**BLI: Annual Corporate Governance Report 2023**

On January 29, 2024, Bao Long Insurance Corporation announced Report No. 01/2024/BC-HDQT on the corporate governance in 2023 as follows:

The Company’s name: Bao Long Insurance Corporation

Address of Head office: No. 185 Dien Bien Phu Street, Da Kao Ward, District 1, Ho Chi Minh City

Tel: (028) 38 239 219

Charter capital: VND 600,000,000,000

Securities code: BLI

Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager

Implementation of the internal audit function: Implemented

1. Activities of the General Meeting of Shareholders:

In 2023, Bao Long held 01 Extraordinary General Meeting of Shareholders on January 6, 2023 and 01 Annual General Meeting of Shareholders on June 30, 2023.

1. The Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Thanh Long | Chair of the Board of Directors | April 21, 2012 |  |
| 2 | Mr. Phan Quoc Dung | Permanent Vice Chair of the Board of Directors | January 6, 2023 |  |
| 3 | Mr. Nguyen Van Hung | Vice Chair of the Board of Directors | December 15, 2014 |  |
| 4 | Mr. Truong Khanh Hoang | Vice Chair of the Board of Directors | March 30, 2021 | January 06, 2023 |
| 5 | Mr. Nguyen Huu Tuan | Vice Chair of the Board of Directors | April 23, 2015 | January 06, 2023 |
| 6 | Mr. Hoang Minh Hoan | Member of the Board of Directors | January 06, 2023 |  |
| 7 | Mr. Nguyen Thanh Nam | Member of the Board of Directors | May 25, 2016 |  |
| 8 | Ms. Pham Minh Cham | Member of the Board of Directors | May 25, 2016 |  |
| 9 | Mr. Lai Quoc Phong | Member of the Board of Directors | January 6, 2023 |  |

