**VIF: Annual Corporate Governance Report 2023**

On January 29, 2024, Viet Nam Forestry Corporation - Joint Stock company announced Report No. 20/HDQT-DTTC on the corporate governance in 2023 as follows:

* Name of listed company: Viet Nam Forestry Corporation - Joint Stock company
* Head office address: No. 127 Lo Duc Street, Dong Mac Ward, Hai Ba Trung District, Hanoi
* Tel: 024 36410799  Fax: 024 36410800
* Charter capital: VND 3,500,000,000,000
* Securities code: VIF
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders:

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 79 NQ/DHDCD | April 12, 2023 | The Annual General Mandate of the General Meeting of Shareholders 2023 of Viet Nam Forestry Corporation - Joint Stock company:1. Approve the Report on the implementation of plan and duties in 2022 and the orientation and duties for 2023.
2. Approve the report on activities of the Board of Directors in 2022 and the operational plan for 2023;
3. Approve the Report on the implementation of duties and powers of the Supervisory Board in 2022, and the orientation and duties for 2023.
4. Approve the Audited Separate and Consolidated Financial Statements 2022;
5. Approve the Proposal on profit after tax distribution in 2022;
6. Approve the Proposal on the selection of an audit company to audit the Financial Statements 2023;
7. Approve the Proposal on salary and remuneration for the Board of Directors (including the General Manager) and the Supervisory Board in 2023;
8. Approve the Proposal on the Restructuring Project of Viet Nam Forestry Corporation - Joint Stock company in the period of 2021-2025
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1. The Board of Directors
2. Information about members of the Board of Directors:

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| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Phi Manh Cuong | Chair of the Board of Directors | August 12, 2016 |  |
| 2 | Do Ngoc Khanh | Vice Chair of the Board of Directors | June 27, 2019 |  |
| 3 | Le Quoc Khanh | Member of the Board of Directors, General Manager | August 12, 2016 |  |
| 4 | Nguyen Tan Cuong | Member of the Board of Directors | August 12, 2016 |  |
| 5 | Nguyen Trung Kien | Member of the Board of Directors, Deputy General Manager | June 27, 2019 |  |

