**MSN123009: Annual Corporate Governance Report 2023**

On January 30, 2024, Masan Group Corporation announced Report No. 55/2024/BCQT on the corporate governance in 2023 as follows:

* Name of company: Masan Group Corporation
* Head office address: No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City
* Tel: (84-28) 6256 3862 Fax: (84-28) 3827 4115
* Charter capital: VND 14,308,434,060,000
* Securities code: MSN
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, (including the Audit Committee under the Board of Directors), and the General Manager.
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Main content |
| 1 | 218/2023/NQ-DHDCD | April 24, 2023 | Approve the contents of the Annual General Meeting of Shareholders 2023 of the Company with the following contents:   * Approve the Report of The Board of Directors; * Approve the Report on activities of independent members of the Board of Directors; * Approve the Audited Financial Statements 2022; * Approve the consolidated business plan for 2023; * Approve the dividend payment plan in 2022; * Approve the dividend prepayment in 2023; * Approve the list of audit companies for 2023 and authorize the Board of Directors to select; * Approve the dismissal of Mr. Ji Han Yoo due to resignation; * Approve the additional election of Ms. Chae Rhan Chun as member of the Board of Directors for the rest of the 2019-2024 term; * Approve the remuneration of members of the Board of Directors in 2023 at VND 0 and the budget plan for the operating expenses of the Board of Directors, including the committees under the Board of Directors (if any) in 2023 not more than VND 5 billion; * Approve the issuance plan under the Employee Stock Ownership Plan; * Approve the new share issuance plan and the capital use plan of the Company; * Approve listing the Company's bonds in the public offering in 2023 and registering centralized trading for privately placed bonds; and * Approve the plan to issue convertible bonds to the international market and the share issuance plan to convert bonds and increase charter capital. |
| 2 | 487/2023/NQ-DHDCD | August 30, 2023 | * Approve the change of head office address of the Company * Approve the amendment of the Charter content corresponding to the change of the Company's head office address. |

