Investment and Development of Vietnam - Asset Management Company Limited (BAMC) |
| 217 | 1212/QD-BIDV | December 25, 2023 | On the approval of the plan to handle insurance reports at Cai Dau Transaction Office - An Giang Branch |
| 218 | 1222/QD-BIDV | December 26, 2023 | On the approval of the plan to buy accident, health and cancer insurance in 2024 |
| 219 | 1223/QD-BIDV | December 26, 2023 | On approval of sponsorship of Tet gifts for poor people, workers in difficult circumstances, navy soldiers and relatives; Support people to overcome natural disasters on the occasion of the new year 2024 |
| 220 | 1229/NQ-BIDV | December 26, 2023 | On the approval of adjusting the 2023 business plan of BSC Company |
| 221 | 1239/QD-BIDV | December 28, 2023 | On the approval of Addendum to Agency Contract No. 02/2023 with BIDV Metlife Life Insurance Company Limited |
| 222 | 1247/QD-BIDV | December 29, 2023 | On the approval of the Business Premises Insurance Purchase Contract and the Transportation Insurance Contract of BIDV Branch and BIC |
| 223 | 1256/QD-BIDV | December 29, 2023 | On the promulgation of Grassroots Democracy Regulations at BIDV |
| 224 | 1257/QD-BIDV | December 29, 2023 | On approval of the content of the Insurance Agency Contract with BIDV Insurance Corporation (BIC) |
| 225 | 1259/QD-BIDV | December 29, 2023 | On the approval of the Contractor Selection Results for "Procurement of Copyrights and related services for Private Cloud Software Suite" under the Private Cloud Environment Investment Project at BIDV's Data Center |

1. The Supervisory Board
2. Information about members of the Supervisory Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | | Qualification |
| Appointment date | Dismissal date |
| 1 | Cao Cu Tri | Executive member | Member of the Supervisory Board since May 01, 2012; |  | Master of Economics |
| Member in charge of the Supervisory Board | In charge of the Supervisory Board since December 14, 2022. |
| 2 | Nguyen Thi Thu Ha | Executive member | March 12, 2021 |  | Master of Finance and Banking |

1. The Executive Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Appointment date |
| 1 | Mr. Le Ngoc Lam | General Manager | July 23, 1975 | Master of Economics | March 12, 2021 |
| 2 | Mr. Quach Hung Hiep | Deputy General Manager | September 23, 1969 | Doctor | October 16, 2010 |
| 3 | Mr. Hoang Viet Hung | Deputy General Manager | October 16, 1972 | Master of Business Administration | March 12, 2020 |
| 4 | Mr. Tran Phuong | Deputy General Manager | December 27, 1973 | Master of Banking and Finance | May 01, 2012 |
| 5 | Mr. Phan Thanh Hai | Deputy General Manager | January 01, 1977 | Master of Banking and Finance | March 12, 2020 |
| 6 | Mr. Tran Long | Deputy General Manager | March 16, 1976 | Doctor of Economics | March 12, 2020 |
| 7 | Mr. Nguyen Thien Hoang | Deputy General Manager | June 03, 1973 | Master of Economics | June 01, 2016 |
| 8 | Ms. Nguyen Thi Quynh Giao | Deputy General Manager | November 29, 1978 | Master of Banking and Finance | March 12, 2020 |
| 9 | Mr. Le Trung Thanh | Deputy General Manager | September 05, 1964 | Engineer, master of economics | July 15, 2014 |
| 10 | Mr. Tu Quoc Hoc | Head of Legal and Compliance Control Division | September 25, 1963 | Bachelor | May 01, 2019 |
| 11 | Mr. Sung Ki Jung | Member of the Executive Board | April 14, 1967 | Bachelor | January 01, 2020 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Ta Thi Hanh | May 05, 1972 | Master of Economics and Finance | May 01, 2012 |

1. Training on corporate governance
2. Transactions between BIDV and affiliated persons; or between BIDV and major shareholders, PDMR, affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Company | NSH No., Date of issue and Place of issue of NSH | Head office address/Contact address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder or Board Resolution/Decision No. | Content, quantity, total value of transaction | Note |
| 1 | BIDV Securities Joint Stock Company (BSC) | Subsidiary | 111/GP-UBCK (issued by the State Securities Commission on December 31, 2010) | Thai Holdings Building, 210 Tran Quang Khai Street, Hoan Kiem, Hanoi. | 2023 | 171/QD-BIDV (March 2, 2023) | Approve the content of the Appendix amending and supplementing the content of the Customer Development Cooperation Contract between BIDV and BSC |  |
