**SGP: Annual Corporate Governance Report 2023**

On January 30, 2024, Saigon Port Joint Stock Company announced Report No. 119/BC-CSG on the corporate governance situation as follows:

* Name of company: Saigon Port Joint Stock Company
* Headquarters address: No. 3 Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City
* Tele (08) 39 402 184 ; Fax: (08) 39 400 168 Email: [info@saigonport.vn](mailto:info@saigonport.vn)
* Charter capital: VND 2,162,949,610,000
* Securities code: SGP:
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders:

On May 26, 2023, Saigon Port successfully organized its Annual General Meeting of Shareholders 2023.

Information about the meetings and General Mandates

At the Annual General Meeting of Shareholders 2023, the General Meeting of Shareholders of Saigon Port approved the following contents:

* Approve the Report on activities 2022 of the Board of Directors of Saigon Port Joint Stock Company
* Approve the Activity Report 2022 of the Supervisory Board of Saigon Port Joint Stock Company.
* Approve the Production and Business Results 2022 and the Plan 2023 of Saigon Port Joint Stock Company.
* Approve the Investment Plan for procurement, repair of equipment, and construction 2023 of Saigon Port Joint Stock Company.
* Approve the audited Financial Statements (separate and consolidated) for the year 2022.
* Approve the establishment of reserves, profit distribution schemes, and dividend payments for the year 2022.
* Approve criteria and delegation of authority to the Board of Directors for selecting the audit company for the financial statements 2023.
* Approve the implementation results of the Salary and Remuneration Fund for the year 2022 and the plan for the Salary and Remuneration Fund for the year 2023 for managers of Saigon Port Joint Stock Company.
* Approve amendments, supplements, and re-promulgation of the Charter of Saigon Port Joint Stock Company.
* Approve amendments, supplements, and re-promulgation of the Internal Governance Regulations and Operational Regulations of the Board of Directors of Saigon Port Joint Stock Company.
* On changes in personnel participating in the Board of Directors and Supervisory Board of Saigon Port Joint Stock Company as proposed by Vietnam National Shipping Lines shareholders and strategic shareholder groups.

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| No. | General Mandate No. | Date | Content |
| 01 | 315/NQ-DHDCD-CSG | May 26, 2023 | Annual General Mandate of Saigon Port Joint Stock Company |

II. The Board of Directors:

1. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 01 | Mr. Huynh Van Cuong | Chair of the Board of Directors | April 26, 2021 |  |
| 02 | Mr. Vo Hoang Giang | Deputy Chair of the Board of Directors | April 26, 2021 |  |
| 03 | Mr. Nguyen Ngoc Toi | Non-executive member of the Board of Directors | April 26, 2021 |  |
| 04 | Mr. Ho Luong Quan | Non-executive member of the Board of Directors | April 26, 2021 | May 26, 2023 |
| 05 | Mr. Ly Quang Thai | Non-executive member of the Board of Directors | April 26, 2021 |  |
| 06 | Mr. Nguyen Van Phuong | Non-executive member of the Board of Directors | April 22, 2022 |  |
| 07 | Mr. Pham Truong Giang | Non-executive member of the Board of Directors | April 22, 2022 | May 26, 2023 |
| 08 | Mr. Nguyen Quoc Giang | Non-executive member of the Board of Directors | April 26, 2021 | May 26, 2023 |
| 09 | Ms. Do Thi Minh | Non-executive member of the Board of Directors | April 26, 2021 |  |
| 10 | Mr. Phan Tuan Linh | Non-executive member of the Board of Directors | May 26, 2023 |  |
| 11 | Ms. Do Thi Thanh Thuy | Non-executive member of the Board of Directors | May 26, 2023 |  |
| 12 | Ms. Ho Thi Thu Hien | Non-executive member of the Board of Directors | May 26, 2023 |  |