1. Board Resolutions/Board Decisions:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| I | Board Resolutions |  |  |
| 1 | 05/NQ | January 11, 2023 | Resolution on the re-consolidation of the leaders of Dinh Lap Forestry One Member Limited Company |
| 2 | 11/NQ | January 16, 2023 | Resolution on the extension of loan in 2020, 2021 and the capital borrowing to implement the production and business plan in 2023 for Loc Binh Forestry One Member State Limited Company |
| 3 | 24/NQ | February 16, 2023 | Resolution on regular meeting of the Board of Directors in February, 2023 |
| 4 | 58/NQ | March 17, 2023 | Resolution on regular meeting of the Board of Directors in February, 2023 and approve the agenda and content of the Annual General Meeting of Shareholders 2023 |
| 5 | 79/NQ | April 12, 2023 | Annual General Mandate 2023 |
| 6 | 90/NQ | April 25, 2023 | Resolution on the implementation of the Annual General Mandate 2023 of the Corporate and other contents |
| 7 | 105/NQ | April 28, 2023 | Resolution on approving the selling plan and reserve price for the Corporate’s apartments in the project of High-rise building of housing combined Commercial Services Eco Lakeview at No. 32 Dai Tu, Hoang Mai, Ha Noi |
| 8 | 172/NQ | June 26, 2023 | Resolution on regular meeting of the Board of Directors in June, 2023 |
| 9 | 177/NQ | June 26, 2023 | Resolution on personnel work of the Forestry Department of the Corporate |
| 10 | 179/NQ | June 26, 2023 | Resolution on approving to sign the Framework Agreement on credit extension with Vietnam Bank for Agriculture and Rural Development - Hoang Mai Branch |
| 11 | 195/NQ | July 28, 2023 | Resolution on regular meeting of the Board of Directors in July 2023 |
| 12 | 196/NQ | July 28, 2023 | Resolution on the personnel work of the Corporate; the Chair of the Boarf of Members of Ba To Forestry Company and La Nga Forestry Company Limited, and the authorized representatives of the Corporate at a number of units. |
| 13 | 219/NQ | July 28, 2023 | Excerpt from the Resolution on regular meeting of the Board of Directors in July, 2023 on the content of personnel work, agree to approve the proposal of resigning of Mr. Nguyen Tan Cuong from the position of member of the Board of Directors, retired from August 01, 2023 |
| 14 | 231/NQ | August 16, 2023 | Resolution on supplement the owners’ equity for Vinafor Thai Nguyen to implement the plan on material timber trading  |
| 15 | 243/NQ | September 06, 2023 | Resolution on regular meeting of the Board of Directors in September 2023 |
| 16 | 249/NQ | September 13, 2023 | Resolution on personnel work of the Office of the Corporate |
| 17 | 254/NQ | September 18, 2023 | Resolution on lending short-term working capital 2023 to Saigon Forest Products Exp-Imp & Production Joint Stock Company  |
| 18 | 265/NQ | October 05, 2023 | Resolution on supplement the owners’ equity for Vinafor Ha Tinh to implement the production and business plan and the plan on expanding material timber trading  |
| 19 | 283/NQ | November 02, 2023 | Resolution on regular meeting of the Board of Directors in November 2023 |
| 20 | 289/NQ | November 03, 2023 | Resolution on the investment project in constructing the Uni - Vinafor Chau Duc wood pellet manufacturing factory  |
| 21 | 291/NQ | November 03, 2023 | Resolution on lending capital to La Nga Forestry Company Limited to implement the production and business plan in Q4/2023  |
| 22 | 322/NQ | December 06, 2023 | Resolution on meeting in December, 2023 of the Board of Directors and approve the production and business, investment and development plan in 2024 |
| 23 | 341/NQ | December 21, 2023 | Resolution on meeting in December, 2023 of the Board of Directors and approve the agenda and operational plan for the Board of Directors in 2024 |
| 24 | 353/NQ | December 28, 2023 | Resolution on personnel work, the Chief of Office of the Corporate |
| II | Board Decisions |  |  |
| 1 | 06/TCLD | January 12, 2023 | Decision on the dismissal of staff from the concurrent position of the Chair of Members’ Council of Dinh Lap Forestry One Member Limited Company |
| 2 | 08/TCLD | January 12, 2023 | Decision on appointing Mr. Nguyen Trung Thang - member off the Members’ Council, Manager of Dinh Lap Forestry One Member Limited Company to the position of the Chải of the Members’ Council, Manager of the Company |
| 3 | 09/TCLD | January 13, 2023 | Decision on settling bonus to organizations and individuals of the Corporate awarded with certificate of merit by the Commission for the Management of State Capital at Enterprises for excellent legal work during the period of 2019-2020 and 2021-2022  |
| 4 | 18/TCLD | February 06, 2023 | Decision on supplementing member for the Committee For Directing PreventionAnd Anti-Corruption of the Corporate |
| 5 | 26/DTTC | February 16, 2023 | Decision on making the list of shareholders who have the rights to attend the General Meeting of Shareholders 2023 of the Corporation |
| 6 | 29/BCDPCTNTC | February 17, 2023 | Decision on promulgating Regulations on the operation of the Committee For Directing PreventionAnd Anti-Corruption of the Corporate |