1. Board Resolutions:

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| No. | Board Resolution No. | Date | Content |
| 1 | 1/2023/NQ-HDQT | January 17, 2023 | Reappointment of employees |
| 2 | 2/2023/NQ-HDQT | February 10, 2023 | Reappointment of employees |
| 3 | 3/2023/NQ-HDQT | February 21, 2023 | The record date and the date to organize the Annual General Meeting of Shareholders 2023. |
| 4 | 4/2023/NQ-HDQT | February 20, 2023 | Reappointment of employees |
| 5 | 5/2023/NQ-HDQT | February 27, 2023 | Terminate labor contract and concurrent assignment of employees |
| 6 | 6/2023/NQ-HDQT | March 10, 2023 | Terminate labor contract and concurrent assignment of employees |
| 7 | 7/2023/NQ-HDQT | March 10, 2023 | Appointment of employees |
| 8 | 8/2023/NQ-HDQT | March 16, 2023 | Receive and appoint employees |
| 9 | 9/2023/NQ-HDQT | March 24, 2023 | Reappointment of employees |
| 10 | 10/2023/NQ-HDQT | March 29, 2023 | Receive and appoint, terminate labor contract of employees |
| 11 | 11/2023/NQ-HDQT | April 5, 2023 | Approve Business results and strategic direction |
| 12 | 12/2023/NQ-HDQT | April 5, 2023 | Approve the contents submitted to the first General Meeting of Shareholders |
| 13 | 13/2023/NQ-HDQT | April 5, 2023 | Approve 3 proposals to the second General Meeting of Shareholders |
| 14 | 14/2023/NQ-HDQT | April 10, 2023 | Reappointment of employees |
| 15 | 15/2023/NQ-HDQT | April 12, 2023 | Approve the contents of 2 adjusted proposals to the General Meeting of Shareholders |
| 16 | 16/2023/NQ-HDQT | April 16, 2023 | Restructure member unit personnel |
| 17 | 16-1/2023/NQ-HDQT | April 21, 2023 | Delay the Annual General Meeting of Shareholders in 2023 |
| 18 | 17/2023/NQ-HDQT | May 4, 2023 | Terminate employee labor contract |
| 19 | 18/2023/NQ-HDQT | May 8, 2023 | Sign the employee retirement labor contract |
| 20 | 19/2023/NQ-HDQT | May 9, 2023 | The record date and the holding date of the second Annual General Meeting of Shareholders . |
| 21 | 20/2023/NQ-HDQT | May 12, 2023 | Reappointment of employees |
| 22 | 21/2023/NQ-HDQT | May 25, 2023 | Promulgate the Regulation on managing and using of seals |
| 23 | 22/2023/NQ-HDQT | June 1, 2023 | Resignation of the position of employee |
| 24 | 23/2023/NQ-HDQT | June 8, 2023 | Approve the strategic report in 2023-2027 and the business result in 2022, the business plan in 2023 |
| 25 | 24/2023/NQ-HDQT | June 8, 2023 | Approve the contents to submit at the Annual General Meeting of Shareholders 2023. |
| 26 | 25/2023/NQ-HDQT | June 22, 2023 | Assign personnel |
| 27 | 25-1/2023/NQ-HDQT | June 28, 2023 | Resignation of the position of employee |
| 28 | 25-2/2023/NQ-HDQT | June 28, 2023 | Reappointment of employees |
| 29 | 26/2023/NQ-HDQT | July 6, 2023 | Appointment of employees |
| 30 | 27/2023/NQ-HDQT | July 13, 2023 | Select independent audit company to audit the financial statement 2023 of Bao Long |
| 31 | 28/2023/NQ-HDQT | August 24, 2023 | Reappointment of employees |
| 32 | 29/2023/NQ-HDQT | August 30, 2023 | Reappointment of employees |
| 33 | 30/2023/NQ-HDQT | August 30, 2023 | Stop assigning tasks to employees |
| 34 | 30-1/2023/NQ-HDQT | September 1, 2023 | Addition of the title of Regional Inspector |
| 35 | 31/2023/NQ-HDQT | September 7, 2023 | Receive, appoint and stop assigning tasks to employees |
| 36 | 32/2023/NQ-HDQT | October 5, 2023 | Reappointment of employees |
| 37 | 33/2023/NQ-HDQT | October 25, 2023 | Agree to resolve Bao Long's liquidity situation |
| 38 | 33-1/2023/NQ-HDQT | October 27, 2023 | Reappointment of employees |
| 39 | 34/2023/NQ-HDQT | November 3, 2023 | Reappointment of employees |
| 40 | 35/2023/NQ-HDQT | November 10, 2023 | Reappointment of employees |
| 41 | 36/2023/NQ-HDQT | November 28, 2023 | Reappointment of employees |
| 42 | 37/2023/NQ-HDQT | December 4, 2023 | Organize the Extraordinary General Meeting of Shareholders 2024. |
| 43 | 38/2023/NQ-HDQT | December 12, 2023 | Reappointment of employees |
| 44 | 39/2023/NQ-HDQT | December 22, 2023 | Reappointment of employees |
| 45 | 40/2023/NQ-HDQT | December 28, 2023 | Approve the principle of asset allocation, capital sources, revenue, general expenses related to the Owner's Equity Fund and the Contractual Owners Fund. |
| 46 | 41/2023/NQ-HDQT | December 29, 2023 | Approve the Internal Audit Plan for 2024 |
| 47 | 42/2023/NQ-HDQT | December 29, 2023 | Approve the reinsurance program. |

1. Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Le Thi Thanh Binh | Chief of the Supervisory Board | January 22, 2001 | Master in Accounting - Auditing |
| 2 | Ms. Nguyen Thi Tuong Vy | Member of the Supervisory Board | December 15, 2014 | Bachelor of Economics |
| 3 | Mr. Vo Hoang Duy Trinh | Member of the Supervisory Board | April 4, 2017 | Bachelor of Economics |
| 4 | Mr. Ton That Dien Khoa | Member of the Supervisory Board | April 16, 2018 | Master of Economics |

1. The Board of Management

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Board of Management: | Position | Date of birth | Qualification | Appointment date |
| 1 | Mr. Phan Quoc Dung | General Manager | May 27, 1967 | Marine Engineer, Graduated from the Fulbrights Postgraduate Program in Applied Economics | December 13, 2022 |
| 2 | Ms. Pham Minh Cham | Deputy Operation General Manager | September 21, 1984 | Bachelor of Accounting, Member of the Association of Chartered Certified Accountants (ACCA) | September 1, 2017 |

1. The Chief Accountant

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| Full name | Date of birth | Qualification: | Appointment date |
| Mr. Ha Minh Hieu | October 10, 1986 | Bachelor of Accounting and Auditing | January 1, 2020 |

1. Training on corporate governance None.
2. List of affiliated persons of the Company and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None.
   2. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager). None.
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager), and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR:
7. Company’s share transaction of PDMR and affiliated persons: None.
8. Other significant issues: None.