**FLC: Annual Corporate Governance Report 2023**

On January 30, 2024, FLC Group JSC announced Report No. 01/BC-FLC on corporate governance 2023 as follows:

* Name of company: FLC Group JSC
* Head office address: 29th floor, Bamboo Airways Building, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi.
* Tel: 024.37711111 Fax: Email:
* Charter capital: VND 7,099,978,070,000
* Securities code: FLC
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution:

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/2023/NQ-DHDCD-FLC | March 04, 2023 | * Dismiss Mr. Dang Tat Thang from the position of member of the Board of Directors of FLC Group JSC from March 04, 2023 * Dismiss Ms. Bui Hai Huyen from the position of member of the Board of Directors of the Company from March 04, 2023; * Approve the amendment and supplement to the Company’s Charter (as per with Proposal No. 02/2023/TTr-HDQT-FLC of the Board of Directors of the Company dated February 27, 2023) * Approve the amendment and supplement to the Operational Regulations of the Board of Directors (as per with Proposal No. 02/2023/TTr-HDQT-FLC of the Board of Directors dated February 27, 2023) * Approve the authorization for the General Manager of FLC Group JSC to sign the proposal submitting to competent authority on allowing FLC shares to be registered for trading on UpCOM trading system (as per Proposal No. 04/2023/TTr-HDQT-FLC of the Board of Directors dated March 02, 2023) * Approve the policy to comprehensively re-structure FLC Group JSC, handle existing problems in the financial activities of the Company from 2015 until present, and authorize the implementation of duties under the authority given to the Board of Directors and the Board of Management by the General Meeting of Shareholders (as per Proposal No. 05/2023/TTr-HDQT-FLC of the Board of Directors dated March 02, 2023)   - Elect following candidates as members of the Board of Directors of the Company in the term of 2021 - 2026 from March 04, 2023:  Ms. Tran Thi Huong  Ms. Vu Dang Hai Yen |

1. The Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Le Ba Nguyen | Chair of the Board of Directors | July 2, 2022 |  |
| 2 | Mr. Doan Huu Doan | Vice Chair of the Board of Directors | July 2, 2022 |  |
| 3 | Mr. Le Thai Sam | Member of the Board of Directors | July 2, 2022 |  |
| 4 | Ms. Vu Dang Hai Yen | Member of the Board of Directors | March 4, 2023 |  |
| 5 | Ms. Tran Thi Huong | Member of the Board of Directors | March 4, 2023 |  |
| 6 | Mr. Dang Tat Thang | Member of the Board of Directors |  | March 4, 2023 |
| 7 | Ms. Bui Hai Huyen | Permanent Vice Chair of the Board of Directors |  | March 04, 2023 |