5. Board Resolutions/Board Decisions:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 01/QD-CSG | January 03, 2023 | On the signing of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (providing rental services for pump poles, tanks, and labor for preservation, and supplying DO oil for CSG in 2023). |
| 2 | 11/NQ-CSG | January 12, 2023 | On the personnel works of the Market Planning Department of Saigon Port Joint Stock Company. |
| 3 | 12/NQ-CSG | January 12, 2023 | On the decision to implement the construction and repair of pontoon B7. |
| 4 | 17/QD-CSG | January 18, 2023 | On the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and units under Sai Gon Port Technical Service Commercial Joint Stock Company (organizing periodic safety and hygiene training courses for CSG employees). |
| 5 | 19/NQ-CSG | January 19, 2023 | On the decision to liquidate damaged assets of Sai Gon Port Maritime Service And Transport Joint Stock Company. |
| 6 | 26/QD-CSG | January 31, 2023 | On the establishment of the Bid Evaluation Team for the Package: Independent auditing of the final settlement report of the dredging maintenance project in the water area in front of wharves 2 and 3, Saigon Port - Hiep Phuoc. |
| 7 | 35/QD-CSG | February 06, 2023 | On the assignment of officials to work in Singapore. |
| 8 | 41/QD-CSG | February 10, 2023 | On the personnel works of the Saigon Port Joint Stock Company Branch - Saigon Port Maritime Service Center. |
| 9 | 42/QD-CSG | February 10, 2023 | On approving the contractor selection result for No. 04 bidding package: Independent auditing of the final settlement report of the dredging maintenance project in the water area in front of wharves 2 and 3, Saigon Port - Hiep Phuoc. |
| 10 | 60/NQ-CSG | February 16, 2023 | Resolution of the regular meeting of February 2023 |
| 11 | 61/NQ-CSG | February 22, 2023 | On the decision to implement the selection of contractors to provide cargo handling services to serve the business activities of Saigon Port Joint Stock Company in 2023. |
| 12 | 62/QD-CSG | February 22, 2023 | On the approval of the signing of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (supplying 4 cables for the Liebherr CBB40T crane of Ba Ria -Vung Tau Branch). |
| 13 | 63/QD-CSG | February 22, 2023 | On the approval of the signing of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (providing maintenance and management services for Zone III electricity at Saigon Port). |
| 14 | 64/QD-CSG | February 22, 2023 | On the approval of the signing of contracts and transactions between Saigon Port Joint Stock Company and its branches and units with related parties in 2023. |
| 15 | 68/QD-CSG | February 28, 2023 | On the approval of the signing of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (providing repair and maintenance services for vehicles and equipment 24/7 at Tan Thuan Port in 2023). |
| 16 | 69/NQ-CSG | February 28, 2023 | On the decision to implement the construction item: Firefighting system for Tan Thuan 2 port area of Saigon Port Joint Stock Company Branch - Tan Thuan Port. |
| 17 | 70/NQ-CSG | February 28, 2023 | On the personnel works of the Finance and Accounting Department of Saigon Port Joint Stock Company. |
| 18 | 71/QD-CSG | February 28, 2023 | On the approval for the re-tendering organization for the package: Procurement and installation of new and complete turntable bearings for the Gottwald HMK 260E crane of Saigon Port Joint Stock Company Branch - Tan Thuan Port. |
| 19 | 72/NQ-CSG | February 28, 2023 | On the addition of business lines for Saigon Port Joint Stock Company Branch - Ship Towing Enterprise. |
| 20 | 75/NQ-CSG | March 06, 2023 | On the decision to implement the purchase of a new set of cylinder seals for the Liebherr LHM 1200 crane of Saigon Port Joint Stock Company Branch - Tan Thuan Port. |
| 21 | 76/NQ-CSG | March 06, 2023 | On the adjustment of preferred shares for employees to common shares after the expiration of the commitment period to work at Saigon Port Joint Stock Company. |
| 22 | 77/NQ-CSG | March 06, 2023 | On the approval of the deadline for finalizing the list of shareholders attending and the time, venue for organizing the Annual General Meeting of Shareholders in 2023 of Saigon Port Joint Stock Company. |
| 23 | 78/QD-CSG | March 06, 2023 | On the establishment of the Steering Committee to organize the Annual General Meeting of Shareholders of Saigon Port Joint Stock Company. |
| 24 | 79/QD-CSG | March 08, 2023 | On the establishment of the Task Force to develop the restructuring plan for Saigon Port Joint Stock Company. |
| 25 | 90/NQ-CSG | March 09, 2023 | On the personnel works of the Board of Directors at Saigon Port Logistics Joint Stock Company. |
| 26 | 91/QD-CSG | March 10, 2023 | On the personnel works of the Board of Directors at Saigon Port Logistics Joint Stock Company. |
| 27 | 92/QD-CSG | March 10, 2023 | On the staff works of Saigon Port Joint Stock Company Branch - Ship Towing Enterprise |
| 28 | 95/QD-CSG | March 13, 2023 | On the appointment of the Manager of Ship Towing Enterprise. |
| 29 | 104/QD-CSG | March 14, 2023 | On the recruitment and appointment of Mr. Nguyen Van Dung as Deputy Manager of Saigon Port Joint Stock Company Branch - Port Construction Enterprise. |
| 30 | 105/NQ-CSG | March 14, 2023 | On the decision to hire a consulting, designing, and construction firm to develop an international passenger terminal operation plan at the Khanh Hoi Dragon House area. |
| 31 | 119/NQ-MB | March 16, 2023 | On the restructuring of the loan debt of Sp-Ssa International Container Services Joint Venture Company with credit institutions. |
| 32 | 120/NQ-CSG | March 16, 2023 | Approve the capital mobilization plan of Saigon Port Joint Stock Company. |
| 33 | 124/NQ-CSG | March 17, 2023 | Study on investing in 04 pontoon docks in Long Hoa commune, Can Gio district, Ho Chi Minh City. |
| 34 | 125/NQ-CSG | March 17, 2023 | Action plan for 2023 of the Board of Directors of Saigon Port Joint Stock Company. |
| 35 | 126/QD-CSG | March 17, 2023 | Approve the Activity Plan and Audit Plan for 2023 of the Internal Audit Committee of Saigon Port Joint Stock Company. |
| 36 | 131/QD-CSG | March 21, 2023 | Establishment of the Task Force for amending and supplementing the Charter of Saigon Port Joint Stock Company. |
| 37 | 143/QD-CSG | March 24, 2023 | Promulgation of Regulations on Appointment, Re-appointment, Transfer, Mobilization, Resignation, and Dismissal of Officers at Saigon Port Joint Stock Company. |
| 38 | 144/QD-CSG | March 24, 2023 | Promulgation of Regulations on Information Disclosure of Saigon Port Joint Stock Company. |
| 39 | 145/NQ-CSG | March 28, 2023 | Proposal for SP-PSA International Port Co., Ltd. to study and negotiate with partners on feasible plans to implement Phase 2 of the SP-PSA port project. |
| 40 | 173/NQ-CSG | April 05, 2023 | Approve the contents of the Feasibility Study Report for the Saigon Gateway International Transshipment Port project in Can Gio, Ho Chi Minh City. |
| 41 | 193/NQ-CSG | April 11, 2023 | Personnel changes in the Board of Directors and Deputy General Manager at SP-PSA International Port Co., Ltd. |