1. The Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Dang Quang | Non-executive Chair of the Board of Directors | April 24, 2019 |  |
| 2 | Ms. Nguyen Hoang Yen | Non-executive member of the Board of Directors | April 24, 2019 |  |
| 3 | Mr. Nguyen Thieu Nam | Member of the Board of Directors | April 24, 2019 |  |
| 4 | Mr. Nguyen Doan Hung | Independent member of the Board of Directors | April 24, 2019 |  |
| 5 | Mr. David Tan Wei Ming | Independent member of the Board of Directors | April 24, 2019 |  |
| 6 | Ms. Nguyen Thi Thu Ha | Non-executive member of the Board of Directors | April 01, 2021 |  |
| 7 | Mr. Ji Han Yoo | Non-executive member of the Board of Directors | April 28, 2022 | April 24, 2023 |
| 8 | Ms. Chae Rhan Chun | Non-executive member of the Board of Directors | April 24, 2023 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Main content |
| 1. | 18/2023/NQ-HDQT | January 17, 2023 | Approve the budget plan of the Company in 2023 |
| 2. | 40/2023/NQ-HDQT | February 8, 2023 | Approve the signing of Credit Contracts and Guarantee Contracts with banks. |
| 3. | 42/2023/NQ-HDQT | February 8, 2023 | Approve the Company contributing additional capital to The Sherpa Company Limited with a contributed capital of up to VND 2,000,000,000,000 |
| 4. | 69/2023/NQ-HDQT | February 23, 2023 | Approve the record date to exercise shareholders' rights to attend the General Meeting of Shareholders 2023 |
| 5. | 81/2023/NQ-HDQT | February 28, 2023 | Board Resolution on transferring the entire number of shares of Masan MEATLife Corporation that the Company is owning to Masan Agri Company Limited. |
| 6. | 138/2023/NQ-HDQT | March 30, 2023 | Board Resolution on approving the expected meeting agenda of the General Meeting of Shareholders 2023 |
| 7. | 256/2023/NQ-HDQT | April 26, 2023 | Approve the Company contributing additional capital to The Sherpa Company Limited with a contributed capital of up to VND 5,229,900,000,000 |
| 8. | 271/2023/NQ-HDQT | May 18, 2023 | Approve the issuance plan under the ESOP |
| 9. | 273/2023/NQ-HDQT | May 18, 2023 | Approve the ESOP regulations and list of employees participating in the ESOP |
| 10. | 305/2023/NQ-HDQT | June 20, 2023 | Adjust the content of Board Resolutions No. 271/2023/NQ-HDQT and No. 273/2023/NQ-HDQT dated May 18, 2023 on promulgating ESOP policy |
| 11. | 305/2023/NQ-HDQT | June 20, 2023 | Approve the plan on internal audit of the Company in 2023 |
| 12. | 381/2023/NQ-HDQT | July 13, 2023 | Approve the collection of shareholders' opinions via a ballot to approve the of change of the Company's head office address |
| 13. | 396/2023/NQ-HDQT | July 19, 2023 | Approve the increase in the Company’s charter capital after the issuance under the ESOP |
| 14. | 447/2023/NQ-HDQT | July 27, 2023 | Approve the selection of an audit company in 2023 |
| 15. | 494/2023/NQ-HDQT | August 31, 2023 | Approve the change of the Finance Manager |
| 16. | 504/2023/NQ-HDQT | September 14, 2023 | Approve the registration of centralized bond trading |
| 17. | 527/2023/NQ-HDQT | October 1, 2023 | Approve the implementation of the private placement plan for shares with preferred dividends |
| 18. | 529/2023/NQ-HDQT | October 1, 2023 | Approve the signing of a contract to offer shares with preferred dividends with BCC Meerkat, LLC |
| 19. | 598/2023/NQ-HDQT | October 26, 2023 | Approve the adjustment of plan on internal audit of the Company in 2023 |
| 20. | 355/2023/NQ-HDQT | December 5, 2023 | Approve the private placement of shares with preferred dividends |
| 21. | 357/2023/NQ-HDQT | December 5, 2023 | Approve the signing of a contract to offer shares with preferred dividends with BCC Meerkat II, LLC |
| 22. | 359/2023/NQ-HDQT | December 5, 2023 | Approve the plan to use capital from the offering of shares with preferred dividends |
| 23. | 361/2023/NQ-HDQT | December 5, 2023 | Approve dossiers for private placement of shares with preferred dividends |
| 24. | 364/2023/NQ-HDQT | December 5, 2023 | Approve the increase in the charter capital of Zenith Investment Company Limited |
| 25. | 671A/2023/NQ-HDQT | December 29, 2023 | Approve the budget plan for 2024 |
| 26. | 671B/2023/NQ-HDQT | December 29, 2023 | Approve the appointment of the Finance Manager |

1. The Audit Committee
2. Information about members of the Audit Committee:

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| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment as member of the Audit Committee | Qualification |
| 1 | Mr. Nguyen Doan Hung | Chair of the Audit Committee | April 12, 2021 | * Bachelor of English, Hanoi University. * Master, majoring in Financial Management, University of London, London. |
| 2 | Ms. Nguyen Thi Thu Ha | Member of the Audit Committee | April 12, 2021 | * Bachelor of Law, VNU School of Law; * Bachelor of Economics, majoring in International Economic Relations, Foreign Trade University; * Bachelor of Foreign Languages in English and Russian, University of Languages and International Studies. |

1. General Manager and Deputy General Managers

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member | Date of birth | Qualification | Appointment date |
| 1 | Mr. Danny Le - General Manager |  | Bachelor, majoring in Sociology | June 19, 2020 |
| 2 | Mr. Nguyen Thieu Nam - Deputy General Manager-cum-member of the Board of Directors |  | Bachelor, majoring in Commerce | August 31, 2009 |
| 3 | Mr. Michael Hung Nguyen - Deputy General Manager |  | Bachelor, majoring in Sociology | July 30, 2013 |