1. Board Resolutions/Board Decisions (Annual Report 2023):

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| No. | Board Resolution/Board Decision of No. | Date | Content |
| 1 | 01/2023/NQ-HDQT-FLC | January 10, 2023 | Dismiss Mr. Nguyen Manh Cuong from the position of the Head of Internal Audit Department of the company |
| 2 | 02/2023/NQ-HDQT-FLC | January 10, 2023 | Dismiss Ms. Tran Thi My Dung from the position of member of Internal Audit Department of the company |
| 3 | 03/2023/NQ-HDQT-FLC | January 13, 2023 | Approve the content and documents for the Annual General Meeting of Shareholders 2023 of FLC Group JSC |
| 4 | 03A-1/2023/NQ-HDQT-FLC | January 17, 2023 | Approve the plan to re-issue the payment guarantee limit of FLC Group JSC at Orient Commercial Joint Stock Bank - Khanh Hoa Branch |
| 5 | 03A-2/2023/NQ-HDQT-FLC | January 17, 2023 | Approve the handover of assets |
| 6 | 03A-3/2023/NQ-HDQT-FLC | February 3, 2023 | Approve the establishment of subcommittees for the organization of the Extraordinary General Meeting of Shareholders 2023 |
| 7 | 03A/2023/NQ-HDQT-FLC | February 4, 2023 | Approve the changing of the representative to manage the contributed capital of FLC Group JSC at FLC Hotels & Resorts Management One Member Company Limited |
| 8 | 04/2023/NQ-HDQT-FLC | February 7, 2023 | Approve the time and venue of the second Extraordinary General Meeting of Shareholders |
| 9 | 05/2023/NQ-HDQT-FLC | February 27, 2023 | Approve the supplement to the contents and documents submit to the General Meeting of Shareholders at the Extraordinary General Meeting of Shareholders 2023 |
| 10 | 06/2023/NQ-HDQT-FLC | February 28, 2023 | Approve the proposal to resign from the position of Vice Chair of the Board of Directors of the company of Ms. Bui Hai Huyen |
| 11 | 07/2023/NQ-HDQT-FLC | February 28, 2023 | Approve the proposal to resign from the position of General Manager of the company of Ms. Bui Hai Huyen |
| 12 | 08/2023/NQ-HDQT-FLC | February 28, 2023 | Approve the proposal to resign from the position of Permanent Deputy General Manager of the company of Ms. Dam Ngoc Bich |
| 13 | 09/2023/NQ-HDQT-FLC | February 28, 2023 | Approve the proposal to resign from the position of Deputy General Manager of the company of Ms. Le Thi Truc Quynh |
| 14 | 10/2023/NQ-HDQT-FLC | February 28, 2023 | Appoint Mr. Le Tien Dung as the General Manager of the Company |
| 15 | 11/2023/NQ-HDQT-FLC | February 28, 2023 | Appoint Ms. Tran Thi Huong as the Permanent Deputy General Manager of the Company |
| 16 | 12/2023/NQ-HDQT-FLC | February 28, 2023 | Change the legal representative of the Company |
| 17 | 13/2023/NQ-HDQT-FLC | March 2, 2023 | Nominate candidates to elect additional members of the Board of Directors and update, supplement the contents and documents submit to the General Meeting of Shareholders at the Extraordinary General Meeting of Shareholders 2023 |
| 18 | 14/2023/NQ-HDQT-FLC | March 4, 2023 | Elect Ms. Vu Dang Hai Yen as the Permanent Vice Chair of the Board of Directors |
| 19 | 15/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the policy on continuing to use the assets owned by FLC Group JSC to guarantee the financial obligation of Bamboo Airways Joint Stock Company arises at Orient Commercial Joint Stock Bank - Thang Long Branch |
| 20 | 16/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the proposal to resign from the position of General Manager of FLC Hotels & Resorts Management One Member Company Limited of Ms. Bui Hai Huyen |
| 21 | 17/2023/NQ-HDQT-FLC | March 17, 2023 | Appoint the General Manager of FLC Hotels & Resorts Management One Member Company Limited |
| 22 | 18/2023/NQ-HDQT-FLC | March 17, 2023 | Appoint the Permanent Deputy General Manager of FLC Hotels & Resorts Management One Member Company Limited |
| 23 | 19/2023/NQ-HDQT-FLC | March 17, 2023 | Change the legal representative of FLC Hotels & Resorts Management One Member Company Limited |
| 24 | 20/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the proposal to resign from the position of the Chair of the Board of Directors of Ha Long Investment And Development Limited Company of Ms. Ho Thi Hien |
| 25 | 21/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the proposal to resign from the position of Vice Chair of the Board of Directors -cum- Manager of Ha Long Investment And Development Limited Company of Ms. Bui Hai Huyen |
| 26 | 22/2023/NQ-HDQT-FLC | March 17, 2023 | Appoint the Chair of the Board of Directors of Ha Long Investment And Development Limited Company |
| 27 | 23/2023/NQ-HDQT-FLC | March 17, 2023 | Elect Vice Chair of the Board of Directors FLC Investment And Development Limited Company |
| 28 | 24/2023/NQ-HDQT-FLC | March 17, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at Ha Long Investment And Development Limited Company |
| 29 | 25/2023/NQ-HDQT-FLC | March 17, 2023 | Change the legal representative of Ha Long Investment And Development Limited Company |
| 30 | 26/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the proposal to resign from the position of the Chair of the Members’ Council of FLC Samson Golf & Resort Limited Company of Ms. Bui Hai Huyen |
| 31 | 27/2023/NQ-HDQT-FLC | March 17, 2023 | Approve the proposal to resign from the position of General Manager of FLC Samson Golf & Resort Limited Company of Ms. Bui Hai Huyen |
| 32 | 28/2023/NQ-HDQT-FLC | March 17, 2023 | Appoint the Chair of the Members’ Council of FLC Samson Golf & Resort Limited Company |
| 33 | 29/2023/NQ-HDQT-FLC | March 17, 2023 | Appoint the Manager of FLC Samson Golf & Resort Limited Company |
| 34 | 30/2023/NQ-HDQT-FLC | March 07, 2023 | Change the members of Members’ Council of FLC Samson Golf & Resort Limited Company |