| 7 | 37/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of La Nga - Dong Nai Forestry Company Limited |
| 8 | 38/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Ba To Forestry Company |
| 9 | 39/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Công ty TNHH MTV LN Đông Bắc (tentatively translated as Dong Bac Forestry one member Limited Company) |
| 10 | 40/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Dinh Lap Forestry One Member Limited Company |
| 11 | 41/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Loc Binh Forestry One Member State Limited Company |
| 12 | 42/KTTC | March 09, 2023 | Decision on approving the profit distribution in 2022 of Ba To Forestry Company |
| 13 | 43/KTTC | March 09, 2023 | Decision on approving the profits distribution in 2022 of La Nga - Dong Nai Forestry Company Limited |
| 14 | 44/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Vinafor Labor Cooperation And Services Company Limited  |
| 15 | 45/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Vinafor Bac Giang Plywood Single-Member Co.,Ltd |
| 16 | 46/KTTC | March 09, 2023 | Decision on approving the Financial Statements 2022 of Dung Quat Wood Processing And Woodchip Single - Member Co.,Ltd |
| 17 | 48/TCLD | March 10, 2023 | Decision to establish the Organizing Committee of the Annual General Meeting of Shareholders of the Corporate in 2023 |
| 18 | 49/TCLD | March 10, 2023 | Decision on establishing the Shareholder's Eligibility Verification Committee for the Annual General Meeting of Shareholders 2023 of the Corporation |
| 19 | 72/PC&KSNB | March 31, 2023 | Decision on approving the plan of supervision, inspection and internal audit in 2023 of the Corporation |
| 20 | 74/DTTC | April 04, 2023 | Decision on approving the financial supervision plan for 2023 of the Corporation |
| 21 | 75/DTTC | April 04, 2023 | Decision on special financial supervision for Dong Bac Forestry one member Limited Company |
| 22 | 76/DTTC | April 04, 2023 | Decision on special financial supervision for Ha Tinh Export-Import And Forest Products Joint Stock Company |
| 23 | 88/TCLD | April 20, 2023 | Decision on re-appointing the representative team as authorized by the Corporation at Vinafor Danang |
| 24 | 100/TCLD | April 26, 2023 | Decision on approving the realized salary fund for employees and managers of the Corporation in 2022 |
| 25 | 101/TCLD | April 26, 2023 | Decision on approving the planned salary fund for employees and managers of the Corporation in 2023 |
| 26 | 106/TCLD | April 28, 2023 | Decision on changing the representative as authorized by the Corporate to join the Board of Members of NAFOVANNY |
| 27 | 110/DTTC | May 05, 2023 | Decision on the dividend payment in 2022 of the Corporation |
| 28 | 121/TCLD | May 16, 2023 | Decision on approving the leader and manager planning for Ba To Forestry Company for on-site human resources for the terms 2021-2026 and 2026-2031 |
| 29 | 123/KHDT | May 16, 2023 | Decision on approving the settlement of investment capital for completed project: Head office project combined with product sales and introduction center construction site in Bo Town, Kim Boi District, Hoa Binh Province |
| 30 | 126/TCLD | May 19, 2023 | Decision on establishing an Internal Inspection and Audit to review the implementation of responsibilities of the authorized representative team of the Corporate at Ha Tinh Export-Import And Forest Products Joint Stock Company |
| 31 | 133/TCLD | May 26, 2023 | Decision on approving the leader and manager planning for North Central Region Forest Seed Joint - Stock Company for on-site human resources for the terms 2021-2026 and 2026-2031 |
| 32 | 140/TCLD | May 30, 2023 | Decision on establishing the Council to liquidate 02 cars, Toyota Camry and Toyota Innova |
| 33 | 142/TCLD | May 31, 2023 | Decision on appointing the authorized representative team of Long Binh Joint Stock Company |
| 34 | 146/TCLD | June 02, 2023 | Decision on appointing the representative as authorized by the Corporate at Saigon Agro-Forest Products Import Export Joint Stock Company |
| 35 | 148/TCLD | June 02, 2023 | Decision on approving the leader and manager planning for The Western Plateau Forest Seed Joint-Stock Company for on-site human resources for the terms 2021-2026 and 2026-2031 |
| 36 | 149/TCLD | June 02, 2023 | Decision on approving the leader and manager planning for Loc Binh Forestry One Member State Limited Company for on-site human resources for the terms 2021-2026 and 2026-2031 |
| 37 | 150/TCLD | June 02, 2023 | Decision to establish a Council to advise on construction, criticize and appraise the Project on building the Corporation's development strategy for the period 2021-2030, vision to 2035 |
| 38 | 153/KHDT | June 8, 2023 | Decision on approving the construction investment technical-economic report and contractor selection plan for Vinafor Building's yard and landscape renovation project |
| 39 | 155/DTTC | June 12, 2023 | Decision on promulgating Regulations on selecting the bank for term deposit of the Corporate (amended and supplemented for the second time in 2023) |
| 40 | 174/TCLD | June 26, 2023 | Decision on re-appointing the representative as authorized by the Corporate at Trading Industry And Woods Processing Joint Stock Company |