1. The Chief Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date | Dismissal date |
| Nguyen Huy Hung |  | Bachelor, majoring in Accounting, Auditing | December 20, 2021 |  |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No. , Date of issue, Place of issue | Head office address/Contact address | Time of transaction | General Mandate of the General Meeting of Shareholder/Board Resolution approved No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
| 1 | The Sherpa Company Limited | Subsidiary | 0316328421 issued in Ho Chi Minh City on June 12, 2020 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 42/2023/NQ-HDQT dated February 08, 2023  Board Resolution No. 256/2023/NQ-HDQT April 26, 2023  Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Contributed capital:  About VND 7,100 billion  Internal lending: About VND 3,100 billion;  Loan recovery: About VND 1,700 billion  Sharing expenses: About VND 2.6 billion;  Loan interest receivable: About VND 73 billion |  |
| 2 | Zenith Investment Company Limited | Subsidiary | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan: About VND 353 trillion  Loan recovered: VND 100 million  Income from lending: About VND 2.4 billion  Loan: About VND 1,200 billion  Loan repayment: About VND 1,200 billion  Interest expenses: About VND 16 million  Receive transfer of certificates of deposit: About VND 131 billion  Bond interest paid: About VND 229 billion |  |
| 3 | Masan Agri Company Limited | Affiliated organization of PDMR | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan: About VND 16 billion  Loan recovered: About VND 16 billion  Income from lending: About VND 697 million  Liquidation of investment: More than VND 2,000 billion |  |
| 4 | Masan Consumer Corporation | Affiliated organization of PDMR | 0302017440 issued in Ho Chi Minh City on May 31, 2000 | 12th floor, MPlaza Saigon Building, 39 Le Duan, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Sharing IT service expenses: About VND 185 million  Purchase: About VND 114 million |  |
| 5 | Nui Phao Mining Company Ltd | Affiliated organization of PDMR | 4600864513 issued in Thai Nguyen on July 5, 2010 | Ha Thuong Commune, Dai tu District, Thai Nguyen Province | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan: About VND 842 billion  Loan recovery: About VND 423 billion.  Loan interest income: About VND 35 billion  Income from bond investment: About VND 2 billion. |  |
| 6 | Wincommerce General Commercial Services Joint Stock Company | Affiliated organization of PDMR | 0104918404 issued in Ho Chi Minh City on September 20, 2010 | 5th floor, MPlaza Saigon Building, 39 Le Duan, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Purchase: About VND 4.9 billion  Sharing expenses: About VND 19 billion  Bond interest payment: About VND 176 billion. |  |
| 7 | Mobicast Joint Stock Company | Affiliated organization of PDMR | 0107591436 issued on October 07, 2015 in Hanoi | 4th floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan: About VND 5.5 billion.  Loan recovery: About VND 58 billion.  Loan interest income: About VND 27 billion  Purchase: About VND 113 million |  |
| 8 | The CrownX Corporation | Affiliated organization of PDMR | 0316333118 issued in Ho Chi Minh City on June 16, 2020 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Bond interest paid: About VND 900 million.  Sharing expenses: About VND 212 million. |  |
| 9 | Masan Horizon Company Limited | Affiliated organization of PDMR | 0309966871 issued in Ho Chi Minh City on April 27, 2010 | Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan received: About VND 4,900 billion.  Loan: About VND 33 billion  Loan repayment: About VND 423 billion.  VND 6,300 billion.  Bond interest paid: About VND 12 billion  Loan interest income: About VND 24 million  Interest expense: About VND 160 billion |  |
| 10 | Phuc Long Heritage Corporation | Affiliated organization of PDMR | 0316871719, issued in Ho Chi Minh City on May 21, 2021 | Room 702, 7th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Purchase: About VND 306 million.  Sharing expenses: About VND 2.8 billion. |  |
| 11 | WinEco Agricultural Investment Development and Production Limited Liability Company | Affiliated organization of PDMR | 0106827752 issued in Hanoi on April 17, 2015 | 6th floor, International Center Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Loan: About VND 2,100 billion  Loan recovery: About VND 2,100 billion  Loan interest income: About VND 2.8 billion  Purchase: About VND 28 million. |  |
| 12 | Masan MEATLife Corporation | Affiliated organization of PDMR | 0311224517 issued in Ho Chi Minh City on October 7, 2011 | 10th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Sharing expenses: About VND 1.4 billion |  |
| 13 | Masan Tungsten Limited Liability Company | Affiliated organization of PDMR | 4601163743 issued on January 15, 2014 in Thai Nguyen Province | Hamlet 2, Ha Thuong Commune, Dai Tu District, Thai Nguyen Province | January 01, 2023 - December 31, 2023 | Board Resolution No. 99/2019/NQ-HDQT dated May 21, 2019 | Interest income: About VND 48 billion |  |

Note: NSH No.\*: ID Card/Passport No. (for individuals) or the Business Registration Certificate, License on Operation or equivalent legal document (for organizations).

1. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor (“Group A”) | Relations with PMDR | Position of PDMR at the listed company | ID card/Passport No., Date of issue, Place of issue | Address | Name of subsidiaries or companies controlled by the listed company (“Group B”) | Time of transaction | Content, quantity, total value of transaction | Note |
| 1 | Draco Investment Corporation (“Draco”) | Draco is the affiliated organization of Mr. Nguyen Huy Hung | Mr. Nguyen Dinh Duc is the Chief Accountant of CTNY | 0317104738 issued in Ho Chi Minh City on December 31, 2021 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | The Sherpa Company Limited | In 2023 | Loan interest income: About VND 252 billion. |  |
| 2 | Masan Group Corporation | Affiliated organization of Mr. Danny Le | Mr. Danny Le is the General Manager of the listed company | 0303576603 issued in Ho Chi Minh City on November 18, 2004 | No. 23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | The Sherpa Company Limited | In 2023 | Receive contributed capital: About VND 7,100 billion  Internal loan: About VND 3,100 billion  Loan repayment: About VND 1,700 billion  Receive sharing expenses: About VND 2.6 billion;  Interest expense: About VND 73 billion |  |
| 3 | Sagitta Investment Corporation | Sagitta is the affiliated organization of Mr. Nguyen Huy Hung | Mr. Nguyen Huy Hung is the Chief Accountant of the listed company | 0317406312 issued in Ho Chi Minh City on July 27, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | The Sherpa Company Limited | In 2023 | Internal loan: About VND 3,700 billion  Interest expenses: About VND 376 billion |  |
| 4 | Zenith Investment Company Limited | Affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the person in charge of corporate governance of the listed company | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | The Sherpa Company Limited | In 2023 | Internal loan: About VND 1,400 billion  Loan repayment: About VND 1,400 billion  Interest expenses: About VND 14 million |  |
| 5 | Masan Horizon Company Limited (MH) | MH is the affiliated organization of Mr. Michael Hung Nguyen | Mr. Michael Hung Nguyen is the Deputy General Manager of the listing organization | 0309966871 issued in Ho Chi Minh City on April 27, 2010 | Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | The Sherpa Company Limited | In 2023 | Loan received: About VND 377 billion  Interest expense: About VND 5.1 billion |  |
| 6 | Masan Agri Company Limited (“Masan Agri”) | Masan Agri is the affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the Company's Secretariat at the listed company | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | The Sherpa Company Limited | In 2023 | Loan: About VND 55.4 billion  Loan recovery: About VND 2.5 billion  Interest receivables: About VND 1.3 billion |  |
| 7 | Masan MEATLife Corporation (“MML”) | MML is the affiliated organization of Mr. Danny Le | Mr. Danny Le is is the General Manager of the listing organization | 0311224517 issued in Ho Chi Minh City on October 7, 2011 | 10th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | The Sherpa Company Limited | In 2023 | Loan: About VND 55 billion  Loan repayment: About VND 55 billion  Interest expenses: About VND 933 million |  |
| 8 | WinEco Agricultural Investment Development and Production Limited Liability Company (“WinEco”) | WinEco is the affiliated organization of Mr. Nguyen Thieu Nam | Mr. Nguyen Thieu Nam is the is the Deputy General Manager of the listing organization | 0106827752 issued in Hanoi on April 17, 2015 | 6th floor, International Center Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi | The Sherpa Company Limited | In 2023 | Loan: VND 84 billion  Loan recovery: VND 84 billion  Interest receivables: About VND 1 million |  |
