**PMP: Annual Corporate Governance Report 2023**

On January 29, 2024, Dam Phu My Packaging Joint Stock Company announced Report No. 01/BC-BBDPM on the corporate governance of the Company in 2023 as follows:

* Name of listed company: Dam Phu My Packaging Joint Stock Company
* Head office address: Street 1B, Phu My 1 Industrial Park, Phu My Ward, Phu My Commune, Ba Ria - Vung Tau Province.
* Phone number: 0254.3921.999 Fax: 0254.392.1966
* Email: dpmp@dpmp.vn; congbothongtin@dpmp.vn
* Charter capital: VND 42,000,000,000
* Securities code (if any): PMP
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Manager.

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | 08/BB-DHDCD | April 26, 2023 | Minutes of the Annual General Meeting of Shareholders 2023 |
| 2 | 09/NQ-DHDCD | April 26, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (2023)
2. Information about members of the Board of Directors:

Non-executive members of the Board of Directors

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| --- | --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | | Note |
| Appointment date | Date of dismissal |  |
| 1 | Mr. Tran Thuong Tin | Chair of the Board of Directors | April 24, 2019 |  |  |
| 2 | Mr. Le Hong Quan | Member of the Board of Directors | April 17, 2012 |  |  |
| 3 | Mr. Nguyen Huu Dung | Member of the Board of Directors | April 28, 2022 |  |  |

Executive members of the Board of Directors

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position of executive member of the Board of Directors | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Tran Anh Tu | Member of the Board of Directors, Manager | July 01, 2012 |  |
| 2 | Mr. Cao Vinh Hau | Member of the Board of Directors | April 28, 2020 |  |

1. Board Resolutions/Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Content |
| 1 | 01/BB-HDQT | January 30, 2023 | Minutes on approving the Production and Business Plan for 2023 |
| 2 | 02/NQ-HDQT | January 30, 2023 | Resolution on approving the Production and Business Plan for 2023 |
| 3 | 03/BB-HDQT | February 14, 2023 | Minutes on approving the Plan to organize the Annual General Meeting of Shareholders and the record date for the list of shareholders attending the meeting. |
| 4 | 04/NQ-HDQT | February 14, 2023 | Resolution on approving the Plan to organize the Annual General Meeting of Shareholders and the record date for the list of shareholders attending the meeting. |
| 5 | 05/BB-HDQT | March 23, 2023 | Meeting Minutes of the Board of Directors in Q1 |
| 6 | 06/NQ-HDQT | March 23, 2023 | Resolution on approving the signing of contracts with affiliated persons. |
| 7 | 07/NQ-HDQT | March 23, 2023 | Board Resolution in Q1 |
| 8 | 10/BB-HDQT | June 15, 2023 | Minutes on approving the selection of an audit unit |
| 9 | 11/NQ-HDQT | June 15, 2023 | Resolution on approving the selection of an audit unit |
| 10 | 12/BB-HDQT | June 27, 2023 | Meeting Minutes in Q2 |
| 11 | 13/NQ-HDQT | June 27, 2023 | Board Resolution in Q2 |
| 12 | 14/BB-HDQT | July 10, 2023 | Minutes on summarizing the opinions of the Board of Directors on the appointment of Deputy Manager of Production Engineering |
| 13 | 15/NQ-HDQT | July 10, 2023 | Resolution on the appointment of Deputy Manager of Production Engineering |
| 14 | 101/QD-BBDPM | July 10, 2023 | Decision on appointing the Deputy Manager of Production Engineering |
| 15 | 16/BB-HDQT | July 20, 2023 | Minutes on approving the loan at Joint Stock Commercial Bank For Foreign Trade Of Vietnam |
| 16 | 17/NQ-HDQT | July 20, 2023 | Resolution on approving the loan at Joint Stock Commercial Bank For Foreign Trade Of Vietnam |
| 17 | 18/BB-HDQT | September 27, 2023 | Meeting Minutes in Q3 |
| 18 | 19/NQ-HDQT | September 27, 2023 | Resolution in Q3 |
| 19 | 20/BB-HDQT | October 02, 2023 | Minutes on establishing the Statistical Control Department. |
| 20 | 21/NQ-HDQT | June 27, 2023 | Resolution on establishing the Statistical Control Department. |
| 20 | 22/BB-HDQT | November 01, 2023 | Minutes on approving the loan at Military Commercial Joint Stock Bank |
| 21 | 23/BB-HDQT | December 28, 2023 | Meeting Minutes in Q4 |
| 22 | 24/NQ-HDQT | December 28, 2023 | Resolution in Q4 |

1. The Supervisory Board/Audit Committee (2023):
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory/Audit Committee | Qualification |
| 1 | Mr. Chu Xuan Hai | Chief | November 04, 2013 | Bachelor of Economics, Bachelor of Laws |
| 2 | Mr. Pham Van Khanh | Member | April 17, 2008 | Bachelor of Business Administration |
| 3 | Ms. Nguyen Thi Thu Oanh | Member | May 12, 2011 | Bachelor of Business Administration |

1. The Board of Managers

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| --- | --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Position | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Tran Anh Tu | June 25, 1977 | Bachelor of Laws | Manager | July 01, 2012 |
| 2 | Ms. Vo Thi Hue | March 20, 1989 | Bachelor of Economics | Deputy Manager | January 01, 2021 |
| 3 | Mr. Vu Nguyen Hoa | September 17, 1990 | Bachelor of Business Administration | Deputy Manager | August 01, 2023 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Mr. Cao Vinh Hau | July 20, 1979 | Bachelor of Economics | May 19, 2008 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Annual Report) and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Corporation | NSH\* No., date of issue, place of issue | Head office address/Contact address | Time of transaction with the Company | Approved General Mandate/Decision of the General Meeting of Shareholders No. and Board Resolutions/Decisions (including promulgation date if any) | Content | Total transaction value | Note |
| 1 | PetroVietnam Fertilizer and Chemicals Corporation | Major shareholder |  |  | 2023 | 09/NQ-DHDCD  April 26, 2023 | Buy and sell packaging in 2023. | VND 250,339,678,120 |  |
| Printing shaft in 2023 | VND 746,390,000 |  |
| 2 | Subsidiaries of PetroVietnam Fertilizer & Chemicals Corporation | Affiliated persons of major shareholder |  |  | 2023 | Buy and sell packaging in 2023. | VND 6,254,909,000 |  |
| 3 | Huong Phong Tourism - Manufacturing - Trading Company Limited | Major shareholder |  |  | 2023 | 06/NQ-HDQT  March 23, 2023 | Rent vacant land | VND 1,891,045,346 |  |
| 4 | CEA Huong Phong Logistics Company Limited | Subsidiary of the major shareholder |  |  | 2023 | 06/NQ-HDQT  March 23, 2023 | Rent transport vehicle | VND 470,801,500 |  |

1. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies under the authority of the Company:

None

4. Transactions between the Company and other entities

1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting):

None.

1. Transactions between the Company and companies where affiliated persons of members of Board of Directors, the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager):

None.

1. Other transactions of the Company (if any) that can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager and other managers:

None.

1. Share transactions of PDMR and affiliated persons of PDMR in 2023.

None.

1. Other significant issues: None.