| 2 | BIDV Tower Joint Venture Co.Ltd (“BIDV Tower”) | Joint ventures | 2523/GP (issued by the Ministry of Planning and Investment on November 2, 2005) | 13th Floor, BIDV Tower, 35 Hang Voi, Hanoi | 2023 | 270/QD-BIDV (April 4, 2023) | Approve policies, plans and lease contracts for renovated office space on the 12th floor, BIDV Tower, 194 Tran Quang Khai, Hoan Kiem District, Hanoi City (a transaction with a related party - BIDV Tower Joint Venture Co.Ltd) |  |
| 3 | Keb Hana Bank - Hanoi branch, Ho Chi Minh City branch | Strategic investors | N/A | Dacha Shopping Center, 360 Kim Ma. Ngoc Khanh Ward, Ba Dinh District, Hanoi City. 93 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City. | 2023 | 385/QD-BIDV (April 27, 2023) | Approve the Contract/Commitment Limit Agreement signed between BIDV and KEB Hana Bank Hanoi and Ho Chi Minh Branches |  |
| 4 | BIDV Insurance Corporation (BIC) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District, Hanoi | 2023 | 402/QD-BIDV (May 04, 2023) | Approve the money insurance contract at business premises and the money in transit insurance contract of BIDV branch with BIC |  |
| 5 | BIDV Insurance Corporation (BIC) - BIC Mien Dong | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District, Hanoi | 2023 | 413/QD-BIDV (May 16, 2023) | Approval of the plan and the contract for BIC Mien Dong to lease the unused area at Dong Khoi Transaction Office, Dong Nai branch. |  |
| 6 | Hana Bank China | Strategic investors | N/A | 7-11/F Building NO.18 Daojiayuan, ChaoYang District, Beijing 100025 | 2023 | 437/QD-BIDV dated May 24, 2023 | Approve the transaction and draft Standby Letter of Credit (SBLC) issued by Hana Bank China to ensure the debt repayment obligations of Sailun (Vietnam) Co., Ltd., the beneficiary is BIDV. |  |
| 7 | Keb Hana Bank - Hanoi Branch | Strategic investors | N/A | Daeha Shopping Center, 360 Kim Ma, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | 2023 | 625/QD-BIDV dated June 27, 2023 | Approve the transaction and draft letter of guarantee to guarantee loans for Vietnam Bank for Industry and Trade Securities Joint Stock Company, the beneficiary is Keb Hana Bank - Hanoi Branch. |  |
| 8 | Vietnam Aircraft Leasing Joint Stock Company (VALC) | Joint venture | 0102384108 (first registered on October 8, 2007 at Hanoi Department of Planning and Investment and amended for the 15th time on September 5, 2019) | Floor 14, Tower A Vincom, 191 Ba Trieu Ward, Le Dai Hanh, Hai Ba Trung, Hanoi | 2023 | 629/QD-BIDV (June 27, 2023) | Approve the adjustment of IRS transactions with VALC in accordance with the LIBOR conversion rate. |  |
| 9 | BIDV Tower Joint Venture Co.Ltd (“BIDV Tower”) | Joint ventures | 2523/GP (issued by the Ministry of Planning and Investment on November 2, 2005) | 13th Floor, BIDV Tower, 35 Hang Voi, Hanoi | 2023 | 700/QD-BIDV dated July 20, 2023 | Approve the policy, plan and lease contract for office space on the 11th floor, BIDV Tower, 194 Tran Quang Khai, Hoan Kiem District, Hanoi with BIDV Tower Joint Venture Co.Ltd. |  |
| 10 | Keb Hana Bank - Hanoi Branch | Strategic investors | N/A | Dacha Shopping Center. 360 Kim Ma, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | 2023 | 748/QD-BIDV dated August 07, 2023 | Through transactions and form of letters of guarantee to guarantee loans for MB Securities Joint Stock Company at Keb Hana Bank - Hanoi Branch. |  |
| 11 | BIDV Insurance Corporation (BIC) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District, Hanoi | 2023 | 773/QD-BIDV dated August 10, 2023 | Approve the plan and lease contract for a part of the unused area at the headquarters of Kien Thanh Transaction Office - Kien Giang Branch, the tenant is BIDV Insurance Corporation. |  |
| 12 | Công ty bảo hiểm BIDV Hải Dương (tentatively translated as BIDV Hai Duong Insurance Company) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 115 Tran Hung Dao, Tran Hung Dao Ward, Hai Duong City, Hai Duong | 2023 | 774/QD-BIDV dated August 10, 2023 | Approve the plan and contract to lease a part of the unused area at the headquarters of Hung Yen Branch, the tenant is BIDV Hai Duong Insurance Company. |  |