| 42 | 199/NQ-CSG | April 12, 2023 | Approve the proposal for Tan Cang - Cai Mep International Terminal LLC to change and update the ship size to accommodate up to 214,000 DWT on the Investment Registration Certificate. |
| 43 | 211/QD-CSG | April 14, 2023 | Establishment of the Task Force to coordinate the implementation of the merger plan of Sai Gon - Hiep Phuoc Joint Stock Company into Saigon Port Joint Stock Company. |
| 44 | 213/QD-CSG | April 17, 2023 | Approve the signing and execution of contracts and transactions between Sai Gon Port Technical Service Commercial Joint Stock Company (repair of pontoon B7). |
| 45 | 225/NQ-CSG | April 21, 2023 | Change of the timing for organizing the annual general meeting of shareholders 2023 of Saigon Port Joint Stock Company. |
| 46 | 226/NQ-CSG | April 21, 2023 | Approve the production and business results for 2022 and the budget for 2023 of Korea Express Saigon Port Co., Ltd. |
| 47 | 227/NQ-CSG | April 21, 2023 | Approve the production and business results for 2022 and the budget for 2023 of Tracimexco Supply Chains And Agency Services Joint Stock Company. |
| 48 | 228/NQ-CSG | April 21, 2023 | Approve the production and business results for 2022 and the budget for 2023 of Sai Gon Port Technical Service Commercial Joint Stock Company. |
| 49 | 239/NQ-CSG | April 25, 2023 | Approve the budget for the Package: Procurement and installation of new and complete turntable bearings for the Gottwald HMK 260E crane of Tan Thuan Port Branch. |
| 50 | 242/NQ-CSG | April 26, 2023 | Change and redistribution of the rights and obligations of Legal Representatives of Saigon Port Joint Stock Company. |
| 51 | 262/NQ-CSG | April 28, 2023 | Proposal for the implementation of new procurement for cargo handling for the Gottwald crane of Tan Thuan Port Branch. |
| 52 | 263/NQ-CSG | April 28, 2023 | Approve the production and business results for 2022 and the budget for 2023 of Thi Vai General Port Joint Stock Company. |
| 53 | 264/NQ-CSG | April 28, 2023 | On the decision to implement the procurement of new turntable bearings for the Liebherr TCC CBW 40(36)/28 crane of Tan Thuan Port Branch. |
| 54 | 265/NQ-CSG | April 28, 2023 | On the bonuses for the managers of Saigon Port Joint Stock Company on the occasions of Hung Kings' Commemoration Day, Day of liberating the South for national reunification, and International Labor Day. |
| 55 | 266/QD-CSG | May 05, 2023 | Approve the signing and execution of contracts and transactions between Saigon Port Joint Stock Company, its branches, and units with related parties in 2023. |
| 56 | 267/QD-CSG | May 05, 2023 | Approve the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and units under Sai Gon Port Technical Service Commercial Joint Stock Company (supply of 04 cargo cables for the Gantry crane (GC01) of Tan Thuan Port Branch). |
| 57 | 269/NQ-CSG | May 05, 2023 | Approve the production and business results for 2022 and the budget for 2023 of Thi Vai General Port Joint Stock Company. |
| 58 | 275/QD-CSG | May 09, 2023 | Establishment of the Task Force for the development and operation of bulk cargo and automobile at units under Saigon Port Joint Stock Company. |
| 59 | 276/QD-CSG | May 09, 2023 | Establishment of the Task Force for the development and operation of foreign container cargo in the Tan Thuan and Hiep Phuoc areas. |
| 60 | 280/QD-CSG | May 11, 2023 | Separation of the Accounting - General Department of the Saigon Port Service Center Branch. |
| 61 | 325/QD-CSG | May 31, 2023 | On the decision to reassign and appoint Mr. Pham Truong Giang as Deputy General Manager of Saigon Port Joint Stock Company. |
| 62 | 332/QD-CSG | May 31, 2023 | On the approval of consulting costs and the selection plan for contractors in the preparatory phase of the project: Maintenance dredging of the water area in front of berths K12B, K12C, and Tan Thuan 2 Port of Tan Thuan Port Branch. |
| 63 | 337/QD-CSG | June 01, 2023 | Promulgate the Internal Governance Regulations of Saigon Port Joint Stock Company. |
| 64 | 338/QD-CSG | June 01, 2023 | Promulgate the Operation Regulations of the Board of Directors of Saigon Port Joint Stock Company. |
| 65 | 345/NQ-CSG | June 06, 2023 | On the approval of production and business results for 2022 and budget for 2023 of SP-PSA International Port Co., Ltd. |
| 66 | 359/NQ-CSG | June 08, 2023 | On the restructuring of the loan debts of SP-PSA International Container Services Joint Venture Company with credit institutions. |
| 67 | 360/QD-CSG | June 09, 2023 | On the assignment of tasks to Members of the Board of Directors of Saigon Port Joint Stock Company. |
| 68 | 384/QD-CSG | June 15, 2023 | Promulgation of Risk Control Ballot of Saigon Port Joint Stock Company. |
| 69 | 385/QD-CSG | June 19, 2023 | On the approval of the final settlement for the completion of the project: Maintenance dredging of the water area in front of berths 2 and 3 of CSG-HP Port Area. |
| 70 | 386/QD-CSG | June 19, 2023 | On the approval of consulting fees for the design approval of fire protection and firefighting system, construction project budget, and contractor selection plan in the preparatory phase of the project: Fire protection and firefighting system in the TT2 port area of Tan Thuan Port Branch. |
| 71 | 393/NQ-CSG | June 23, 2023 | On the approval of the labor usage and salary fund usage situation for the Executive Board and employees in 2022 and the labor usage and salary fund usage plan for the Executive Board and employees in 2023 of Saigon Port Joint Stock Company. |
| 72 | 396/NQ-CSG | June 26, 2023 | On the approval of production and business results for 2022 and budget for 2023 of Saigon Port Logistics Joint Stock Company. |
| 73 | 403/NQ-CSG | June 29, 2023 | On the bonus on the occasion of Saigon Port Workers' Traditional Day for the Management Executives of Saigon Port Joint Stock Company. |
| 74 | 407/QD-CSG | June 30, 2023 | On the signing and implementation of contracts between Saigon Port Joint Stock Company and Sai Gon - Hiep Phuoc Joint Stock Company (organize a training course for specialized safety officers in 2023) |
| 75 | 408/NQ-CSG | June 30, 2023 | On the selection of an independent audit company to review and audit the financial statements for the year 2023 of Saigon Port Joint Stock Company. |
| 76 | 413/QD-CSG | June 30, 2023 | On the approval of the signing and execution of contracts between Saigon Port Joint Stock Company and Saigon - Hiep Phuoc Joint Stock Company. |
| 77 | 414/NQ-CSG | June 30, 2023 | On the proposal to defer payments due to lenders and owners for 2023-2024 of Tan Cang - Cai Mep International Terminal LLC. |
| 78 | 417/QD-CSG | July 04, 2023 | Promulgation of the Cultural Handbook of Saigon Port Joint Stock Company. |
| 79 | 456/NQ-CSG | July 18, 2023 | Regular Meeting in July 2023 including the following contents: |
| 80 | 516/NQ-CSG | August 03, 2023 | Implementation of the 60m extension project of Tan Thuan 2 port berth of Saigon Port Joint Stock Company - Tan Thuan Port Branch. |
| 81 | 517/NQ-CSG | August 03, 2023 | Approve Financial Management Regulations of Saigon Port Logistics Joint Stock Company. |
| 82 | 519/QD-CSG | August 04, 2023 | Delegation of authority to sign, transact, and implement contracts to lease cargo handling services between Saigon Port Joint Stock Company, its branches, units under Saigon Port Joint Stock Company and related parties in 2023. |