| 41 | 175/TCLD | June 26, 2023 | Decision on appointing the representative as authorized by the Corporate at Hanoi Forest Products Trading Joint Stock Company |
| 42 | 176/TCLD | June 26, 2023 | Decision on appointing the representative as authorized by the Corporate at Hanoi Forest Products Trading Joint Stock Company |
| 43 | 178/TCLD | June 26, 2023 | Decision on the dismissal of staff the officer from the Head of the Forestry Department of the Corporate  |
| 44 | 188/TCLD | July 10, 2023 | Decision on praising and rewarding individuals in capital management in 2022 |
| 45 | 189/TCLD | July 10, 2023 | Decision on rewarding the TUQ representative group with achievements in capital management in 2022 |
| 46 | 197/HDQT | July 28, 2023 | Decision on assigning tasks to the Corporate Board of Directors. |
| 47 | 198/TCLD | July 28, 2023 | Decision on changing the Head of Organization - Human Resources, and salary and bonus for the Corporate Board of Directors  |
| 48 | 199/TCLD | July 28, 2023 | Decision on changing the content of position of member of Legal - Inspection Department of the Corporate Board of Directors |
| 49 | 200/TCLD | July 28, 2023 | Decision on changing the content of position of member of Planning and Business Department of the Corporate Board of Directors |
| 50 | 201/TCLD | July 28, 2023 | Decision on changing the member of Strategy and Development Orientation Department of the Corporate Board of Directors |
| 51 | 202/TCLD | July 28, 2023 | Decision on the dismissal of staff from the Chair of the Board of Members of Ba To Forestry Company |
| 52 | 203/TCLD | July 28, 2023 | Decision on the dismissal of staff from the Chair of the Board of Members of La Nga Forestry Company Limited |
| 53 | 205/TCLD | July 28, 2023 | Decision on appointing Mr. Nguyen Trung Kien - Member of the Board of Directors, Deputy General Manager to the Chair of the Board of Members of Ba To Forestry Company from August 01, 2023 |
| 54 | 206/TCLD | July 28, 2023 | Decision on appointing authorized representative of TUQ at Buon Ma Thuot Veneer Joint Stock Company |
| 55 | 208/TCLD | July 28, 2023 | Decision on temporarily handing over the Corporation's capital at Vinafor Tay Nguyen Joint Stock Company to the TUQ representative |
| 56 | 210/TCLD | July 28, 2023 | Decision on appointing the authorized representative of TUQ at Archi Reenco Hoa Binh Joint Stock Company |
| 57 | 212/TCLD | July 28, 2023 | Decision on appointing the authorized representative of TUQ at Eastern Forestry Joint Stock Company |
| 58 | 224/LN | August 08, 2023 | Decision on approving design dossiers and estimated unit prices for investment in silviculture items planned for 2023 at Hoa Binh Forestry Company |
| 59 | 226/TCLD | August 08, 2023 | Decision on appointing Mr. Nguyen Khuong Lam - Deputy General Manager of the Corporation to the position of Chair of the Board of Members of La Nga Forestry Company Limited for 5 terms from August 08, 2023 |
| 60 | 230/LN | August 16, 2023 | Decision on approving design dossiers and estimated unit prices for investment in silviculture items planned for 2023 at MDF Vinafor Gia Lai Limited Company |
| 61 | 232/TCLD | August 17, 2023 | Decision on establishing the Council to handle losses for 67.2 hectares of self-made model plantation forests damaged by storms and pests at Hoa Binh Forestry Company |
| 62 | 235/LN | August 21, 2023 | Decision on temporary assigning a number of main targets of the silviculture plan 2024 |
| 63 | 250/TCLD | September 13, 2023 | Decision on assigning tasks to Ms. Ngo Thi Thuy Mai - Deputy General Manager-cum-Person in charge of the Corporation's Office from September 15, 2023 |
| 64 | 252/VP | September 15, 2023 | Decision on promulgating the Regulations on Clerical - Archive work and electronic documents of the Viet Nam Forestry Corporation |
| 65 | 293/TCLD | November 06, 2023 | Decision on appointing the representative as authorized by the Corporate at Ha Tinh Export-Import And Forest Products Joint Stock Company |
| 66 | 298/PC | November 09, 2023 | Decision on promulgating the model Charter of organization and operation of Limited Liability Company |
| 67 | 311/TCLD | November 30, 2023 | Decision on awarding collectives and individuals of the Corporation who are rewarded by the Chair of the State Capital Management Committee at the enterprise for outstanding achievements on the occasion of the 5th anniversary of establishing the Committee and individuals with outstanding achievements in emulation and commendation work. |
| 68 | 345/TCLD | December 22, 2023 | Decision on awarding collectives and individuals with outstanding achievements in 2023 |
| 69 | 346/TCLD | December 22, 2023 | Decision on awarding the title of Emulative soldier at the grassroots levels in 2023 |
| 70 | 347/TCLD | December 22, 2023 | Decision on awarding external collectives and individuals for contributions to the management and protection of forests and forest lands of the Company |
| 71 | 354/TCLD | December 28, 2023 | Decision on the dismissal of staff from the Person in charge of the Corporation Office |

