**HCT: Annual Corporate Governance Report 2023**

On January 30, 2024, Hai Phong Cement Transport and Trading JSC announced Report No. 01/HCT-HDQT on the corporate governance of 2023 as follows:

* Name of listed company: HAI PHONG CEMENT TRANSPORT AND TRADING JSC
* Head office address: No. 290 Ha Noi Street, So Dau Ward, Hong Bang District, Hai Phong City
* Tel: 0225.3540445 Fax: 0225.3540417
* Website: <http://www.vtxmhp.com> Email: vtxmhp@gmail.com
* Charter capital: VND 20,163,850,000
* Securities code: HCT
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot)

On April 27, 2023, Hai Phong Cement Transport and Trading JSC organized the Annual General Meeting of Shareholders 2023. The Meeting was successful and was closed at 12:15 pm on the same day.

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| No. | General Mandate No. | Date | Content |
| 1 | No. 32/NQ-DHDCD | April 27, 2023 | * + - 1. Approve the Report on production and business results in 2022 and the production and business plan for 2023;
1. Approve the Report on activities of the Board of Directors of 2022 for the term of 2018-2023 and the operational plan for 2023;
2. Approve the Report on Activities of the Supervisory Board in 2022, the term of 2018-2023, and the Operating Plan for 2023;
3. Approve the Audited Financial Statement 2022;
4. Approve the Profit Distribution Plan in 2022;
5. Approve the remuneration for the Board of Directors, and the Supervisory Board in 2022 and the remuneration plan for 2023;
6. Approve the selection of an audit company to audit the Financial Statement 2023;
7. Approve the amendments and supplements to the Charter on organization and operation; the Internal Regulations on Corporate Governance, the Operational Regulation of the Board of Directors of the Company;
8. The Meeting approves the election of the members of the Board of Directors and the Supervisory Board for the term of 2023-2028.
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1. The Board of Directors:
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| 2 | Mr. Phan Dang Loi | Chair of the Board of Directors | Appointed on April 27, 2023 |
| 3 | Mr. Pham The Hung | Member | Dismissed on April 27, 2023 |
| 4 | Mr. Le Van Thang | Member | Appoint on April 27, 2023 |
| 5 | Mr. Vu Thanh Tung | Member | Dismissed on April 27, 2023 |
| 6 | Mr. Nguyen Thanh Phuong | Member | Dismissed on April 27, 2023 |
| 7 | Mr. Pham Duc Hoang | Member | Appoint on April 27, 2023 |
| 8 | Mr. Nguyen Tuan Anh | Member | Appoint on April 27, 2023 |
| 9 | Mr. Vu Chau Thanh | Member | Appoint on April 27, 2023 |

1. Board Resolutions/Board Decisions:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| I | Board Resolutions |
| 1 | No. 03-NQ/HDQT | February 07, 2023 | Approve the production and business results in the Q4/2022 and the planned orientation in Q1/2023 |
| 2 | No. 09-NQ/HDQT | February 28, 2023 | Record the list of shareholders to organize the Annual General Meeting of Shareholders 2023. |
| 3 | No. 16-NQ/HDQT | April 25, 2023 | Approve the production and business results of Q1/2023 and the production and business orientation plan for Q2/2023. |
| 4 | No. 32-NQ/DHDCD | April 27, 2023 | Annual General Mandate 2023. |
| 5 | No. 40-NQ/HDQT | May 16, 2023 | Approve the appointment of Mr. Nguyen Ba Toan to hold the position of “Person in charge of corporate governance” -cum- the secretariat of the Company |
| 6 | No. 41-NQ/HDQT | May 16, 2023 | Approve the production and business results in the first 4 months of 2023 and the production and business plan in Q2/2023 |
| 7 | No. 49-NQ/HDQT | June 21, 2023 | Approve production and business results in the first 6 months of 2023 and production and business plan in Q3; |
| 8 | No. 51-NQ/HDQT | July 05, 2023 | Approve the decision of reappointing Mr. Vu Thanh Tung to hold the position of Chief Accountant of the Company.  |
| 9 | No. 57-NQ/HDQT | September 11, 2023 | Resolution on the record date of dividend payment 2022 in cash. |
| 10 | No. 61-NQ/HDQT | October 11, 2023 | Approve the production and business results in Q3 and the first 9 months of 2023; the production and business plan for Q4/2023 |
| 11 | No. 67-NQ/HDQT | December 08, 2023 | Resolution on the approval of the operational plan of Hong Bang 68 ship; building the production and business plan for 2024. |
| II | Board Decisions |
| 1 | No. 11-QD/HDQT | February 28, 202 | Decision on establishing the Organizing Committee of the Annual General Meeting of Shareholders 2023 |
| 2 | No. 33-QD/HDQT | April 27, 2023 | Decision on the amendment and supplement to the Company’s Charter on organization and operation |
| 3 | No. 34-QD/HDQT | April 27, 2023 | Decision of the amendment and supplement to the Internal Regulations on Corporate Governance; |
| 4 | No. 35-QD/HDQT | April 27, 2023 | Decision on the amendment and supplement to the Operational Regulation of the Board of Directors of the Company. |
| 5 | No. 42-QD/HDQT | May 17, 2023 | Decision on appointing Mr. Nguyen Ba Toan to hold the position of “Person in charge of corporate governance” - cum- |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

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| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. |
| 1 | Ms. Trinh Thi Huong | Chief | Appointed on April 27, 2023 |
| 2 | Mr. Luong Quang Tan | Member | Appoint on April 27, 2023 |
| 3 | Mr. Pham Huy Hiep | Member | Appoint on April 27, 2023 |
| 4 | Le Thi Hanh | Chief | Dismissed on April 27, 2023 |
| 5 | Mr. Tran Van Tu | Member | Dismissed on April 27, 2023 |

1. The Executive Board.

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| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment |
| 1 | Le Van Thang | August 10, 1968 | Bachelor of Economics of International Trade | July 01, 2019 |
| 2 | Pham The Hung | February 19, 1963 | Bachelor of Economics in Shipping | On July 05, 2023, extend the duration of holding the position, and on January 01, 2024, terminate the Labor Contract |

1. the Chief Accountant

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| No. | Full name | Date of birth | Qualification | Date of appointment |
| 1 | Vu Thanh Tung | May 27, 1976 | Bachelor of Finance - Accounting | July 05, 2023 (reappointment date) |

1. Training on corporate governance
2. List of affiliated persons of public companies and transactions between affiliated persons of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None
4. Transactions between PDMR of the listed company, affiliated persons of subsidiaries, and companies controlled by the listed company: None
5. Transactions between the Company and other entities/
	1. Transactions between the Company and the companies that members of the Board of Directors, members of the Supervisory Board, the Executive Manager have been and are being founding members or members of the Board of Directors, the Executive Manager for the past three (03) years (calculated at the time of reporting): None
	2. Transactions between the Company and the companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Executive Manager are members of the Board of Directors, the Executive Manager: None
	3. Other transactions of the Company (if any) can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Executive Manager (General Manager): None
6. Share transactions of PDMR and affiliated persons of PDMR: List of PDMR and affiliated persons of PDMR
7. Listing company’s share transactions of PDMR and affiliated persons of PDMR.
8. Other significant issues: None