| 35 | 31/2023/NQ-HDQT-FLC | March 17, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Samson Golf & Resort Limited Company |
| 36 | 32/2023/NQ-HDQT-FLC | March 17, 2023 | Change the legal representative of FLC Samson Golf & Resort Limited Company |
| 37 | 33/2023/NQ-HDQT-FLC | March 17, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Quy Nhon Golf & Resort Joint Stock Company |
| 38 | 34/2023/NQ-HDQT-FLC | March 17, 2023 | Assign the Permanent General Manager/ Deputy General Manager to take responsible for directing specialized Departments to review the License that need to be adjusted corresponding the change of legal representatives at the subsidiaries of FLC Group JSC |
| 39 | 35/2023/NQ-HDQT-FLC | March 22, 2023 | Dismiss Ms. Dang Thi Luu Van from the position of the Deputy General Manager |
| 40 | 36/2023/NQ-HDQT-FLC | March 22, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Jewelry Company Limited |
| 41 | 37/2023/NQ-HDQT-FLC | March 22, 2023 | Dismiss Ms. Dang Thi Luu Van from the position of the Chair of the Board of Directors of FLC Jewelry Company Limited |
| 42 | 38/2023/NQ-HDQT-FLC | March 22, 2023 | Appoint the Chair of the Board of Directors of FLC Jewelry Company Limited |
| 43 | 39/2023/NQ-HDQT-FLC | March 22, 2023 | Change the legal representative of FLC Jewelry Company Limited. |
| 44 | 40/2023/NQ-HDQT-FLC | April 3, 2023 | Approve the policy on signing the Agreement between FLC Group JSC and Bamboo Airways Joint Stock Company (“BAV”) related to the mortgage of assets owned by FLC Group JSC to guarantee the obligations of BAV at credit organizations |
| 45 | 41/2023/NQ-HDQT-IDJ | April 3, 2023 | Approve the organizational structure of FLC Group JSC |
| 46 | 41A/2023/NQ-HDQT-FLC | April 3, 2023 | Approve the general policy for the proposal to entrust/ assign brokerage units to search for, introduce, and broker potential domestic and foreign investors to implement the policy of transferring, trading, and merging assets and projects controlled by FLC Group JSC |
| 47 | 42/2023/NQ-HDQT-FLC | April 3, 2023 | Approve the general policy for the proposal of Permanent Deputy General Manager in Proposal No. 11/TTr-PTGDTT dated March 31, 2023 on transaction related to the CT2 Building category in the Functional urban Area DM1 Project, Dai Mo Ward, Nam Tu Liem District, Ha Noi. |
| 48 | 43/2023/NQ-HDQT-IDJ | April 6, 2023 | Prove the policy on signing Principle contract on transferring shares of Bamboo Airways Joint Stock Company owned by FLC Group JSC at Bamboo Airways Joint Stock Company |
| 49 | 44/2023/NQ-HDQT-IDJ | April 6, 2023 | Change the legal representative of FLC Hotels & Resorts Management One Member Company Limited |
| 50 | 45/2023/NQ-HDQT-FLC | April 14, 2023 | Dismiss the Chair of the Board of Directors of FLC Industrial Park Development Investment And Management Company Limited |
| 51 | 46/2023/NQ-HDQT-FLC | April 14, 2023 | Appoint the Chair of the Board of Directors of FLC Industrial Park Development Investment And Management Company Limited |
| 52 | 47/2023/NQ-HDQT-FLC | April 14, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Industrial Park Development Investment And Management Company Limited |
| 53 | 48/2023/NQ-HDQT-FLC | April 14, 2023 | Change the legal representative of FLC Industrial Park Development Investment And Management Company Limited |
| 54 | 49/2023/NQ-HDQT-FLC | April 14, 2023 | Dismiss the Chair of the Board of Directors -cum- Manager of FLC Samson BOT Management Operators Beach Company Limited |
| 55 | 50/2023/NQ-HDQT-FLC | April 14, 2023 | Appoint the Chair of the Board of Directors -cum- Manager of FLC Samson BOT Management Operators Beach Company Limited |
| 56 | 51/2023/NQ-HDQT-FLC | April 14, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Samson BOT Management Operators Beach Company Limited |
| 57 | 52/2023/NQ-HDQT-FLC | April 14, 2023 | Change the legal representative of FLC Samson Bot Management Operators Beach Company Limited |
| 58 | 53/2023/NQ-HDQT-FLC | April 14, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC and nominate candidates to elect members of the Board of Directors of FLC Travel And Event Joint Stock Company |
| 59 | 54/2023/NQ-HDQT-FLC | May 8, 2023 | Approve the the full text of the draft Principle contract on transferring shares of Bamboo Airways Joint Stock Company owned by FLC Group JSC to Mr. Le Thai Sam and related documents |
| 60 | 55/2023/NQ-HDQT-FLC | May 16, 2023 | Approve the proposal to resign from the position of Vice Chair of the Board of Directors, person in charge of corporate governance of the company of Mr. Doan Huu Doan |
| 61 | 56/2023/NQ-HDQT-FLC | May 16, 2023 | Appoint Ms. Tran Thi Huong as the Person in charge of corporate governance of the company |
| 62 | 57/2023/NQ-HDQT-FLC | May 24, 2023 | Approve the report proposal of Permanent Deputy General Manager on working with previous leaders of FLC Group JSC |
| 63 | 58/2023/NQ-HDQT-FLC | June 19, 2023 | Change the head office address of FLC Industrial Park Development Investment And Management Company Limited |
| 64 | 59/2023/NQ-HDQT-FLC | June 19, 2023 | Change the head office address of FLC Jewelry Company Limited |
| 65 | 60/2023/NQ-HDQT-FLC | June 19, 2023 | Change the head office address of FLC Hotels & Resorts Management One Member Company Limited |
| 66 | 61/2023/NQ-HDQT-FLC | July 7, 2023 | Approve on the dismissal of manager of Land FLC One Member Company Limited |
| 67 | 62/2023/NQ-HDQT-FLC | July 7, 2023 | Appoint Manager of FLC Hotels & Resorts Management One Member Company Limited |
| 68 | 63/2023/NQ-HDQT-FLC | July 20, 2023 | Approve the policy for the proposal of General Manager of the Company on convening a conference for shareholders owning bond code of FLC123003 to change the conditions and terms of the bond |
| 69 | 64/2023/NQ-HDQT-FLC | August 9, 2023 | Approve the changing of title of the legal representative of Land FLC One Member Company Limited |
| 70 | 65/2023/NQ-HDQT-FLC | August 9, 2023 | Change the legal representative of Land FLC One Member Company Limited |
| 71 | 66/2023/NQ-HDQT-FLC | August 11, 2023 | Approve issues under the authority of the Board of Directors. |
| 72 | 67/2023/NQ-HDQT-FLC | August 25, 2023 | Approve the general policy of the proposal of the Board of Management on approving a number of contents related to the responsibility of FLC Group JSC in Project Development Contract No. 0804/2022/HDHTPT/FLC-BEDA T&C |
| 73 | 68/2023/NQ-HDQT-FLC | August 28, 2023 | Approve the general policy of the proposal of the Board of Management on approving a number of content related to the cooperation between FLC Group JSC and BEDA T&C Joint Stock Company |
| 74 | 69/2023/NQ-HDQT-FLC | October 11, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Quang Binh Beach And Golf Resort Company Limited. |
| 75 | 70/2023/NQ-HDQT-FLC | October 11, 2023 | Dismiss the Chair of the Board of Directors -cum- Manager of FLC Quang Binh Beach And Golf Resort Company Limited. |
| 76 | 71/2023/NQ-HDQT-FLC | October 11, 2023 | Appoint the Chair of the Board of Directors -cum- Manager of FLC Quang Binh Beach And Golf Resort Company Limited. |
| 77 | 72/2023/NQ-HDQT-FLC | October 11, 2023 | Change the Legal representative of FLC Quang Binh Beach And Golf Resort Company Limited. |
| 78 | 73/2023/NQ-HDQT-FLC | October 18, 2023 | Approve issues under the authority of the Board of Directors. |
| 79 | 74/2023/NQ-HDQT-FLC | October 18, 2023 | Approve the policy on registering for bond depository at Vietnam Securities Depository and Clearance Corporation and registering for trading privately placed corporate bonds at Hanoi Stock Exchange |
| 80 | 75/2023/NQ-HDQT-FLC | November 9, 2023 | Convene the Extraordinary General Meeting of Shareholders in 2023 |
| 81 | 76/2023/NQ-HDQT-FLC | November 9, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at Ha Noi Star Land Joint Stock Company |
| 82 | 77/2023/NQ-HDQT-FLC | November 9, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at Ion Complex Building Management And Investment Company Limited |
| 83 | 78/2023/NQ-HDQT-FLC | December 4, 2023 | Approve the policy for the proposal of the Board of Management on the organizational form of the conference for shareholders owning bond code of FLCH213003 to change the conditions and terms of the bond |
| 84 | 79/2023/NQ-HDQT-FLC | December 4, 2023 | Approve the policy on loan payment plan to Homeliday Group Joint Stock Company as per the proposal of the Board of Management of the Company |
| 85 | 80/2023/NQ-HDQT-FLC | December 4, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Samson Golf & Resort Limited Company |
| 86 | 81/2023/NQ-HDQT-FLC | December 4, 2023 | Change the members of Members’ Council of FLC Samson Golf & Resort Limited Company |
| 87 | 82/2023/NQ-HDQT-FLC | December 4, 2023 | Dismiss Mr. Tran The Anh from the position of the Chair of the Members’ Council of FLC Samson Golf & Resort Limited Company |
| 88 | 83/2023/NQ-HDQT-FLC | December 4, 2023 | Appoint the members for the Members’ Council of FLC Samson Golf & Resort Limited Company |
| 89 | 84/2023/NQ-HDQT-FLC | December 4, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Hotels & Resorts Management One Member Company Limited |
| 90 | 85/2023/NQ-HDQT-FLC | December 4, 2023 | Change the members of the Members’ Council of FLC Hotels & Resorts Management One Member Company Limited |
| 91 | 86/2023/NQ-HDQT-FLC | December 4, 2023 | Dismiss Mr. Tran The Anh from the position of the Chair of the Members’ Council of FLC Hotels & Resorts Management One Member Company Limited |
| 92 | 87/2023/NQ-HDQT-IDJ | December 4, 2023 | Appoint th Chair of the Members’ Council of FLC Hotels & Resorts Management One Member Company Limited |
| 93 | 88/2023/NQ-HDQT-FLC | December 4, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at FLC Quy Nhon Golf & Resort Joint Stock Company |
| 94 | 89/2023/NQ-HDQT-FLC | December 4, 2023 | Dismiss Mr. Tran The Anh from the position of Vice Chair of the Board of Directors -cum- Manager of Ha Long Investment And Development Limited Company |
| 95 | 90/2023/NQ-HDQT-FLC | December 4, 2023 | Appoint the Vice Chair of the Board of Directors -cum- Manager of Ha Long Investment And Development Limited Company |
| 96 | 91/2023/NQ-HDQT-FLC | December 4, 2023 | Change the authorized representative to manage the contributed capital of FLC Group JSC at Land FLC One Member Company Limited |
| 97 | 92/2023/NQ-HDQT-FLC | December 4, 2023 | Dismiss Mr. Le Van Sac from the position of the Chair of the Board of Directors of Land FLC One Member Company Limited |
| 98 | 93/2023/NQ-HDQT-FLC | December 4, 2023 | Appoint the Chair of the Board of Directors of Land FLC One Member Company Limited |
| 99 | 94/2023/NQ-HDQT-FLC | December 4, 2023 | Approve the policy for the proposal of the Board of Management on reviewing and amending the Charters of subsidiaries where FLC Group JSC owns 100% charter capital in accordance with the Lă on Enterprises 2020 |
| 100 | 95/2023/NQ-HDQT-FLC | December 4, 2023 | Approve the policy for the proposal of the Board of Management on a number of changing contents related to the cooperation between FLC Group JSC and BEDA T&C Joint Stock Company |
| 101 | 95A/2023/NQ-HDQT-FLC | December 4, 2023 | Change the legal representative of FLC Hotels & Resorts Management One Member Company Limited |
| 102 | 08/2023/QD-HDQT/CM | December 4, 2023 | Establish Business and Strategy Department of FLC Group JSC |
| 103 | 96/2023/NQ-HDQT-FLC | December 8, 2023 | Approve the time and venue of the Extraordinary General Meeting of Shareholders |

1. The Supervisory Board (Report 2023):
2. Information about members of the Supervisory Board:

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Xuan Hoa | Chief of the Supervisory Board | Supplement elected on July 02, 2022 | Construction Engineer |
| 2 | Mr. Nguyen Tri Thong | Member of the Supervisory Board | Supplement elected on July 02, 2022 | Master in Economic Management |
| 3 | Mr. Nguyen Quang Thai | Member of the Supervisory Board | Supplement elected on July 02, 2022 | Master of Economics |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Supervisory Board |
| 1 | Ms. Bui Hai Huyen (General Manager) | December 7, 1976 | Bachelor of Economics | Appointed on December 04, 2015,  dismissed on March 02, 2023 |
| 2 | Mr. Le Tien Dung (General Manager) | October 26, 1977 | Electrical Engineer | Appointed on March 02, 2023 |
| 3 | Ms. Dam Ngoc Bich (Permanent Deputy General Manager) | July 10, 1977 | Master in Finance - Accounting | Appointed on January 28, 2016,  dismissed on March 02, 2023 |
| 4 | Ms. Tran Thi Huong (Permanent Deputy General Manager) | December 17, 1983 | Master of Business Administration | Appointed on December 22, 2022 |
| 5 | Mr. Tran The Anh (Deputy General Manager) | January15, 1978 | Master of Laws | Appointed on June 4, 2014 |
| 6 | Mr. Do Viet Hung (Deputy General Manager) | December 29, 1980 | Master of Information Technology | Appointed on November 2, 2020 |
| 7 | Ms. Dang Thi Luu Van (Deputy General Manager) | June 12, 1971 | Master of Business Administration | Appointed on July 29, 2020,  dismissed on March 22, 2023 |
| 8 | Ms. Le Thi Truc Quynh (Deputy General Manager) | June 18, 1976 | Master of Economics | Appointed on August 19, 2020,  dismissed on March 02, 2023 |
| 9 | Mr. Nguyen Chi Cong (Deputy General Manager) | October 6, 1985 | Bachelor of Economics | Appointed on: October 5, 2022 |
| 10 | Mr. Le Doan Linh (Deputy General Manager) | December 20, 1980 | Master of Business Administration | Appointed on October 5, 2022 |

1. Chief Accountant

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| Full name | Date of birth | Qualification: | Date of appointment /dismissal |
| Nguyen The Chung | August 12, 1985 | Bachelor | Appointed on January 03, 2022 |

1. Training on corporate governance
2. List of affiliated persons of the public company (report of 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, and affiliated persons of PDMR