1. The Supervisory Board:
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Nguyen Manh Hung | Chief of the Supervisory Board | August 12, 2016 | Auditor |
| 2 | Dao Quoc Hoan | Member of the Supervisory Board | June 27, 2019 | Bachelor of Economics |
| 3 | Ho Thi Thanh Huyen | Member of the Supervisory Board | April 20, 2021 | Forestry Engineer |

1. The Executive Board.

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| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Appointment date |
| 1 | Mr. Le Quoc Khanh | April 8, 1965 | Bachelor of Finance - Accounting | July 1, 2019 |
| 2 | Mr. Nguyen Trung Kien | December 04, 1974. | Bachelor of Foreign Language, Master of Economics Administration | October 31, 2016. |
| 3 | Ms. Ngo Thi Thuy Mai | September 30, 1973. | Master of Business Administration, Bachelor of Laws | October 31, 2016. |
| 4 | Mr. Vu Van Huong | October 3, 1969. | Bachelor of Economics, Silviculture Engineer | March 15, 2019. |
| 5 | Nguyen Khuong Lam | October 22, 1971. | Master of Economics, Construction Engineering | May 15, 2022. |

1. The Chief Accountant

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| Full name | Date of birth | Qualification | Appointment date |
| Mr. Mai Quy Quang | August 1, 1984. | Master of Business Administration, Bachelor of Accounting | December 1, 2019. |

1. Training on corporate governance

The corporation always pays attention to training and development of professional skills to enhance the qualification, skills, and methods, implement sustainable corporate development strategies, and meet the demands of international economic integration