| 9 | Masan Group Corporation (MSN) | MSN is the affiliated organization of Mr. Danny Le | Mr. Danny Le is the General Manager of the listed company | 0303576603 issued in Ho Chi Minh City on November 18, 2004 | Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Goods sales: About VND 1.3 billion  Receive sharing expenses: About VND 1.4 billion |  |
| 10 | Masan Consumer Corporation MSC | MSC is the affiliated organization of Ms. Nguyen Hoang Yen | Ms. Nguyen Hoang Yen is a member of the Board of Directors at the listed company | 0302017440 issued in Ho Chi Minh City on May 31, 2000 | 12th floor, Mplaza Saigon Building, 39 Le Duan, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Management and information technology support fees: About VND 114 billion  Expenses of distributing goods: About VND 60 billion  Goods purchase: About VND 7.7 billion  Goods sales: About VND 800 million  Sale of asset: About VND 420 million |  |
| 11 | Wincommerce General Commercial Services Joint Stock Company (“Wincommerce”) | Affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the person in charge of corporate governance of the listed company | 0104918404 issued in Ho Chi Minh City on September 20, 2010 | 12th floor, Mplaza Saigon Building, No. 39 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Product and service purchase: About VND 211 billion  Goods sales: About VND 1,800 billion |  |
| 12 | Zenith Investment Company Limited (Zenith) | Zenith is the affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the person in charge of corporate governance of the listed company | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Masan MEATLife Corporation | In 2023 | Loan: VND 300 billion  Loan paid: VND 300 billion  Loan: About VND 100 billion  Loan recovery: About VND 100 billion  Loan interest income: About VND 1.3 million |  |
| 13 | Mobicast Joint Stock Company (“Mobicast”) | Mobicast is the affiliated organization of Mr. Nguyen Dang Quang | Mr. Nguyen Dang Quang is the Chair of the Board of Directors of the listed company | 0107591436 issued in Hanoi on October 07, 2015 | 4th floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam | Masan MEATLife Corporation | In 2023 | Goods purchase: About VND 500 million |  |
| 14 | Phuc Long Heritage Corporation (“Phuc Long Heritage”) | Phuc Long Heritage is the affiliated organization of Mr. Nguyen Dang Quang | Mr. Nguyen Dang Quang is the Chair of the Board of Directors of the listed company | 0316871719 issued in Ho Chi Minh City on May 21, 2021 | Room 702, 7th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Goods sales: About VND 450 million |  |
| 15 | Masan Horizon Company Limited (MH) | MH is the affiliated organization of Mr. Michael Hung Nguyen | Mr. Michael Hung Nguyen is the Deputy General Manager of the listing organization | 0309966871 issued in Ho Chi Minh City on April 27, 2010 | Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Loan: VND 70 billion  Loan recovery: About VND 358 billion  Loan interest income: About VND 154 billion  Loan interest received: About VND 11 billion |  |
| 16 | The Sherpa Company Limited (“Sherpa”) | Sherpa is the affiliated organization of Mr. Danny Le | Danny Le is the General Manager of the listing organization | 0316328421 issued in Ho Chi Minh City on June 12, 2020 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Masan MEATLife Corporation | In 2023 | Loan: About VND 55 billion  Loan repayment: About VND 55 billion  Interest income: About VND 900 million |  |
| 17 | Wincommerce General Commercial Services Joint Stock Company (“Wincommerce”) | Wincommerce is the affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the person in charge of corporate governance of the listed company | 0104918404 issued in Ho Chi Minh City on September 20, 2010 | 5th floor, Mplaza Saigon Building, No. 39 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Zenith Investment Company Limited | In 2023 | Loan: About VND 4,500 billion.  Loan repayment: About VND 4,000 billion  Interest expenses: About VND 100 billion. |  |