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No., Date of issue, Place of issue | Head office address/Contact address | Time of transaction with the Company | Approved General Mandate/ Decision of General Meeting of Shareholders or Board Resolution/ Board Decision No. | Content, quantity, total value of transaction | Note |
| 1 | FLC Homes Real Estate Development And Investment Joint Stock Company | Affiliated party of the PDMR | 2802383456, first issued by the Business Registration Office - Department of Planning and Investment of Thanh Hoa on February, 02, 2016, changed for the 17th time by Hanoi Authority for Planning and Investment on June 29, 2021 | FLC Landmark Tower, Alley 5, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | In 2023 |  | Sell and purchase goods and services |  |
| 2 | FLC Faros Construction Joint Stock Company | Affiliated party of the PDMR | 0105167581, first issued by Ha Noi Authority for Planning and Investment on March 01, 2011 | No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi City. | In 2023 |  | Sell and purchase goods and services |  |
| 3 | Land FLC One Member Company Limited | Subsidiary | 0102355604, first issued by the Hanoi Authority for Planning and Investment on August 28, 2007 | Floor 5, FLC Landmark Tower, Le Duc Tho Street My Dinh 2 Ward, Nam Tu Liem District, Hanoi | In 2023 |  | Sell and purchase goods and services |  |
| 4 | FLC Hotels & Resorts Management One Member Company Limited | Subsidiary | 4201620829, first issued by Department of Planning and Investment of Khanh Hoa on November 06, 2014 | Floor 10, Gelex Tower at No.52 Le Dai Hanh Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi | In 2023 |  | Sell and purchase goods and services |  |
| 5 | FLC Quy Nhon Golf & Resort Joint Stock Company | Subsidiary | 4101444104, first issued by Department of Planning and Investment of Binh Dinh on May 21, 2015 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | In 2023 |  | Sell and purchase goods and services |  |
| 6 | Ha Long Investment And Development Limited Company | Subsidiary | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | No. 32, Alley 18, Nguyen Van Cu Street, Ha Long City, Quang Ninh Province | In 2023 |  | Sell and purchase goods and services |  |
| 7 | Bamboo Airways Joint Stock Company | Affiliated party of the PDMR | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017. | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | In 2023 |  | Sell and purchase goods and services |  |
| 8 | FLC Beverage Joint Stock Company | Subsidiary | 4101469275, first issued by Department of Planning and Investment of Binh Dinh on July 22, 2016 | No. 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | In 2023 |  | Sell and purchase goods and services |  |
| 9 | FLC Travel And Event Joint Stock Company | Subsidiary | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017. | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | In 2023 |  | Sell and purchase goods and services |  |
| 10 | FLC Stone Mining And Investment Joint Stock Company | Affiliated party of the PDMR | 0102370070, first issued by the Hanoi Authority for Planning and Investment time on September 20, 2007. | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | In 2023 |  | Sell and purchase goods and services |  |
| 11 | FLC Biscom Cruise - Golf Course Investment Company Limited | Affiliated person of PDMR | 0108725989, first issued by Hanoi Authority for Planning & Investment on May 04, 2019 | Bamboo Airways Tower, No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam | In 2023 |  | Sell and purchase goods and services |  |
| 12 | FLC Digital Commerce Joint Stock Company | Affiliated person of PDMR | 0108100842, first issued by Hanoi Authority for Planning & Investment on December 18, 2017 | Bamboo Airways Tower, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi. | In 2023 |  | Sell and purchase goods and services |  |
| 13 | FLC Holding Capital & Assets Management Joint Stock Company | Affiliated person of PDMR | 0108946307, first issued by the Business Registration Office - Hanoi Authority for Planning and Investment on October 15, 2019. | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam. | In 2023 |  | Sell goods and services |  |
| 14 | Mr. Le Thai Sam | Affiliated persons |  |  | In 2023 |  | Pay loan interest |  |
| 15 | FLC Samson Golf & Resort Limited Company | Subsidiary |  |  | In 2023 |  | Sell and purchase goods and services |  |
| 16 | Ha Noi Star Land Joint Stock Company | Subsidiary |  |  | In 2023 |  | Pay loan interest |  |
| 17 | FLC Jewelry Company Limited | Subsidiary |  |  | In 2023 |  | Sell and purchase goods and services |  |
| 18 | Công ty Luật TNHH SMiC (tentatively translated SMiC Law Ltd, Co.) | Affiliated party of PDMR |  |  | In 2023 |  | Sell and purchase goods and services |  |
| 19 | INCONS Investment And Infrastructure Development Joint Stock Company | Affiliated party of PDMR |  |  | In 2023 |  | Sell and purchase goods and services |  |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Position at the listed company | ID card/Passport No., date of issue, place of issue | Address | Name of subsidiaries or companies controlled by the listed company | Time of transaction | Contents, quantity, total value of transaction | Note |
| 1 | FLC Travel And Event Joint Stock Company | Affiliated party of PDMR |  | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017 | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | FLC Samson Golf & Resort Limited Company | In 2023 | Sell and purchase goods and services |  |
| 2 | FLC Travel And Event Joint Stock Company | Affiliated party of PDMR |  | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017 | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | FLC Quy Nhon Golf & Resort Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 3 | FLC Travel And Event Joint Stock Company | Affiliated party of PDMR |  | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017. | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 4 | FLC Travel And Event Joint Stock Company | Affiliated party of PDMR |  | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017. | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | Ha Long Investment And Development Limited Company | In 2023 | Sell and purchase goods and services |  |