1. List of affiliated persons of the Corporation and transactions between the affiliated persons of the Corporation and the Corporation itself.
2. Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR, and affiliated persons of PDMR:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No.  | Name of organization/individual | Relations with the Corporation | NSH No.\*, Date of issue, Place of issue | Head office address/Contact address | Time of transaction with the Company | Approved Resolution/Decision No. | Transaction content | Total transaction value | Note |
| 1 | Ba To Forestry Company | Subsidiary | 4300271103 | Km27, National Road 24, Ba Cung Commune, Ba To District, Quang Ngai Province  | January 11, 2023  |  | Support household, afforestation workers, and employees during the Lunar New Year 2023  | 44,000,000  |  |
| March 09, 2023 |  | Increase owners’ equity from the profit in 2022 | 1,247,657,827  |
| April 05, 2023 |  | Fund additional capital in 2023 | 6,602,374,985 |
| December 28, 2023 |  | Support employees | 45,000,000  |
| December 07, 2023  |  | Reward achievements | 7,000,000  |
| 2 | La Nga - Dong Nai Forestry Company Limited  | Subsidiary | 3600251307  | Dinh Ngoc Commune, Dinh Quan District, Dong Nai Province  | January 11, 2023  |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 85,000,000 |  |
| March 31, 2023 |  | Pay the loan | 5,000,000,000  |
| January 13, 2023  |  | Lend capital  | 11,700,000,000  |
| January+March+April+June 2023 |  | Pay loan interest | 2,338,200,000 |
| March+June+September+December, 2023 |  | Loan interest receivables  | 2,061,642,603 |
| November 07, 2023  |  | Lend capital  | 7,350,000,000 |
| November 28, 2023 |  | Support employees | 74,000,000 |
| June 26, 2023 |  | Viet Nam Forestry Corporation supports 25 rangers who got sprayed with herbicides at La Nga Forestry Company Limited  | 50,000,000  |
| 3 | Dong Bac Forestry one member Limited Company | Subsidiary | 2400120030 | No. 160 Xuong Giang, Bac Giang  | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 309,000,000 |  |
| January 16, 2023 |  | Lend capital  | 2,560,000,000 |
| August 16, 2023 |  | Pay designing fee | 23,998,800 |
| October 03, 2023 |  | Pay for seedlings  | 105,000,000  |
| November 10, 2023 |  | Sell seedlings | 105,000,000 |
| August+November |  | Support employees  | 342,000,000 |
| December 27, 2023 |  | Pay loan principal | 1,300,000,000  |
| 4 | Loc Binh Forestry One Member State Limited Company | Subsidiary | 4900105789 | No. 6 Choc Vang Zone, Loc Binh District, Lang Son Province  | January+March 2023  |  | Lend capital  | 8,194,163,461  |  |
| March+June+September+December 2023 |  | Loan interest receivables  | 4,914,785,618 |
| September 21, 2023 |  | Purchase seedlings | 12,500,000 |
| October 04, 2023 |  | Pay for seedlings  | 12,500,000  |
| November 28, 2023 |  | Support employees  | 42,000,000 |
| 4 | Loc Binh Forestry One Member State Limited Company  | Subsidiary  | 4900105789 | No. 6 Choc Vang Zone, Loc Binh District, Lang Son Province | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023  | 193,000,000  |  |
| 5 | Dinh Lap Forestry One Member Limited Company | Subsidiary | 4900142195 | Khe Ma Village, Dinh Lap Commune, Dinh Lap District, Lang Son Province | January 2023 |  | Pay for purchase and liquidation of cars | 181,907,000 |  |
| January+March+May+June 2023 |  | Lend capital | 8,723,000,000 |  |
| March+June+September+December 2023 |  | Loan interest receivables  | 3,521,392,165 |  |
| August+December 2023 |  | Pay loan principal  | 4,940,000,000 |  |
| December 29, 2023 |  | Pay loan interest | 80,675,000 |  |
| January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 210,000,000 |  |
| 6 | Vinafor Bac Giang Plywood Single-Member Co.,Ltd | Subsidiary | 2400643714 | Lot B (B3), Quang Chau Industrial Zone, Viet Yen District, Bac Giang Province | January+November 2023 |  | Support employees | 4,000,000 |  |
| September+October+December |  | Pay loan principal  | 16,000,000,000 |
| March+June+September+December 2023 |  | Loan interest receivables | 3,197,091,290 |
| 7 | Dung Quat Wood Processing And Woodchip Single - Member Co.,Ltd | Subsidiary | 4300726262 | Binh An Noi Hamlet, Binh Chanh Commune, Binh Son District, Quang Ngai Province | March+June+September+December 2023 |  | Loan interest receivables | 745,335,615 |  |
| April 2023 |  | Collect loan principal | 3,200,000,000 |
| November 28, 2023 |  | Support employees | 2,000,000 |