| 83 | 359/NQ-CSG | August 06, 2023 | On the restructuring of the loan debt of Sp-Ssa International Container Services Joint Venture Company with credit institutions. |
| 84 | 522/NQ-CSG | August 07, 2023 | Approve the recruitment of personnel for the position of Chief Accountant of Sai Gon Port Technical Service Commercial Joint Stock Company. |
| 85 | 553/QD-CSG | August 21, 2023 | Approve the evaluation and classification results of Supervisor at enterprises with capital contribution from Saigon Port Joint Stock Company in 2022. |
| 86 | 554/NQ-CSG | August 22, 2023 | On the participation of Saigon Port Joint Stock Company in the bidding package for Construction of Phu Cuong Thinh Inland Water Port. |
| 87 | 555/QD-CSG | August 22, 2023 | Establishment of the Task Force for Inspection and Supervision of Production and Business Targets at units under Saigon Port Joint Stock Company. |
| 88 | 556/QD-CSG | August 22, 2023 | Approve the signing and implementation of contracts between Saigon Port Joint Stock Company and joint stock companies with capital contribution from Saigon Port Joint Stock Company for office rental. |
| 89 | 577/NQ-CSG | August 30, 2023 | On the bonus on the occasion of Vietnam's National Day on September 2, 2023 for the Management Executives of Saigon Port Joint Stock Company. |
| 90 | 578/NQ-CSG | August 30, 2023 | Regular meeting in August 2023 includes the following contents: |
| 91 | 603/QD-CSG | September 11, 2023 | Authorize the management, handling tasks of the Board of Directors of Saigon Port Joint Stock Company |
| 92 | 604/NQ-CSG | September 11, 2023 | Financial Management Regulations of Sai Gon – Hiep Phuoc Joint Stock Company |
| 93 | 607/NQ-CSG | September 11, 2023 | Staff work at the branch of Sai Gon – Hiep Phuoc Joint Stock Company |
| 94 | 645/NQ-CSG | September 29, 2023 | Personnel changes in the Board of Members at Korea Express Saigon Port Co.,Ltd |
| 95 | 667/NQ-CSG | October 02, 2023 | Hire a human resource consulting firm to restructure the workforce of departments and branches under Saigon Port Joint Stock Company |
| 96 | 676/NQ-CSG | October 02, 2023 | Agree on the amendment of the Basic Agreement terms and Investment Cooperation Agreement with MSC/TiL Corporation |
| 97 | 693/NQ-CSG | October 12, 2023 | Sign an appendix to extend the Principle Contract for Service Provision No. 169/HDDV-CSG with Sai Gon – Hiep Phuoc Joint Stock Company |
| 98 | 695/NQ-CSG | October 13, 2023 | Staff work at the Project Department - Saigon Port Joint Stock Company |
| 99 | 696/NQ-CSG | October 13, 2023 | Investment in founding An Thoi Seaport Exploitation Company, Phu Quoc City, Kien Giang Province |
| 100 | 698/NQ-CSG | October 20, 2023 | Approve the Internal Expenditure Management Regulations of Saigon Port Joint Stock Company |
| 101 | 710/NQ-CSG | October 24, 2023 | Regular meeting in October 2023 includes the following contents: |
| 102 | 728/QD-CSG | October 31, 2023 | Approve on signing and implementing contracts, transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (purchase of 02 towing cables for Branch of Ba Ria - Vung Tau) |
| 103 | 729/NQ-CSG | October 31, 2023 | Reorganize the container yard planning and adding business forms to exploit the warehouse area in Tan Thuan Tay Ward, District 7, Ho Chi Minh City managed and operated by the branch of Saigon Port Joint Stock Company - Saigon Port Service Center |
| 104 | 731/QD-CSG | October 31, 2023 | Approve the total estimate and adjustment of increased costs compared to the plan of the Project: Investment in 03 tractor heads for Saigon Port Joint Stock Company Branch - Tan Thuan Port |
| 105 | 768/NQ-CSG | November 13, 2023 | On the exchanging, working with partners MSC/TiL Corporation to agree on the contents, procedures for proceeding with the agreement to hire a consulting unit to carry out related tasks serving the feasibility study, environmental impact assessment report of the Saigon International Transit Port Project in Can Gio |
| 106 | 769/NQ-CSG | November 14, 2023 | Adjust preferential shares of employees to common shares after the end of the commitment period working at Saigon Port Joint Stock Company |
| 107 | 776/NQ-CSG | November 13, 2023 | Approve the evaluation results, ranking of Saigon Port Joint Stock Company staff in 2022 |
| 108 | 777/NQ-CSG | November 15, 2023 | Approve the Plan for rearranging departments and branches under Saigon Port Joint Stock Company |
| 109 | 785/QD-CSG | November 16, 2023 | Promulgation of Risk Management Regulations of Saigon Port Joint Stock Company |
| 110 | 789/NQ-CSG | November 22, 2023 | Approve the model, organizational structure of human resources of Sai Gon – Hiep Phuoc Joint Stock Company |
| 111 | 805/QD-CSG | November 29, 2023 | Approve on signing and implementing contracts, transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (supplying swivel gearboxes for container crane spreaders for Tan Thuan Port Branch) |
| 112 | 806/QD-CSG | November 29, 2023 | Approve on signing and implementing contracts, transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (purchasing engines for tractor heads of Tan Thuan Port Branch) |
| 113 | 807/QD-CSG | November 29, 2023 | Approve on signing and implementing contracts, transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company (purchasing 4 pulley cables for Gantry crane for Tan Thuan Port Branch) |
| 114 | 808/NQ-CSG | November 29, 2023 | Regular meeting in November 2023 includes the following contents: |
| 115 | 822/NQ-CSG | December 11, 2023 | On the approval of the production and business results of 2022 and the budget for 2023 of Sai Gon – Hiep Phuoc Joint Stock Company |
| 116 | 850/NQ-CSG | December 27, 2023 | Regular meeting in December 2023 |
| 117 | 861/NQ-CSG | December 28, 2023 | On the approval of the Business Plan for 2024 of SP-PSA International Port Co.,Ltd |
| 118 | 862/NQ-CSG | December 28, 2023 | Change the calculation method of interest from Libor to Sorf for shareholder loans at SP-PSA International Port Co.,Ltd |
| 119 | 863/QD-CSG | December 28, 2023 | On the approval of the appendix extending the Contract for purchase and supply of fuel for the production and business activities of Saigon Port Joint Stock Company in 2024 |
| 120 | 864/QD-CSG | December 28, 2023 | On the approval of signing the appendix extending Contract No. 01/KTD-CSG-2023 dated 01/04/2023 between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company |
| 121 | 867/NQ-CSG | December 27, 2023 | On Mr. Phan Tuan Linh - Member of the Board of Directors of Saigon Port Joint Stock Company authorizing Ms. Trinh Thi Ngoc Bien to attend meetings and participate in voting opinions according to ballots collecting opinions from the Company's Board of Directors |
| 122 | 875/NQ-CSG | December 29, 2023 | On the bonus distribution for the New Year 2024 to the executive managers of Saigon Port Joint Stock Company |
| 123 | 876/QD-CSG | December 29, 2023 | On the approval of the Economic and Technical Report of the item: Maintenance dredging of the water area in front of berths K12B, K12C, Tan Thuan 2 Port Bridge of Saigon Port Joint Stock Company Branch - Tan Thuan Port |

III. The Supervisory Board:

1. Information about the members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 01 | Ms. Vu Thi Thanh Duyen | Chief of the Supervisory Board | April 26, 2021 | Bachelor of Economics |
| 02 | Ms. Vu Thi Phuong Thao | Member of Supervisory Board | April 22, 2022 | Master of Business Administration, Bachelor of Economics |
| 03 | Ms. Chu Thi Nga | Member of Supervisory Board | May 26, 2023 | Master of Business Administration, Bachelor of Banking and Finance |
| 04 | Ms. Duong Thi Thu Thuy | Member of the Supervisory Board | Dismissed on May 26, 2023 | Master in Business Administration - Bachelor of Accounting |

IV. The Executive Board:

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| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Board of Directors |
| 01 | Mr. Nguyen Le Chon Tam | July 11, 1969 | Bachelor of Laws | Appointed to be the General Manager on March 14, 2022 |
| 02 | Mr. Nguyen Uyen Minh | April 27, 1970 | Master of Business Administration | Re-appointed as Deputy General Manager on December 06, 2022 |
| 03 | Mr. Tran Ngoc Thach | September 30, 1969 | Master of Business Administration; Dynamic Mechanical Engineer | Re-appointed as Deputy General Manager on December 06, 2022 |
| 04 | Mr. Pham Truong Giang | November 26, 1979 | Master of Economic Management; Bachelor of VTB economics, English, construction architecture | Appointed as Deputy General Manager on May 31, 2023 |

V. Chief Accountant/Head of Finance and Accounting Department:

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| --- | --- | --- | --- |
| Name | Date of birth: | Qualification | Date of appointment/dismissal |
| Tran Thu Giang | March 02, 1972 | Bachelor of English Literature -Bachelor of Banking | (Appointed on June 01, 2019) |

1. Training on corporate governance:
2. List of affiliated persons of the public company in 2023 and transactions of the affiliated person of the Company with the Company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organizations/individuals | Relations with the Company | NSH No.\*, date of issue, place of issue | | Head office address/Contact address | | Time of transaction with the Company | | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total transaction value | Note |
| 01 | Saigon Port Technical Trading Services Joint Stock Company | Company with controlling capital contribution |  | | No. 212 Nguyen Van Linh Street, Tan Thuan Tay Ward, 7 District, Ho Chi Minh City | |  | |  |  |  |
| January 2023. | | 01/QD-CSG dated January 03, 2023 |  |  |
| 17/QD-CSG dated January 18, 2023 |  |  |
| February 2023 | | 62/QD-CSG dated February 22, 2023 |  |  |
| 63/QD-CSG dated February 22, 2023 |  |  |
| 64/QD-CSG dated February 22, 2023 |  |  |
| 68/QD-CSG dated February 28, 2023 |  |  |
| May 2023 | | 266/QD-CSG dated May 05, 2023 |  |  |
|  |  |  |  |  | |  | | 267/QD-CSG dated May 05, 2023 | |  |  | |
| June 2023 | | Dated June 30, 2023, 407/QD-CSG | |  |  | |
| 413/QD-CSG dated June 30, 2023 | |  |  | |
| 2 | Sai gon port stevedoring and service joint stock company | Company with controlling capital contribution |  | No.242 Bui Van Ba, Tan Thuan Dong Ward, District 7, Ho Chi Minh City | | August 2023 | | 556/QD-CSG dated August 22, 2023 | |  |  | |
| 3 | Saigon Port Technical Trading Services Joint Stock Company | Company with controlling capital contribution |  | No. 212 Nguyen Van Linh Street, Tan Thuan Tay Ward, 7 District, Ho Chi Minh City | |  |  | |
| 4 | Sai Gon – Hiep Phuoc Joint Stock Company | Company with controlling capital contribution |  | D10C, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, City. HCM | | October 2023 | | 693/NQ-CSG dated October 12, 2023 | |  |  | |
| 5 | Saigon Port Technical Trading Services Joint Stock Company | Company with controlling capital contribution |  | No. 212 Nguyen Van Linh Street, Tan Thuan Tay Ward, 7 District, Ho Chi Minh City | | November, 2023 | | 728/NQ-CSG dated October 31, 2023 | |  |  | |
| 805/NQ-CSG dated November 29, 2023 | |  |  | |
| 806/NQ-CSG dated November 29, 2023 | |  |  | |
| 807/NQ-CSG dated November 29, 2023 | |  |  | |
| December 2023 | | 864/QD-CSG dated December 28, 2023 | |  |  | |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
2. Transactions between the Company and other entities
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been and are founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and the companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: None.
3. Share transactions of PDMR and persons related person of PDMR
4. Company’s share transactions of PDMR and affiliated persons: None.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Full name | | | | Securities trading account (if any) | | Position at the Company (if any) | | ID card/Passport No., Date of issue, Place of issue | | Contact address | Number of shares owned at the end of the period | Share ownership rate at the end of the period | Note |
| 1 | Huynh Van Cuong | | | |  | | The Chair of the Board of Directors | |  | |  | 1,300 |  |  |
| 1.1 | Huynh Van Thuy | | | |  | |  | |  | |  | Passed away |  |  |
| 1.2 | Le Thi Y | | | |  | |  | |  | |  | Passed away |  |  |
| 1.3 | Nguyen Thi Ngoc Trang | | | |  | |  | |  | |  | 0 |  |  |
| 1.4 | Huynh Minh Quoc | | | |  | |  | |  | |  | 0 |  |  |
| 1.5 | Huynh Minh Huy | | | |  | |  | |  | |  | 0 |  |  |
| 1.6 | Huynh Thanh Truc | | | |  | |  | |  | |  | 0 |  |  |
| 1.7 | Huynh Kim Quyen | | | |  | |  | |  | |  | 0 |  |  |
| 2 | Vo Hoang Giang | | | |  | | Deputy Chair of the Board of Directors | |  | |  | 10,300 |  |  |
| 2.1 | Vo Thien Hoang | | | |  | |  | |  | |  | Passed away |  |  |
| 2.2 | Bui Thi Tuyet | | | |  | |  | |  | |  | Passed away |  |  |
| 2.3 | | | Pham Thi Hong Ha | |  | | |  |  | |  | 0 |  |  |
| 2.4 | | | Vo Giang Nam | |  | | |  |  | |  | 0 |  |  |
| 2.5 | | | Vo Ha Linh | |  | | |  |  | |  | 0 |  |  |
| 2.6 | | | Vo Tuyet Minh | |  | | |  |  | |  | 0 |  |  |
| 3 | | | Nguyen Ngoc Toi | |  | | | Member of the Board of Directors |  | |  | 1,400 |  |  |
| 3.1 | | | Nguyen Truong Ha | |  | | |  |  | |  | 0 |  |  |
| 3.2 | | | Le Thi Nhuan | |  | | |  |  | |  | Passed away |  |  |
| 3.3 | | | Nguyen Phong Phu | |  | | |  |  | |  | 0 |  |  |
| 3.4 | | | Nguyen Thi Kieu Hanh | |  | | |  |  | |  | 0 |  |  |
| 4 | | | Pham Tuan Linh | |  | | | Member of the Board of Directors |  | |  | 0 |  |  |
| 4.1 | | | Phan Thanh Huong | |  | | |  |  | |  | 0 |  |  |
| 4.2 | | | Le Thi Hue | |  | | |  |  | |  | 0 |  |  |
| 4.3 | | | Dang Thi Huong | |  | | |  |  | |  | 0 |  |  |
| 4.4 | | | Phan Hai Lam | |  | | |  |  | |  | 0 |  |  |
| 4.5 | | | Phan Thi Thu Hien | |  | | |  |  | |  | 0 |  |  |
| 4.6 | | | Phan Thanh Quang | | |  | |  | |  |  | 0 |  |  |
| 4.7 | | | Dang Ba Khang | | |  | |  | |  |  | 0 |  |  |
| 4.8 | | | Nguyen Thi Biet | | |  | |  | |  |  | 0 |  |  |
| 4.9 | | | Dang Quang Hoc | | |  | |  | |  |  | 0 |  |  |
| 4.10 | | | Dang Kim Hoa | | |  | |  | |  |  | 0 |  |  |
| 5¬ | | | Ly Quang Thai | | |  | | Member of the Board of Directors | |  |  | 0 |  |  |
| 5.1 | | | Ly Van Hung | | |  | |  | |  |  | 0 |  |  |
| 5.2 | | | Ha Thi Xoan | | |  | |  | |  |  | 0 |  |  |
| 5.3 | | | Ngo Thuong Chinh | | |  | |  | |  |  | 0 |  |  |
| 5.4 | | | Nguyen Thi Lan | | |  | |  | |  |  | 0 |  |  |
| 5.5 | | | Ngo Hai Chi | | |  | |  | |  |  | 0 |  |  |