| 18 | Masan Group Corporation (“MSN”) | MSN is the affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the person in charge of corporate governance of the listed company | 0303576603 issued in Ho Chi Minh City on November 18, 2004 | 8th floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Loan:  About 353 trillion VND Interest payable: About VND 2.4 billion  Actual loan interest paid: About VND 8 million  Loan: About VND 1,200 billion  Transfer of certificates of deposit: About VND 131 billion  Bond interest received: About VND 229 billion |  |
| 19 | The Sherpa Company Limited (“Sherpa”) | Sherpa is the affiliated organization of Mr. Danny Le | Mr. Danny Le is the General Manager of the listed company | 0316328421 issued in Ho Chi Minh City on June 12, 2020 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Internal lending: About VND 1,400 billion  Loan recovery: About VND 1,400 billion  Interest income: About VND 14 million |  |
| 20 | WinEco Agricultural Investment Development and Production Limited Liability Company (“WinEco”) | Wineco is the affiliated organization of Mr. Nguyen Thieu Nam | Mr. Nguyen Thieu Nam is a member of the Board of Directors-cum-General Manager of the listed company | 0106827752 issued in Hanoi on April 17, 2015 | 6th floor, International Center Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi | Zenith Investment Company Limited | In 2023 | Loan received: Nearly VND 2,500 billion  Loan repayment: Nearly VND 2,500 billion  Interest expenses:  About VND 6.3 billion  Transfer of certificates of deposit: Nearly VND 432 billion |  |
| No. | Transaction conductor (“Group A”) | Relations with PMDR | Position of PDMR at the listed company | ID card/Passport/Business Registration Certificate No., Date of issue, Place of issue | Address | Name of subsidiaries or companies controlled by the listed company (“Group B”) | Time of transaction | Content, quantity, total value of transaction | Note |
|  |  |  |  |  |  |  |  | Loan: About VND 5,900 billion  Loan recovery: About VND 5,000 billion  Interest income: About VND 2 billion |  |
| 21 | Masan Horizon Company Limited (MH) | MH is the affiliated organization of Mr. Michael Hung Nguyen | Mr. Michael Hung Nguyen is the Deputy General Manager of the listing organization | 0309966871 issued in Ho Chi Minh City on April 27, 2010 | Room 802, 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Loan received: About VND 1,700 billion  Loan repayment: About VND 1,300 billion  Interest expenses: About VND 29 billion |  |
| 22 | Masan MEATLife Corporation (“MML”) | MML the affiliated organization of Mr. Danny Le | Mr. Danny Le is the General Manager of the listed company | 0311224517 issued in Ho Chi Minh City on October 7, 2011 | 10th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Loan: About VND 300 billion  Loan recovery: About VND 300 billion  Loan received: About VND 100 billion  Loan repayment: About VND 100 billion  Interest expenses: About VND 1.3 million |  |
| 23 | Masan Agri Company Limited (“Masan Agri”) | Masan Agri is the affiliated organization of Mr. Tran Phuong Bac | Mr. Tran Phuong Bac is the Company's Secretariat at the listed company | 0317331434 issued in Ho Chi Minh City on June 8, 2022 | 8th floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Loan: About VND 1,600 billion  Loan recovery: About VND 1,600 billion |  |
|  |  |  |  |  |  |  |  | Interest expenses: About VND 22 million |  |
| 24 | Mr. Tran Phuong Bac |  | Mr. Tran Phuong Bac is the Company's Secretariat at the listed company | 027074000266 issued by the Police Department for Administrative Management of Social Order on January 12, 2022 | No. 23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City | Zenith Investment Company Limited | In 2023 | Contributed capital: VND 10 million |  |

1. Transactions between the Company and other entities
   1. Transactions between the Company and the companies where members of the Board of Directors, Manager (General Manager) have been founding members or members of the Board of Directors, Executive Manager (General Manager) for the past three (03) years (at the time of reporting):
2. In 2021:

|  |  |  |
| --- | --- | --- |
| The Party conducting the transactions with the Company (Affiliated Party) | Relations between members of the Board of Directors, the General Manager of the Company and the Party conducting the transactions with the Company | Transactions |
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (member of the Board of Directors of the Company) is a member of the Board of Directors of the Affiliated Party | Sharing expenses, purchase |
| Wincommerce General Commercial Services Joint Stock Company | Mr. Nguyen Dang Quang (Chair of the Board of Directors of the Company) is the Chair of the Board of Directors of the Affiliated Party | Internal loan |
| Masan MEATLife Corporation | Mr. Danny Le (General Manager of the Company) is the Chair of the Board of Directors of the Affiliated Party | Internal loan, bond purchase |
| The CrownX Corporation | Mr. Danny Le (General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Reduction of investments |
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Internal loan |

1. In 2022:

|  |  |  |
| --- | --- | --- |
| The Party conducting the transactions with the Company (Affiliated Party) | Relations between members of the Board of Directors, the General Manager of the Company and the Party conducting the transactions with the Company | Transactions |
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (member of the Board of Directors of the Company) is a member of the Board of Directors of the Affiliated Party | Sharing IT and purchase expenses |
| Wincommerce General Commercial Services Joint Stock Company | Mr. Michael Hung Nguyen (Deputy General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Payment of bond principal and interest |
| Masan MEATLife Corporation | Mr. Danny Le (General Manager of the Company) is the Chair of the Board of Directors of the Affiliated Party | Internal loans, bond interest payments, sharing expenses |
| Masan Horizon Company Limited | Mr. Michael Hung Nguyen (Deputy General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Internal loan, bond interest payment |
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Internal loan, purchase |
| The CrownX Corporation | Mr. Danny Le (General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Sharing expenses |
| Phuc Long Heritage Corporation | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Sharing expenses |

3. In 2023

|  |  |  |
| --- | --- | --- |
| The Party conducting the transactions with the Company (Affiliated Party) | Relations between members of the Board of Directors, the General Manager of the Company and the Party conducting the transactions with the Company | Transactions |
| Masan Consumer Corporation | Ms. Nguyen Hoang Yen (member of the Board of Directors of the Company) is a member of the Board of Directors of the Affiliated Party | Sharing IT expenses |
| Wincommerce General Commercial Services Joint Stock Company | Mr. Michael Hung Nguyen (Deputy General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Payment of bond principal and bond interest |
| Masan MEATLife Corporation | Mr. Danny Le (General Manager of the Company) is the Chair of the Board of Directors of the Affiliated Party | Sharing expenses |
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Loan, loan recovery, purchase, loan interest received |
| The CrownX Corporation | Mr. Danny Le (General Manager of the Company) is a member of the Board of Directors of the Affiliated Party | Bond interest received, sharing expenses |
| Masan Horizon Company Limited | Mr. Michael Hung Nguyen (Deputy General Manager of the Company) is the Deputy General Manager of the Affiliated Party | Internal loan, bond interest payment |
| Nui Phao Mining Company Ltd | Mr. Nguyen Thieu Nam (Deputy General Manager of the Company) is the Chair of the Board of Members of the Affiliated Party | Internal loan, loan interest |
| Mobicast Joint Stock Company | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Internal loan, purchase |
| Phuc Long Heritage Corporation | Mr. Nguyen Dang Quang (Chair of the Board of Directors) is the Chair of the Board of Directors of the Affiliated Party | Purchase, sharing expenses |
| Zenith Investment Company Limited | Mr. Tran Phuong Bac (Secretariat of the Company) is the Chair of the Company of the Affiliated Party | Internal loan, transfer of certificates of deposit |
| The Sherpa Company Limited | Mr. Danny Le (General Manager of the Company) is the Chair of the Company of the Affiliated Party | Internal loan, sharing expenses |
| Masan Agri Company Limited | Mr. Tran Phuong Bac (Secretariat of the Company) is the General Manager of the Affiliated Party | Internal loan, investment |
| WinEco Agricultural Investment Development and Production Limited Liability Company | Mr. Nguyen Thieu Nam (member of the Board of Directors of the Company) is the Chair of the Company of the Affiliated Party | Internal loan, purchase |

* 1. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, Manager (General Manager) are members of the Board of Directors or Executive Manager (General Manager): None.
  2. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, the Manager (General Manager): none

1. Share transactions between PDMR and affiliated persons of PDMR
2. Company’s share transactions of PDMR and affiliated persons: None.
3. Other significant issues: none