| 5 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017. | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | FLC Travel And Event Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 6 | Ha Long Investment And Development Limited Company | Affiliated party of PDMR |  | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | FLC Ha Long, Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 7 | Ha Long Investment And Development Limited Company | Affiliated party of PDMR |  | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | FLC Ha Long, Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province | FLC Hotels & Resorts Management One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 8 | Ha Long Investment And Development Limited Company | Affiliated party of PDMR |  | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | FLC Ha Long, Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province | FLC Samson Golf & Resort Limited Company | In 2023 | Sell and purchase goods and services |  |
| 9 | Ha Long Investment And Development Limited Company | Affiliated party of PDMR |  | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | FLC Ha Long, Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province. | FLC Quy Nhon Golf & Resort Joint Stock Company | In 2023 | Goods sales and purchase |  |
| 10 | Ha Long Investment And Development Limited Company | Affiliated party of PDMR |  | 5701808443, first issued by Department of Planning and Investment of Quang Ninh on May 11, 2016 | FLC Ha Long, Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 11 | FLC Jewelry Company Limited | Affiliated party of PDMR |  | 0108133894, first issued by the Hanoi Authority for Planning and Investment on January 15, 2018. | FLC Twin Towers, No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam. | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 12 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017. | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | Ha Long Investment And Development Limited Company | In 2023 | Sell and purchase goods and services |  |
| 13 | FLC Samson Golf & Resort Limited Company | Affiliated party of PDMR |  | 2802213077, first issued by Department of Planning and Investment of Thanh Hoa on November 25, 2014 | FLC Samson Golf Links, Ho Xuan Huong Street, Quang Cu Ward, Sam Son City, Thanh Hoa | Ion Complex Building Management And Investment Company Limited | In 2023 | Sell and purchase goods and services |  |
| 14 | FLC Holding Capital & Assets Management Joint Stock Company | Affiliated party of PDMR |  | 0108946307, issued by the Business Registration Office - Hanoi Authority for Planning and Investment of on October 15, 2019. | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 15 | Công ty Luật TNHH SMiC (tentatively translated SMiC Law Ltd, Co.) | Affiliated party of PDMR |  | 01071297, first issued by Hanoi Authority for Planning & Investment for the first time on July 18, 2008 | Floor 3, Office zone in FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 16 | FLC Homes Real Estate Development And Investment Joint Stock Company | Affiliated party of PDMR |  | 2802383456, first issued by Business Registration Office - Department of Planning and Investment of Thanh Hoa on February 02, 2016 | FLC Landmark Tower, Alley 5, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi Nam Tu Liem District, Hanoi | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 17 | FLC Faros Construction Joint Stock Company | Affiliated party of the PDMR |  | 0105167581, first issued by Ha Noi Authority for Planning and Investment on March 01, 2011 | No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi City. | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 18 | FLC Digital Commerce Joint Stock Company | Affiliated party of PDMR |  | 0108100842, first issued by Hanoi Authority for Planning & Investment on December 18, 2020 | Bamboo Airways Tower, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi. | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 19 | FLC Stone Mining And Investment Joint Stock Company | Affiliated party of PDMR |  | 0102370070, first issued by the Business Registration Office - Hanoi Authority for Planning and Investment time on September 20, 2007 | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 20 | FLC Hotels & Resorts Management One Member Company Limited | Affiliated party of PDMR |  | 4201620829, first issued by Department of Planning and Investment of Khanh Hoa on November 06, 2014 | Floor 27, Bamboo Airways Tower, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District. Hanoi | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 21 | FLC Quy Nhon Golf & Resort Joint Stock Company | Affiliated party of PDMR |  | 4101444104, first issued by Department of Planning and Investment of Binh Dinh on May 21, 2015 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 22 | FLC Jewelry Company Limited | Affiliated party of PDMR |  | 0108133894, first issued by the Hanoi Authority for Planning and Investment on January 15, 2018 | FLC Twin Towers, No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 23 | FLC Travel And Event Joint Stock Company | Affiliated party of PDMR |  | 0107707017, first issued by the Hanoi Authority for Planning and Investment on January 18, 2017 | No. 41, Nguyen Thuong Hien Street, Nguyen Du Ward, Hai Ba Trung District, Hanoi | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 24 | FLC Hotels & Resorts Management One Member Company Limited | Affiliated party of PDMR |  | 4201620829, issued by the Hanoi Authority for Planning and Investment, changed for the 8th time on October 14, 2020 | Floor 27, Bamboo Airways Building, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi | FLC Travel And Event Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 25 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | Business Registration Certificate No. 