| 5.6 | | | Ly Ngoc Mai | | |  | |  | |  |  | 0 |  |  |
| 5.7 | | | Ly Hai Phong | | |  | |  | |  |  | 0 |  |  |
| 5.8 | | | Ly Thu Huong | | |  | |  | |  |  | 0 |  |  |
| 6 | | | Do Thi Thanh Thuy | | |  | | Member of the Board of Directors | |  |  | 0 |  |  |
| 6.1 | | | | Do Hong Phan | |  | |  | |  |  | 0 |  |  |
| 6.2 | | | | Hoang Thi Kim Khanh | |  | |  | |  |  | 0 |  |  |
| 6.3 | | | | Nguyen Hoang Nhat Mai | |  | |  | |  |  | 0 |  |  |
| 6.4 | | | | Nguyen Do Khoi  Nguyen | |  | |  | |  |  | 0 |  |  |
| 6.5 | | | | Do Thi Thuy Chi | |  | |  | |  |  | 0 |  |  |
| 6.6 | | | | Do Duc Dat | |  | |  | |  |  | 0 |  |  |
| 7 | | | | Ho Thi Thu Hien | |  | | Member of the Board of Directors | |  |  | 0 |  |  |
| 7.1 | | | | Ho Thu Quang | |  | |  | |  |  | 0 |  |  |
| 7.2 | | | | Quach Thanh | |  | |  | |  |  | 0 |  |  |
| 7.3 | | | | Nguyen Thi Dich | |  | |  | |  |  | 0 |  |  |
| 7.4 | | | | Quach Gia Luong | |  | |  | |  |  | 0 |  |  |
| 7.5 | | | | Quach Hoang Lam | |  | |  | |  |  | 0 |  |  |
| 7.6 | | | | Quach Thu Ha | |  | |  | |  |  | 0 |  |  |
| 7.7 | | | | To Manh Hung | |  | |  | |  |  | 0 |  |  |
| 7.8 | | | | To Thi Nam Thanh | |  | |  | |  |  | 0 |  |  |
| 7.9 | | Ho Thi Thu Chung | | |  | | |  | |  |  | 0 |  |  |
| 7.10 | | Ho Thi Thu Hien | | |  | | |  | |  |  |  |  |  |
| 7.11 | | Nguyen Dinh Hong | | |  | | |  | |  |  |  |  |  |
| 8 | | Nguyen Van Phuong | | |  | | | Member of the Board of Directors | |  |  | 7,500 |  |  |
| 8.1 | | Nguyen Van Toan | | |  | | |  | |  |  | Passed away |  |  |
| 8.2 | | Nguyen Thi Phong | | |  | | |  | |  |  | Passed away |  |  |
| 8.3 | | Uong Ngoc Xuan | | |  | | |  | |  |  | 0 |  |  |
| 8.4 | | Hoang Thi Xanh | | |  | | |  | |  |  | 0 |  |  |
| 8.5 | | Uong Thi My Nhat | | |  | | |  | |  |  | 0 |  |  |
| 8.6 | | Nguyen Thi Phuong Anh | | |  | | |  | |  |  | 0 |  |  |
| 8.7 | | Nguyen Van Nhat Hoang | | |  | | |  | |  |  | 0 |  |  |
| 8.8 | | Nguyen Thi Thu | | |  | | |  | |  |  | 0 |  |  |
| 8.9 | | Nguyen Thi Phuong | | |  | | |  | |  |  | 0 |  |  |
| 8.10 | | Nguyen Thi Phuong | | |  | | |  | |  |  | 0 |  |  |
| 8.11 | | Nguyen Thi Thuong | | |  | | |  | |  |  | 0 |  |  |
| 8.12 | | | Nguyen Van Hung | |  | |  | |  | |  | 0 |  |  |
| 8.13 | | | Nguyen Van Dung | |  | |  | |  | |  | 0 |  |  |
| 8.14 | | | Nguyen Thi Thuong | |  | |  | |  | |  | 0 |  |  |
| 9 | | | Do Thi Minh | |  | | Member of the Board of Directors | |  | |  | 0 |  |  |
| 9.1 | | | Do Duc Linh | |  | |  | |  | |  | 0 |  |  |
| 9.2 | | | Nguyen Thi Lam | |  | |  | |  | |  | 0 |  |  |
| 9.3 | | | Nguyen Thi Hai | |  | |  | |  | |  | 0 |  |  |
| 9.4 | | | Tran Van Tuan | |  | |  | |  | |  | 0 |  |  |
| 9.5 | | | Tran Quoc Huy | |  | |  | |  | |  | 0 |  |  |
| 9.6 | | | Tran Minh Tue | |  | |  | |  | |  | 0 |  |  |
| 9.7 | | | Do Thi Mai | |  | |  | |  | |  | 0 |  |  |
| 9.8 | | | Do Trong Thuy | |  | |  | |  | |  | 0 |  |  |
| 9.9 | | | Do Van Phuong | |  | |  | |  | |  | 0 |  |  |
| 9.10 | | | Hoang Thi Thanh Nga | |  | |  | |  | |  | 0 |  |  |
| 9.11 | | | Do Van Huong | |  | |  | |  | |  | 0 |  |  |
| 9.12 | | Le Thi Duong Dung | | |  | |  | | |  |  | 0 |  |  |
| 10 | | Vu Thi Thanh Duyen | | |  | | Chief of the Supervisory Board | | |  |  | 0 |  |  |
| 10.1 | | Vu The Ky | | |  | |  | | |  |  | 0 |  |  |
| 10.2 | | Dam Thi Tuyet | | |  | |  | | |  |  | 0 |  |  |
| 10.3 | | Tran Quang Duong | | |  | |  | | |  |  | Passed away |  |  |
| 10.4 | | Vo Thi Nhat | | |  | |  | | |  |  | Passed away |  |  |
| 10.5 | | Tran Xuan Duong | | |  | |  | | |  |  | 0 |  |  |
| 10.6 | | Tran Ngoc Khanh Chi | | |  | |  | | |  |  | 0 |  |  |
| 10.7 | | Tran Ngoc Khanh Linh | | |  | |  | | |  |  | 0 |  |  |
| 10.8 | | Vu Hong Du | | |  | |  | | |  |  | 0 |  |  |
| 10.9 | | Vu Hai Hau | | |  | |  | | |  |  | 0 |  |  |
| 10.10 | | Tran Thi Huong | | |  | |  | | |  |  | 0 |  |  |
| 10.11 | | Tran Van Huong | | |  | |  | | |  |  | 0 |  |  |
| 10.12 | | Tran Van Phuong | | |  | |  | | |  |  | 0 |  |  |
| 10.13 | | Tran Van Thiep | | |  | |  | | |  |  | 0 |  |  |
| 11 | | | | Vo Thi Phuong Thao |  | | | Members of the Supervisory Board | |  |  | 0 |  |  |
| 11.1 | | | | Vu Huy Cuong |  | | |  | |  |  | 0 |  |  |
| 11.2 | | | | Trinh Thi Tho |  | | |  | |  |  | 0 |  |  |
| 11.3 | | | | Hoang Ngon Luan |  | | |  | |  |  | 0 |  |  |
| 11.4 | | | | Trinh Thi Chinh |  | | |  | |  |  | 0 |  |  |
| 11.5 | | | | Hoang Quoc Phuong |  | | |  | |  |  | 0 |  |  |
| 11.6 | | | | Hoang Uyen Chung |  | | |  | |  |  | 0 |  |  |
| 11.7 | | | | Hoang Bao Han |  | | |  | |  |  | 0 |  |  |
| 11.8 | | | | Vu Huy Thanh |  | | |  | |  |  | 0 |  |  |
| 11.9 | | | | Phan Thu Huong |  | | |  | |  |  | 0 |  |  |
| 11.10 | | | | Hoang Thi Thuy |  | | |  | |  |  | 0 |  |  |
| 12 | | | | Chu Thi Nga |  | | | Members of the Supervisory Board | |  |  | 0 |  |  |
| 12.1 | | | | Chu Van Thi |  | | |  | |  |  | 0 |  |  |
| 12.2 | | | | Ta Thi Lieu |  | | |  | |  |  | 0 |  |  |
| 12.3 | | | | Dang Hoang Anh Vu |  | | |  | |  |  | 0 |  |  |
| 12.4 | | Dang Ngoc Quyet | | |  | | |  | |  |  | 0 |  |  |
| 12.5 | | Hoang Bach Cuc | | |  | | |  | |  |  | 0 |  |  |
| 12.6 | | Chu Anh Duc | | |  | | |  | |  |  | 0 |  |  |
| 13 | | Nguyen Le Chon Tam | | |  | | | General Manager; | |  |  | 121,500 |  |  |
| 13.1 | | Nguyen Chon Duong | | |  | | |  | |  |  | 0 |  |  |
| 13.2 | | Le Thi Bich Van | | |  | | |  | |  |  | 0 |  |  |
| 13.3 | | Nghiem Thi Phuong Linh | | |  | | |  | |  |  | 0 |  |  |
| 13.4 | | Nguyen Le Hung Quoc | | |  | | |  | |  |  | 0 |  |  |
| 13.5 | | Nguyen Le Kinh Quoc | | |  | | |  | |  |  | 0 |  |  |
