**CI5: Annual Corporate Governance Report 2023**

On January 24, 2024, No.5 Construction Investment JSC announced Report No. 10/BC-CIC5 on the corporate governance of the Company in 2023 as follows:

* Name of company: No.5 Construction Investment JSC
* Head office address: No. 22 Ly Tu Trong Street, Ben Nghe Ward, District 1, Ho Chi Minh City
* Tel: 028 38232074 Fax: 028 38232075 Email: cic5@cic5.com.vn
* Charter capital: VND 27,000,000,000
* Securities code: CI5
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Manager.
* Internal audit execution:
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date  | Content |
| 1 | Annual General Mandate 2023 No. 72/NQ-CIC5-DHCD | May 19, 2023 | * Approve the Report of the Board of Directors on the production and business results for the year 2022 and during the term 2018 to 2022; the production, business and investment plan for 2023.
* Approve the Audited Financial Statements 2022 and the Independent Auditor's Report.
* Approve the Report of the Supervisory Board on appraisal of production and business situation in 2022 of the Company.
* Approve the settlement of the salary fund, profit distribution, and dividend payment for the year 2022.
* Approve the payment of remuneration to the Board of Directors, the Board of Supervisors, and the Secretary for the year 2022, and set the remuneration levels for the year 2023.
* Approve and authorize the Board of Directors to select an audit company in 2023.
* Approve the election results of members of the Board of Directors and the Supervisory Board in the term of 2023- 2028:
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1. Board of Directors in 2023:
2. Information about members of the Board of Directors:

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| No. | Members of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Ms. Tran Thi Minh | Chair | April 25, 2021 |  |
| 2 | Mr. Le Van Thuyen | Member | May 25, 2021 |  |
| 3 | Mr. Nguyen Hong Hai | Member | April 27, 2018 | May 19, 2023 |
| 4 | Mr. Pham Danh Tuyen | Member/Manager | April 21, 2022 |  |
| 5 | Mr. Vu Manh Hung | Member | April 21, 2022 |  |
| 6 | Mr. Tran Nguyen Song Han | Member | May 19, 2023 |  |

1. Board Resolutions/Board Decisions in 2023:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | Meeting Minute of the Board of Directors | February 23, 2023 | * Report on the regular audit of production and business activities for the year 2021.
* Production and business plan for 2022:
* Organize the General Meeting of Shareholders in April, 2023.
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| 3 | Meeting Minute of the Board of Directors  | April 18, 2023 | Approve the extension of the time to hold the Annual General Meeting of Shareholders 2023: |
| 4 | Resolution No. 58/NQ-DHDCD | April 18, 2023 | * Approve the extension of the time to hold the General Meeting of Shareholders 2023
* Maintain the consolidated list of securities owners No. 235/2023-CIC5/VSD - Registered as of March 15, 2023, by the Vietnam Securities Depository (VSD)
* The Board of Directors authorizes the Chair of the Board of Directors of the company to consider and decide on the appropriate time and form of organization.
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| 5 | Meeting Minute of the Board of Directors  | May 19, 2023 | Elect the Chair of the Board of Directors of No.5 Construction Investment JSC |
| 6 | Meeting Minute of the Board of Directors in December 25, 2023 | August 10, 2023 | - Reviewing the financial performance of the unit for the first six months of the year and assessing the potential for achieving the business plan in 2023 in each specific business area.- Reviewing the implementation status of resolutions from previous Board of Directors meetings.- Exploring effective utilization options for the 9X Chu Van An land area to align with the new investment policies of the State.- Selecting the auditing firm for the company in 2023 as per Proposal No. 106/CIC5-TCKT dated July 31, 2023, submitted by the company. |
| 7 | Meeting Minute of the Board of Directors | October 18, 2023 | Discussion regarding the company's credit utilization needs at Tien Phong Commercial Joint Stock Bank (TPBANK). |
| 8 | Meeting Minute of the Board of Directors in December 25, 2023 | December 14, 2023 | * Report on the actual performance results of 2023 regarding revenue, profit; anticipated handling of existing issues (related to construction, industrial manufacturing, and other business aspects);

The recommendations proposed by the Supervisory Board.* Development of the plan for the year 2024;
* Anticipated agenda items to prepare for the Annual General Meeting of Shareholders 2024;

Recommendations from the Board of Directors to the Board of Management. |

1. The Supervisory Board in 2023:
2. Information about members of the Supervisory Board:

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| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Ngo Duc Cuong | Chief | April 27, 2018 | Bachelor of Economics, Master of Political Economy |
| 2 | Mr. Hoang Tuan Anh | Member | April 27, 2018 | Bachelor of Finance and Banking |
| 3 | Ms. Luong Thi Ngoc Phung | Member | April 27, 2018 | Construction engineer |
| 4 | Mr. Tran Duc Anh | Member | May 19, 2023 | Construction engineer |
| 5 | Ms. Nguyen Thi Hong Ha | Member | May 19, 2023 | Construction engineer |

1. The Executive Board.

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| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Pham Danh Tuyen | October 09, 1970 | Construction engineer | May 01, 2021 |
| 2 | Mr. Vu Manh Hung | June 06, 1974 | Construction Economics Engineer | July 01, 2021 |
| 3 | Mr. Nguyen Hong Hai | October 10, 1976 | Bachelor of Accounting | April 27, 2018 |

1. The Chief Accountant

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| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Mr. Nguyen Hong Hai | October 10, 1976 | Bachelor of Accounting | April 27, 2018 |

1. Training on corporate governance
2. List of affiliated persons of the public company in 2023 and transactions of the affiliated persons of the Company with the Company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities/ none
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). none
	2. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager). none
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: none
6. Share transactions of PDMR and affiliated persons of PDMR
7. Company’s share transactions of PDMR and affiliated persons: None
8. Other significant issues: