**SSG: Annual Corporate Governance Report 2023**

On January 30, 2024, Seagull Shipping Company announced Report No. 3001/2023/BCQT on the corporate governance of the Company as follows:

* Seagull Shipping Company
* Address: No. 40, Street 1, Zone 3, Binh Thuan Ward, District 7, Ho Chi Minh City
* Tel: 028.38732348 Fax: 028.38732909
* Email: opr-dept@seagullshipping.com.vn
* Charter capital: VND 50,000,000,000
* Securities code: SSG
* Corporate governance model:

The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Executive Board

* Internal audit execution: Not executed

On April 07, 2023, the Company held the Annual General Meeting of Shareholders 2023.

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| No. | General Mandate No. | Date of promulgation | Content |
| 1 | 18/2023/NQ-DHDCD | April 07, 2023 | * Approve the Report on activities of the Board of Directors in 2022, Operating Orientation in 2023.
* Approve the Audited Financial Statements 2022;
* Approve the business result report 2022 with some adjusted expenditures.
* Approve the distribution plan of profit after tax for 2022.
* Approve the production and business plan 2023 and the profit distribution plan for 2023.
* Approve the actual remuneration paid in 2022 and the planned remuneration for 2023 for the Board of Directors and Non-Executive Supervisory Board.
* Approve the Supervisory Board's activity report for the Annual General Meeting of Shareholders 2023 and the Supervisory Board's proposal to authorize the Board of Directors to select an audit company from the list to conduct the audit of the Company's Financial Statements 2023.
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1. The Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Date of appointment | Dismissal date |
| 1 | Ms. Pham Thi Anh Thu | Chair of the Board of Directors | March 27, 2020 |  |
| 2 | Mr. Tran Ngoc Son | Non-executive member | March 27, 2020 |  |
| 3 | Mr. Nguyen Duc Manh | Non-executive member | March 27, 2020 |  |
| 4 | Mr. Dang Hong Truong | Member of the Board of Directors | March 27, 2020 |  |
| 5 | Ms. Nguyen Thi Hong Hanh | Member of the Board of Directors (cum-Manager as of June 01, 2023) | April 26, 2022 |  |

2. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content | Approval rate |
| 1 | 20/2023/NQ-HDQT | April 07, 2023 | Approve the timing for the Company to distribute dividends for the year 2022 in cash to be in May 2023. | 100% |
| 2 | 49/2023/QD-HDQT | May 30, 2023 | Decision to dismiss Manager Mr. Dang Hong Truong effective from June 01, 2023. | 100% |
| 2 | 50/2023/QD-HDQT | May 30, 2023 | Decision to appoint Ms. Nguyen Thi Hong Hanh, a member of the Board of Directors, as the Manager effective from June 01, 2023. | 100% |
| 3 | 51/2023/QD-HDQT | May 30, 2023 | Decision to change the legal representative from Mr. Dang Hong Truong upon the end of his term to Ms. Nguyen Thi Hong Hanh. | 100% |
| 4 | 121/2023/QD-HDQT | November 06, 2023 | Decision to dismiss the chief accountant Ms. Le Thanh Ha effective from November 06, 2023. | 100% |
| 5 | 122/2023/QD-HDQT | November 06, 2023 | Decision to appoint Ms. Le Thi Ngoc Anh as the chief accountant effective from November 06, 2023. | 100% |
| 6 | 133/2023/QD-HDQT | November 28, 2023 | Decision on the selection of an audit company to audit the Financial Statements for the fiscal year ending on December 31, 2023. | 100% |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Minh Loc | Chief | March 27, 2020 | Engineer of sea transport economics |
| 2 | Ms. Nguyen Phuong Lien | Member of the Board of Directors | March 27, 2020 | Bachelor of Accounting |
| 3 | Mr. Le Thanh Phuc | Member of the Board of Directors | March 27, 2020 | Ship Engine Engineer |

1. The Executive Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment | End of the term |
| 1 | Ms. Nguyen Thi Hong Hanh- Manager | December 12, 1988 | Master in Business Administration | June 01, 2023 |  |
| 2 | Mr. Dang Hong Truong- Manager. | September 18, 1973 | Master in Transport Organization and Management | June 01, 2021 | May 31, 2023 |
| 3 | Ms. Nguyen Thi Hong Hanh- Deputy Manager | December 12, 1988 | Master of Business Administration | July 02, 2021 | May 31, 2023 |

V. The Chief accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment |
| Ms. Le Thi Ngoc Anh | October 12, 1993 | Bachelor of Accounting | November 06, 2023 |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR:
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities: None
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager and other managers have been being founding members or members of the Board of Directors, the Executive Manager for the past three (03) years (calculated at the time of reporting).
	2. Transactions between the Company and the companies where affiliated persons of members of the Board of Directors and the Supervisory Board, the Manager and other managers are members of the Board of Directors, the Executive Manager:
	3. Other transactions of the Company (if any) that can bring material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the Manager and other managers.
6. Share transactions of PDMR and affiliated persons of PDMR:
7. Company’s share transactions between PDMR and affiliated persons: According to attached table 3
8. Other significant issues None.