| 13.6 | | Nguyen Le My Linh | | |  | | |  | |  |  | 0 |  |  |
| 13.7 | | Nguyen Le Kim Cuong | | |  | | |  | |  |  | 0 |  |  |
| 13.8 | | Nguyen Le Thanh Tam | | |  | | |  | |  |  | 0 |  |  |
| 13.9 | | Nguyen Le Kim Chau | | |  | | |  | |  |  | 0 |  |  |
| 13.10 | | Nguyen Le Chon Tri | | |  | | |  | |  |  | 0 |  |  |
| 13.11 | | Nghiem Xuan Tho | | |  | | |  | |  |  | 0 |  |  |
| 13.12 | | | | Ho Thi Sang |  | | |  | |  |  | 0 |  |  |
| 13.13 | | | | Nghiem Thi Hong Van |  | | |  | |  |  | 0 |  |  |
| 13.14 | | | | Nghiem Thi Kim Phuong |  | | |  | |  |  | 0 |  |  |
| 13.15 | | | | Nghiem Thi Cam Hong |  | | |  | |  |  | 0 |  |  |
| 14 | | | | Nguyen Uyen Minh |  | | | Deputy General Manager | |  |  | 15500 |  |  |
| 14.1 | | | | Nguyen Dang Nhuan |  | | |  | |  |  | 0 |  |  |
| 14.2 | | | | Le Thi Dieu Thu |  | | |  | |  |  | 0 |  |  |
| 14.3 | | | | Le Thu Hang |  | | |  | |  |  | 0 |  |  |
| 14.4 | | | | Nguyen Dang An |  | | |  | |  |  | 0 |  |  |
| 14.5 | | | | Nguyen Dang Nam Anh |  | | |  | |  |  | 0 |  |  |
| 14.6 | | | | Nguyen Dang Quang  Anh |  | | |  | |  |  | 0 |  |  |
| 15 | | | | Tran Ngoc Thach |  | | | Deputy General Manager | |  |  | 7700 |  |  |
| 15.1 | | | | Tran Ngoc Tien |  | | |  | |  |  | 0 |  |  |
| 15.2 | | | | Vo Thi Kim An |  | | |  | |  |  | 0 |  |  |
| 15.3 | | | | Tran Thi My Lien |  | | |  | |  |  | 3,300 |  |  |
| 15.4 | | Tran Ngoc Nhat Phuong | | |  | | |  | |  |  | 0 |  |  |
| 15.5 | | Tran Ngoc Phuong Nhu | | |  | | |  | |  |  | 0 |  |  |
| 15.6 | | Tran Thanh Tung | | |  | | |  | |  |  | 0 |  |  |
| 15.7 | | Tran Thien Tam | | |  | | |  | |  |  | 0 |  |  |
| 15.8 | | Tran Ngoc Bau | | |  | | |  | |  |  | 0 |  |  |
| 15.9 | | Tran Thai Son | | |  | | |  | |  |  | 0 |  |  |
| 15.10 | | Tran Thi Yen Xuan | | |  | | |  | |  |  | 0 |  |  |
| 15.11 | | Tran Thi Dai Trang | | |  | | |  | |  |  | 0 |  |  |
| 16 | | Pham Truong Giang | | |  | | | Deputy General Manager | |  |  | 0 |  |  |
| 16.1 | | Pham Trong Tuan | | |  | | |  | |  |  | 0 |  |  |
| 16.2 | | Nguyen Thi Bac | | |  | | |  | |  |  | 0 |  |  |
| 16.3 | | Tran Trung Kien | | |  | | |  | |  |  | 0 |  |  |
| 16.4 | | Le Thi Nga | | |  | | |  | |  |  | 0 |  |  |
| 16.5 | | Tran Huong Quynh | | |  | | |  | |  |  | 0 |  |  |
| 16.6 | | Pham Duc Anh | | |  | | |  | |  |  | 0 |  |  |
| 16.7 | | | Pham Thao Nguyen | |  | | |  | |  |  | 0 |  |  |
| 16.8 | | | Pham Hoang Lam | |  | | |  | |  |  | 0 |  |  |
| 16.9 | | | Pham Hoang Tung | |  | | |  | |  |  | 0 |  |  |
| 16.10 | | | Tran Mai Anh | |  | | |  | |  |  | 0 |  |  |
| 17 | | | Tran Thu Giang | |  | | | Head of Finance and Accounting Department | |  |  | 8,000 |  |  |
| 17.1 | | | Tran Van Son | |  | | |  | |  |  | 0 |  |  |
| 17.2 | | | Ngo Thi Vui | |  | | |  | |  |  | 0 |  |  |
| 17.3 | | | Tran Manh Thang | |  | | |  | |  |  | 0 |  |  |
| 17.4 | | | Tran Dang Khoa | |  | | |  | |  |  | 0 |  |  |
| 17.5 | | | Tran Phuong Khanh | |  | | |  | |  |  | 0 |  |  |
| 17.6 | | | Tran Thu Hien | |  | | |  | |  |  | 0 |  |  |
| 17.7 | | | Tran Trung Hai | |  | | |  | |  |  | 0 |  |  |
| 18 | | | To Thanh Tra | |  | | | Person in charge of corporate governance-cum-the Company’s Secretariat | |  |  | 0 |  |  |
| 18.1 | | | To Van Hanh | |  | | |  | |  |  | 0 |  |  |
| 18.2 | Nguyen Thi Hiep | | | |  | |  | | |  |  | 0 |  |  |
| 18.3 | Nguyen Thi Nga | | | |  | |  | | |  |  | 0 |  |  |
| 18.4 | Le Thi Kieu Oanh | | | |  | |  | | |  |  | 0 |  |  |
| 18.5 | To Le Hoang Khoi | | | |  | |  | | |  |  | 0 |  |  |
| 18.6 | To Le Hoang My | | | |  | |  | | |  |  | 0 |  |  |
| 18.7 | To Anh Nguyet | | | |  | |  | | |  |  | 0 |  |  |
| 18.8 | To Van Nghia | | | |  | |  | | |  |  | 0 |  |  |
| 18.9 | To Thanh Hoa | | | |  | |  | | |  |  | 0 |  |  |
| 18.10 | To Thanh Binh | | | |  | |  | | |  |  | 0 |  |  |
| 19 | Tran Thi Huong | | | |  | | Deputy Head of the Internal Audit Committee | | |  |  | 6,500 |  |  |
| 19.1 | Tran Hong | | | |  | |  | | |  |  | 0 |  |  |
| 19.2 | Nguyen Thi Hong Thu | | | |  | |  | | |  |  | Passed away |  |  |
| 19.3 | Pham Duong Quang | | | |  | |  | | |  |  | 0 |  |  |
| 19.4 | Pham Duong Bach | | | |  | |  | | |  |  | 0 |  |  |
| 19.5 | Mr. Tran Manh Hung | | | |  | |  | | |  |  | 0 |  |  |
| 19.6 | | | | Tran Xuan Cuong | |  | |  | |  |  | 0 |  |  |
| 19.7 | | | | Tran Ky Nam | |  | |  | |  |  | Passed away |  |  |
| 19.8 | | | | Pham Duong My | |  | |  | |  |  | 0 |  |  |
| 19.9 | | | | Ly Hong Hoa | |  | |  | |  |  | Passed away |  |  |
| 19.10 | | | | Pham Thi Ly Hong | |  | |  | |  |  | 0 |  |  |
| 19.11 | | | | Phan Thi Hong Thuy | |  | |  | |  |  | 0 |  |  |
| 19.12 | | | | Pham Duong Phuc | |  | |  | |  |  | 0 |  |  |
| 19.13 | | | | Pham Duong Minh | |  | |  | |  |  | 0 |  |  |
| 19.14 | | | | Pham Duong Trung | |  | |  | |  |  | 0 |  |  |
| 19.15 | | | | Niem Thi Hong Hanh | |  | |  | |  |  | 0 |  |  |
| 20 | | | | Nguyen Thanh Tuan | |  | | Person in charge of information disclosure | |  |  | 200 |  | Dismissed as a Person authorized to disclose information on October 02, 2023 |
| 20.1 | | | | Nguyen Van Nuoi | |  | |  | |  |  | 0 |  |  |
| 20.2 | | | | Nguyen Thi Thanh Thuy | |  | |  | |  |  | 0 |  |  |
| 20.3 | | | | Le Xuan Xo | |  | |  | |  |  | 0 |  |  |
| 20.4 | | | | Trieu Thi Tam | |  | |  | |  |  | Passed away |  |  |
| 20.5 | | | | Le Thuy Trang | |  | |  | |  |  | 0 |  |  |
| 20.6 | | | | Nguyen Thanh Truc | |  | |  | |  |  | 0 |  |  |
| 20.7 | | | | Nguyen Tuan Minh | |  | |  | |  |  | 0 |  |  |
| 20.8 | | | | Nguyen Thanh Tung | |  | |  | |  |  | 0 |  |  |

1. Other significant issues: None