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| 8 | Vinafor Labor Cooperation And Services Company Limited | Subsidiary | 0109474872 | Km 11.5, Ngoc Hoi Street, Vinh Quynh Commune, Thanh Tri District, Hanoi | January+August+December |  | Support employees | 77,000,000 |  |
| November 2022 - December 2023 |  | Electricity bill receivables | 25,001,674 |  |
| November 2022 - December 2023 |  | Collect electricity bills | 25,001,674 |  |
| February 2023 |  | Pay training fee | 52,900,000 |  |
| February 2023 |  | Japanese language training fee | 105,800,000 |  |
| August 04, 2023 |  | Liquidate cars | 237,100,000 |  |
| September 22, 2023 |  | Pay for cars | 260,810,000 |  |
| March+June+September+December 2023 |  | Fees for trainee management services in Japan | 428,794,095 |  |
| 9 | CamHa Joint Stock Company | Subsidiary | 4000101407 | No. 448 Hung Vuong Street, Block III - Thanh Ha Ward - Hoi An City - Quang Nam | January 11, 2023 |  | Support employees during the Lunar New Year 2023 | 1,716,841,300 |  |
| January 2023 |  | Support the salary for employees due to reduced output and capacity | 220,841,300 |
| April 26, 2023 |  | Support employees on International Labor Day | 333,000,000 |
| June 16, 2023 |  | Receive dividends | 1,029,996,000 |
| December 07, 2023 |  | Reward achievements | 10,000,000 |
| August+November+December |  | Spend money to support workers | 1,000,000,000 |
| 10 | Long Binh Joint Stock Company | Subsidiary | 3600251748 | Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province | January 11, 2023 |  | Support employees during the Lunar New Year 2023 | 7,000,000 |  |
| June 13, 2023 |  | Receive dividends | 1,559,600,000 |
| November 28, 2023 |  | Spend money to support workers | 8,000,000 |
| 11 | Ha Tinh Export-Import And Forest Products Joint Stock Company | Subsidiary | 3000171057 | Xuan An Commune, Xuan Nghi District, Ha Tinh Province | February+April+June 2023 |  | Collect loan principal | 290,000,000 |  |
| March+June+September+December 2023 |  | Loan interest receivables | 304,702,670 |
| 12 | Ha Tinh Export-Import And Forest Products Joint Stock Company | Subsidiary | 3000171057 | Xuan An Commune, Xuan Nghi District, Ha Tinh Province | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 76,000,000 |  |
| April 2023 |  | Support expenses for auditing the Financial Statements | 27,500,000 |
| April+June+November+December 2023 |  | Support employees | 60,000,000 |
| 13 | Vinafor Saigon Joint Stock Company | Subsidiary | 0300635522 | No. 64 Truong Dinh, Ward 7, District 3, Ho Chi Minh City | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 528,000,000 |  |
| January+December 2023 |  | Fee for keeping goods | 134,000,000 |
| January+December 2023 |  | Pay the fee for keeping goods | 121,000,000 |
| January+March+April 2023 |  | Pay loan interest | 331,572,758 |
| March+September+December 2023 |  | Loan interest receivables | 263,521,540 |
| April 26, 2023 |  | Support employees | 69,000,000 |
| July 05, 2023 |  | Receive dividends | 744,399,600 |
| October 06, 2023 |  | Pay loan interest | 15,642,740 |
| August+November+December 2023 |  | Support employees | 378,000,000 |
| September 22, 2023 |  | Transfer the loan | 10,400,000,000 |
| January+February+March+November 2023 |  | Pay the principal | 16,741,833,515 |
| 14 | Vinafor Danang | Subsidiary | 0400422373 | 1081 Ngo Quyen - Da Nang | January+April 2023 |  | Support employees | 745,000,000 |  |
| August 24, 2023 |  | Receive dividends | 617,760,000 |
| August+November+December |  | Support employees | 351,000,000 |
| 15 | Vinafor Vinh Joint Stocks Company | Subsidiary | 2900325734 | No. 10, Nguyen Thi Minh Khai Street, Vinh City, Nghe An | January+August+September+November |  | Transfer money to support employees | 180,216,836 |  |
| 16 | Vinafor Tay Nguyen Joint Stock Company | Subsidiary | 6001327746 | No. 55 Nguyen Luong Bang, Hoa Thang Commune, Buon Ma Thuot City, Dak Lak Province | January+November |  | Transfer money to support employees | 12,000,000 |  |
| 17 | Forert Seed Joint Stock Company of North Region | Subsidiary | 2600381209 | Area 1, Tram Than Commune, Phu Ninh District, Phu Tho Province | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 67,000,000 |  |
| June 13, 2023 |  | Collect money from goods sales | 40,500,000 |
| August 24, 2023 |  | Transfer money to support employees | 16,000,000 |
| December 28, 2023 |  | Pay for goods purchase | 86,400,000 |
| June 29, 2023 |  | Goods sales | 262,185,000 |
| March+June+September+December 2023 |  | Loan interest receivables | 256,158,905 |
| 18 | North East Region Forest Seed Joint Stock Company | Subsidiary | 4900256386 | No. 246, Tran Quang Khai Street, Chi Lang Ward, Lang Son City, Lang Son Province | January 11, 2023 |  | Support employees during the Lunar New Year 2023 | 87,000,000 |  |
| November 28, 2023 |  | Transfer money to support employees | 21,000,000 |
| March+June+September+December 2023 |  | Loan interest receivables | 77,600,000 |
| 19 | North Central Region Forest Seed Joint - Stock Company | Subsidiary | 3100381555 | Van Trach Commune, Bo Trach District, Quang Binh Province | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 39,000,000 |  |
| 20 | South of Centralpart Forestry Variaty Joint Stock Company | Subsidiary | 4100649740 | Group 49, Area 5, Quang Trung Ward, Quy Nhon City, Binh Dinh Province  | September 11, 2023 |  | Pay dividends | 227,356,000 |  |
| September 29, 2023 |  | Sell seedlings | 97,720,000 |
| 21 | South of Centralpart Forestry Variaty Joint Stock Company | Subsidiary | 4100649740 | Group 49, Area 5, Quang Trung Ward, Quy Nhon City, Binh Dinh Province  | November 28, 2023 |  | Transfer money to support employees | 19,000,000 |  |
| September 15 + December 19 |  | Pay for seedlings | 43,800,000 |
| January 11, 2023 |  | Support employees during the Lunar New Year 2023 | 16,000,000 |
| November 28, 2023 |  | Transfer money to support employees | 4,000,000 |
| December 13, 2023 |  | Receive dividends | 45,560,000 |
| 22 | The Western Plateau Forest Seed Joint-Stock Company | Subsidiary | 5800533831 | No. 60 Hung Vuong - Ward 9 - Da Lat City - Lam Dong | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 21,000,000 |  |
| June 30, 2023 |  | Receive dividends | 403,920,000 |
| July 26, 2023 |  | Liquidate cars | 233,800,000 |
| August 04, 2023 |  | Pay for liquidation of cars | 257,180,000 |
| November 28, 2023 |  | Transfer money to support employees | 7,000,000 |
| 23 | Southern Forest Seed Joint Stock Company | Subsidiary | 0304977171 | No. 06 Nguyen Thanh Y - Da Kao Ward - District 1 - Ho Chi Minh City | January 11, 2023 |  | Support household, afforestation workers, and employees during the Lunar New Year 2023 | 78,000,000 |  |
