**DMS: Board Resolution**

On January 29, 2024, DMC - Southern Petroleum Chemicals Joint Stock Company announced Resolution No. 25/NQ-DMCS on personnel work at DMC - Southern Petroleum Chemicals Joint Stock Company as follows:

‎‎Article 1. Mr. Nguyen Quoc Tuy steps down from the position of Chair of the Board of Directors of DMC - Southern Petroleum Chemicals Joint Stock Company from January 29, 2024.

‎‎Article 2. Approve the resignation of Mr. Nguyen Quoc Tuy and Ms. Nguyen Thi Ngoc Tuyen so that the Board of Directors of DMC - Southern Petroleum Chemicals Joint Stock Company will submit to the General Meeting of Shareholders for approval to dismiss Mr. Nguyen Quoc Tuy and Ms. Nguyen Thi Ngoc Tuyen.

‎‎Article 3. Assign Mr. Dang Trung Hieu - Member of the Board of Directors of DMC - Southern Petroleum Chemicals Joint Stock Company to be in charge of the Board of Directors of DMC - Southern Petroleum Chemicals Joint Stock Company from January 29, 2024 until the nearest General Meeting of Shareholders.

‎‎Article 4. The Board of Directors of DMC - Southern Petroleum Chemicals Joint Stock Company is responsible for submitting to the General Meeting of Shareholders at the nearest meeting so that the General Meeting of Shareholders can approve the change in members of the Board of Directors mentioned in Article 1 and Article 2 of this Resolution.

‎‎Article 5. This Resolution takes effect from the date of its signing.

‎‎Article 6. The Board of Directors, the Supervisory Board, the Board of Managers, the Head of Administrative Organization Department, and relevant individuals are responsible for implementing this Resolution.