| 13 | Bank for Investment and Development of Cambodia (BIDC) - Hanoi Branch | Subsidiary | B7.09.148 (issued by the State Bank of Cambodia on August 14, 2009) | No 235. Preah Norodom Blvd, Sangkat Tonle Bassac, Khan Chamkamom, Phnom Penh, Cambodia | 2023 | 825/QD-BIDV dated August 23, 2023 | Approve the syndication transaction between BIDV Ninh Binh and BIDV Hanoi Branch and draft Syndicated Loan Agreement for customer - CTCP Đầu tư Thành Thắng Group (tentatively translated as Thanh Thang Group Investment Joint Stock Company). |  |
| 14 | Hana Bank | Strategic investors | CC2259 | 35, EULJI-RO, JUNG-GU SEOUL REPUBLIC OF KOREA SEOUL | 2023 | 891/QD-BIDV dated September 21, 2023 | Approval of the 1st Technical Support Contract Amendment Agreement between BIDV and Hana Bank. |  |
| 15 | BIDV Insurance Corporation (BIC) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District, Hanoi | 2023 | 915/QD-BIDV (October 3, 2023) | Approve the Transportation Insurance Contract of BIDV branch with BIC |  |
| 16 | Bank for Investment and Development of Cambodia (BIDC) - Hanoi Branch | Subsidiary | B7.09.148 (issued by the State Bank of Cambodia on August 14, 2009) | No 235, Preah Norodom Blvd, Sangkat Tonle Bassac, Khan Chamkamom, Phnom Penh, Cambodia | 2023 | 1037/QD-BIDV dated November 03, 2023 | Approve loan syndication between BIDV Hanoi and BIDC Hanoi |  |
| 17 | Laos - Vietnam Joint Venture Bank (LVB) | Subsidiary | 985-326 (issued by the Foreign Investment Management Committee of the Lao PDR on June 10, 1999) | Vientiane, Lao PDR | 2023 | 1161/QD-BIDV (December 8, 2023) | Approval of syndicated credit extension between BIDV and Laos - Vietnam Joint Venture Bank (LVB) to finance the Nam Sum 1A Hydropower Plant project of Nam Sum 1A Electricity Company Limited. |  |
| 18 | BIDV Metlife Life Insurance Company Limited (BIDV Metlife) | Joint venture | 72/GPDC4-KDBH (issued by the Ministry of Finance on January 18, 2021) | 10th Floor Vincom Tower A, 191 Ba Trieu - Hanoi | 2023 | 1172/QD-BIDV (December 13, 2023) | Approve the content of the 2023 Agency Contract Appendix with BIDV Metlife Life Insurance Company Limited. |  |
| 19 | BIC Saigon and BIDV - Sumi Trust Financial Leasing Company Limited | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016). 33/GP-NHNN (issued by the State Bank on April 12, 2017) | 8th Floor, 472 Nguyen Thi Minh Khai, Ward 2, District 3, Ho Chi Minh City. 20th Floor, Tower A Vincom, No. 191 Ba Trieu, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi | 2023 | 1190/QD-BIDV (December 18, 2023) | Approve the plan and office rental contract at building 472 Nguyen Thi Minh Khai, Ward 2, District 3, Ho Chi Minh City with BIC Saigon and BIDV - Sumi Trust Financial Leasing Company Limited |  |
| 20 | BIDV Insurance Corporation (BIC) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District, Hanoi | 2023 | 1212/QD-BIDV (December 25, 2023) | Approve insurance processing plan at Cai Dau Transaction Office - An Giang Branch between BIDV and BIC. |  |
| 21 | BIDV Metlife Life Insurance Company Limited (BIDV Metlife) | Joint venture | 72/GPDC4-KDBH (issued by the Ministry of Finance on January 18, 2021) | 10th Floor Vincom Tower A, 191 Ba Trieu - Hanoi | 2023 | 1239/QD-BIDV (December 28, 2023) | Approve the Addendum to the Agency Contract No. 02/2023 with BIDV Metlife Life Insurance Company Limited. |  |
| 22 | BIDV Insurance Corporation (BIC) | Subsidiary | 11/GPDC16/KDBH (issued by the Ministry of Finance on January 6, 2016) | 11th Floor, Building 263 Cau Giay, Dich Vong Ward, Cau Giay District. Hanoi | 2023 | 1257/QD-BIDV (December 29, 2023) | Approve the content of the insurance agency contract with BIDV Insurance Joint Stock Corporation (BIC). |  |

1. Transactions between BIDV’s PDMR, affiliated persons of BIDV and subsidiaries or companies controlled by BIDV: None.
2. Transactions between BIDV and other entities.
   1. Transactions between BIDV and the companies in which members of the Board of Directors, members of the Supervisory Board, the General Manager have been founding members or members of Board of Directors, the Executive General Manager for the past three years: As detailed in Appendix 3.
   2. Transactions between BIDV and the company where affiliated persons of members of the Board of Directors, member of the Supervisory Board, the General Manager are members of the Board of Directors, the General Manager: As detailed in Appendix 3.
3. Share transactions of PDMR and affiliated persons of PDMR
4. BIDV share transactions of PDMR and affiliated persons: None.
5. Other significant issues: None