| October 9, 2023 |  | Purchase seedlings | 13,500,000 |
| October 11, 2023 |  | Pay for seedlings | 13,500,000 |
| November 28, 2023 |  | Transfer money to support employees | 74,000,000 |
| 24 | Co Do Joint Stock Company |  |  |  | May 25, 2023 |  | Receive dividends | 558,609,000 |  |
| 25 | Kon Ha Nung Joint Stock Company | Joint venture | 3903000049 | Kbang Town, Kbang District, Gia Lai Province | January+June 2023 |  | Designing fee for exploitation | 188,750,160 |  |
| January+June 2023 |  | Pay designing fee for forest exploitation | 188,750,160 |
| June 30, 2023 |  | Receive dividends | 328,860,000 |
| 26 | Special Forest and Bamboo Product Export Joint Stock Company |  |  |  | March 31, 2023 |  | Receive dividends | 100,100,000 |  |
| 27 | 19 Forestry Joint Stock Company | Joint venture | 4100258994 | No. 71 Tay Son Street, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province | June 27, 2023 |  | Receive dividends | 1,260,000,000 |  |
| 28 | Buon Ma Thuot Veneer Joint Stock Company | Joint venture | 6000449861 | No. 131 Phan Huy Chu Street, Khanh Xuan Ward, Buon Me Thuot City, Dak Lak Province | January - December 2023 |  | Goods sales | 7,999,542,134 |  |
| January - December 2023 |  | Collect money from goods sales | 8,116,005,872 |
| 29 | Doan Hung 19/5 Joint Stock Company | Joint venture | 2600248623 | Doan Hung Town, Doan Hung District, Phu Tho Province | October 23, 2023 |  | Transfer dividends | 235,248,600 |  |
| 30 | Quang Tri Vinafor Joint Stock Company | Joint venture | 3200040911 | Km3 - National Road 9 - Dong Ha City - Quang Tri Province | September 14, 2023 |  | Transfer dividends | 52,500,000 |  |
| 31 | Viet Nam Construction, Development Investment Of Agriculture Forestry Joint Stock Corporation | Joint venture | 100103471 | Vinh Quynh Commune, Thanh Tri District, Hanoi City | November 16, 2023 |  | Transfer dividends | 92,000,000 |  |
| 32 | Ha Noi Forest Products Export - Import Production Joint Stock Company | Joint venture | 0103009012 | No. 19 Ba Trieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi | July 05, 2023 |  | Receive dividends | 216,000,000 |  |
| 33 | Hanoi Forest Products Trading Joint Stock Company | Joint venture | 0100853241 | No. 67 Ngo Thi Nham, Hai Ba Trung District, Hanoi | January+May 2023 |  | Land rent + non-state land use tax | 332,462,497 |  |
| October 2023 |  | Land rent for the second period of 2023 |  329,620,937 |
| 34 | NAFOVANNY | Joint venture | 471023000078 | Tam Phuoc Commune, Bien Hoa City, Dong Nai Province | May 31, 2023 |  | Receive dividends | 2,800,000,000 |  |
| 35 | Vietnam - Japan Chip Corporation Ltd | Joint venture | 321022000063 | Road to Hoa Nhon Quarry, Hoa Nhon Commune, Hoa Vang, Da Nang City | February 25, 2023 |  | Pay internal management fee | 759,456,000 |  |
| December 29, 2023 |  | Internal management fee | 722,100,000 |
| 36 | Cai Lan Viet Nhat Paper Material Production Company Limited | Joint venture | 222022000028 | Cai Lan Industrial Park, Bai Chay Ward, Ha Long City, Quang Ninh Province | February 24, 2023 |  | Pay internal management fee | 1,012,608,000 | Mr. Nguyen Trung Kien (member of the Board of Directors) is a member of the Board of Members |
| December 29, 2023 |  | Internal management fee | 962,800,000 |
| 37 | Vung Ang Viet Nhat Paper Material Production Company Limited | Joint venture | 282022000002 | No. 91 Phan Dinh Phung, Ha Tinh Town, Ha Tinh Province | January - December 2023 |  | Recover debts | 479,137,521,508 |  |
| May 17, 2023 |  | Pay profits | 2,794,200,000 |
| February 14, 2023 |  | Pay internal management fee | 759,456,000 |
| September 29, 2023 |  | Pay profits | 2,906,400,000 |
| December 29, 2023 |  | Internal management fee | 722,100,000 |
| January - December 2023 |  | Goods sales | 414,301,088,339 |
| 38 | Quy Nhon Paper Material Production Company Limited | Joint venture | 4100259155 | Tay Son Street, Nhon Phu Ward, Quy Nhon City, Binh Dinh Province | April 27, 2023 |  | Receive dividends | 1,347,500,000 |  |
| 39 | Viet Thanh Thai Company Limited | Joint venture | 4102070442 | No. 5 Thanh Thai, District 10, Ho Chi Minh City | March 31, 2023 |  | Non-state land use tax receivables in 2023: No. 05 Thanh Thai-Ward 14-District 10-HCMC  | 13,640,486 |  |
| March 31, 2023 |  | Pay rent for non-state land use | 13,640,486 |
| 40 | Viet Thanh Thai Company Limited | Joint venture | 410207442 | No. 5 Thanh Thai, District 10, Ho Chi Minh City | May 31, 2023 |  | Viet Thanh Thai CT distributes profit after tax in 2021 + 2022 according to Minutes No. 09 + Resolution No. 10 | 2,349,184,223 |  |
| July 19, 2023 |  | Receive dividends in 2021 + 2022 | 2,349,184,223 |
| November 15, 2023 |  | Liquidate tools and equipment | 4,629,630 |
| November 29, 2023 |  | Pay for purchase and liquidation of tools and equipment | 5,000,000 |
| 41 | Yamaha Motor Vietnam Co., Ltd. | Joint venture | 011022000179 | Trung Gia Hamlet, Soc Son District, Hanoi | January - December 2023 |  | Recover debts | 7,462,603,353 | Mr. Phi Manh Cuong (Chair of the Board of Directors) is the Vice Chair of the Board of MembersMs. Ngo Thi Thuy Mai (Deputy General Manager) is a member of the Board of Members |
| January - December 2023 |  | Goods sales | 6,513,171,224 |
| May 31, 2023 |  | Receive dividends | 195,000,000,000 |
| 42 | Pisico Hue Export Forest Product Processing Joint Stock Company | Other investment | 3103000086 | Tam Vi Village, Loc Tien Commune, Phu Loc District, Thua Thien Hue Province | March 16, 2023 |  | Receive dividends in 2022 | 1,365,798,784 |  |

1. Transactions between PDMR of the Corporation, affiliated persons of PDMR and subsidiaries, companies controlled by the Corporation: None
2. Transactions between the Corporation and other entities:
3. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been and are founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (calculated at the time of reporting): According to the attached Appendix 03.
	1. Transactions between the Corporation and the company where the affiliated persons of the members of the Board of Directors, members of the Supervisory Board, the General Director and other managers are members of the Board of Directors, the Executive General Manager: None
	2. Other transactions of the Corporation which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None
4. Share transactions of PDMR and affiliated persons of PDMR:
5. Corporation’s share transactions of PDMR and affiliated persons: None
6. Other significant issues None.