**CAD: Annual Corporate Governance Report 2023**

On February 02, 2024, CADOVIMEX Seafood Import-Export and Processing JSC announced Report No. 001/2024/CAD-BCQT on the corporate governance in 2023 as follows:

* Name of listed company: CADOVIMEX Seafood Import-Export and Processing JSC
* Head office address: Highway 1A, Dam Cung Hamlet, Tran Thoi Commune, Cai Nuoc District, Ca Mau Province.
* Tel: 0290 3889050 Fax:
* Charter capital: VND 207,999,270,000.
* Securities code: CAD
1. Activities of the General Meeting of Shareholders:

Information about Meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 03 | General Mandate 2023 | May 12, 2023 | * Approve the Report on production and business activities in 2022 and production plan in 2023.
* Approve the settlement of remuneration for the Board of Directors and the Supervisory Board, and salary for the Board of Management and the Board of Managers in 2022.
* Approve the plan on remuneration for the Board of Directors and the Supervisory Board, and salary for the Board of Management and the Board of Managers in 2023.
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1. The Board of Directors (2023):
2. Information about members of the Board of Directors:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | Number of Board of Directors meetings attended | Attendance rate | Reason for absence |
| 01 | Khuong Thi Minh Hang | Chair  | April 08, 2021 | 1/1 | 100% |  |
| 02 | Sam Minh Duc | Member of the Board of Directors  | October 04, 2021 | 1/1 | 100% |  |
| 03 | Nguyen Van Chinh | Member of the Board of Directors-cum-General Manager |  | 1/1 | 100% |  |

1. Board Resolutions/Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date of promulgation | Content |
| 01 | No. 26/2023/QD-HDQT | April 17, 2023 | Establish the Organizing Committee for the Annual General Meeting of Shareholders 2023  |
| 02 | No. 27/2023/QD-HDQT | April 17, 2023 | Promulgate regulations for organizing the Annual General Meeting of Shareholders 2023  |
| 03 | No. 38/2023/NQDHDCD-CADO | May 12, 2023 | General Mandate 2023 |
| 04 | No. 39/2023/QD DHDCD-CADO | May 12, 2023 | * Settle remuneration for the Board of Directors and the Supervisory Board, and salary for the Board of Managers in 2022.
* Plan on remuneration for the Board of Directors and the Supervisory Board, and salary for the Board of Managers in 2023.
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| 05 | No. 40/2023/QD DHDCD-CADO | May 12, 2023 | Decision of the General Meeting of Shareholders on opening bankruptcy procedures for the Company. |

1. The Supervisory Board in 2023:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Number of meetings of the Supervisory Board attended | Attendance rate | Reason for absence |
| 01 | Vu Thi Thu | Chief of the Supervisory Board | October 04, 2022 | 1/1 | 100% |  |
| 02 | Chau Long | Member of the Supervisory Board | October 04, 2022 | 1/1 | 100% |  |
| 03 | Doan Kim Thanh | Member of the Supervisory Board | October 04, 2022 | 1/1 | 100% |  |

1. Training on corporate governance
2. List of affiliated persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities (2023) and transactions between affiliated persons of the Company and the Company itself: Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: (None)
3. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries, companies controlled by the listed company: (None)
4. Transactions between the Company and other entities: (None)
	1. Transactions between the Company and companies that members of the Board of Directors, the Supervisory Board, the Executive Manager (General Manager) have been founding members or members of the Board of Directors or the Executive Manager (General Manager) for the past three years (at the time of making the Report): (None)
	2. Transactions between the Company and companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board and the Executive Manager (General Manager) are members of the Board of Directors or the Executive Manager (General Manager): (None)
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Manager (General Manager): (None)
5. Share transactions of PDMR and affiliated persons of PDMR (2022):
6. Listed company’s share transactions of PDMR and affiliated persons of PDMR: (None)
7. Other significant issues: (None)