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 26 | FLC Holding Capital & Assets Management Joint Stock Company | Affiliated party of PDMR |  | 0108946307, first issued by the Business Registration Office - Hanoi Authority for Planning and Investment of on October 15, 2019 | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 27 | Công ty Luật TNHH SMiC (tentatively translated SMiC Law Ltd, Co.) | Affiliated party of PDMR |  | Operating liense No. 01071297/TP/DKHD first issued by Hanoi Authority for Planning & Investment for the first time on July 18, 2008 | Floor 3, Office Zone in FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 28 | FLC Homes Real Estate Development And Investment Joint Stock Company | Affiliated party of PDMR |  | 2802383456, first issued by Department of Planning and Investment of Thanh Hoa on February 02, 2016 | FLC Landmark Tower, Alley 5, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 29 | FLC Faros Construction Joint Stock Company | Affiliated party of PDMR |  | 0105167581, first issued by Ha Noi Authority for Planning and Investment on March 01, 2011 | No. 265 Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi City. | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 30 | Fam Agriculture Products Import-Export And Production Joint Stock Company | Affiliated party of PDMR |  | 2500293171, first issued by Department of Planning and Investment of Vinh Phuc on January 22, 2008 | Han Lu administrative Zone, Khai Quang Ward, Vinh Yen City, Vinh Phuc Province | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 31 | FLC Hotels & Resorts Management One Member Company Limited | Affiliated party of PDMR |  | 4201620829, issued by the Hanoi Authority for Planning and Investment, changed for the 8th time on October 14, 2020 | Floor 27, Bamboo Airways Building, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi. | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 32 | FLC Quy Nhon Golf & Resort Joint Stock Company | Affiliated party of PDMR |  | 4101444104, first issued by Department of Planning and Investment of Binh Dinh on May 21, 2015 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 33 | FLC Digital Commerce Joint Stock Company | Affiliated party of PDMR |  | 0108100842, first issued by Hanoi Authority for Planning & Investment on December 18, 2020 | Bamboo Airways Tower, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi. | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 34 | FLC Biscom Cruise - Golf Course Investment Company Limited | Affiliated party of PDMR |  | 0108725989, first issued by Hanoi Authority for Planning & Investment on May 04, 2019 | Bamboo Airways Tower, No. 265, Cau Giay Street, Dich Vong Ward, Cau Giay District, Hanoi. | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 35 | FLC Samson Golf & Resort Limited Company | Affiliated party of PDMR |  | 2802213077, first issued by Department of Planning and Investment of Thanh Hoa on November 25, 2014 | FLC Samson GolfLink, Ho Xuan Huong Street, Quang C Ward, Sam Son City, Thanh Hoa | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 36 | FLC Stone Mining And Investment Joint Stock Company | Affiliated party of PDMR |  | 0102370070, first issued by the Business Registration Office - Hanoi Authority for Planning and Investment on September 20, 2007. | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi | FLC Beverage Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 37 | FLC Hotels & Resorts Management One Member Company Limited | Affiliated party of PDMR |  | 4201620829, first issued by Department of Planning and Investment of Khanh Hoa on November 06, 2014 | No. 10 Floor 10, Gelex Tower at No. 52 Le Dai Hanh Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi | FLC Quy Nhon Golf & Resort Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 38 | FLC Samson Golf & Resort Limited Company | Affiliated party of PDMR |  | 2802213077, first issued by Department of Planning and Investment of Tahnh Hoa on November 25, 2014 | FLC Samson GolfLink, Ho Xuan Huong Street, Quang C Ward, Sam Son City, Thanh Hoa | FLC Quy Nhon Golf & Resort Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 39 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh Province, | FLC Quy Nhon Golf & Resort Joint Stock Company | In 2023 | Sell and purchase goods and services |  |
| 40 | FLC Samson Golf & Resort Limited Company | Affiliated party of PDMR |  | 2802213077, first issued by Department of Planning and Investment of Thanh Hoa on November 25, 2014 | FLC Samson Golf Links, Ho Xuan Huong Street, Quang Cu Ward, Sam Son City, Thanh Hoa | Land FLC One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 41 | FLC Samson Golf & Resort Limited Company | Affiliated party of PDMR |  | 2802213077, first issued by Department of Planning and Investment of Thanh Hoa on November 25, 2014 | FLC Samson GolfLink, Ho Xuan Huong Street, Quang C Ward, Sam Son City, Thanh Hoa | FLC Hotels & Resorts Management One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 42 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017 | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | FLC Hotels & Resorts Management One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 43 | FLC Holding Capital & Assets Management Joint Stock Company | Affiliated party of PDMR |  | 0108946307, first issued by the Business Registration Office - hanoi Authority for Planning and Investment on October 15, 2019 | Floor 5, FLC Landmark Tower, Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi Vietnam | FLC Hotels & Resorts Management One Member Company Limited | In 2023 | Sell and purchase goods and services |  |
| 44 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017. | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh Province | FLC Samson Golf & Resort Limited Company | In 2023 | Sell and purchase goods and services |  |
| 45 | Land FLC One Member Company Limited |  |  |  |  | Ion Complex Building Management And Investment Company Limited |  | Goods sales and purchase |  |
| 46 | Bamboo Airways Joint Stock Company | Affiliated party of PDMR |  | 0107867370, first issued by the Hanoi Authority for Planning and Investment on May 31, 2017. | Zone 4, coastal tourism area Nhon Ly - Cat Tien, Nhon Ly Commune, Quy Nhon City, Binh Dinh | Land FLC One Member Company Limited | In 2023 | Goods and services sales and purchase |  |

1. Transactions between the Company and other entities/
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting).

Detailed contents in sections 1 and 2 of this part

* 1. Transactions between the Company and companies where the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager).

Detailed contents in sections 1 and 2 of this part

* 1. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors,

Manager (General Manager) and other managers

1. Share transaction of PDMR and affiliated persons of PDMR (Report 2023)
2. Company’s share transaction of PDMR and affiliated persons.

IX. Other significant issues: None.