**HOT: Board Resolution**

On February 20, 2024, Hoi An Tourist Service Joint Stock Company announced Resolution No. 03/2024/NQ-HDQT as follows:

Article 1. Business results in 2023

Approve the Managing Director’s Report on business and management results in 2023.

The Board of Directors highly appreciates the efforts of the Company's Executive Board in managing and operating business activities at the unit, overcoming financial difficulties, and exceeding the plan for major financial targets in 2023, specifically:

* Company's total revenue: VND 100.96 billion (Increase of 18.9% compared to the 2023 Plan; 2.4 times higher than that of the same period last year);
* Profit from activities: VND 30.08 billion (Increase of 21.26% compared to the 2023 plan; Same period last year: VND 2.63 billion).
* Profit before tax (consolidated): VND 4.57 billion (4.3 times higher than the 2023 Plan; loss of VND 16.76 billion in the same period last year).

Article 2. Regarding the business plan, investment plan and major repair in 2024

1. Approve the Report on assessing the market status, targets, solutions and draft business plan in 2024 of the Company's Executive Board. Accordingly, assign the Executive Board to focus on flexibly and synchronously executive management to ensure business efficiency and strive to complete main targets, specifically:

* Revenue: VND 122.5 billion.
* Profit before tax (consolidated): VND 4.64 billion

(The plan has not considered changes in tax policies arising in 2024).

1. Approve on the plan for investment - major repair - fixed asset procurement and Proposal No. 20/2024/TTr-CT dated January 26, 2024 of the Executive Board on loan solutions for investment and asset upgrading purposes.
2. The Executive Board completes the draft plan for business, investment - major repair - fixed asset procurement to submit to the Annual General Meeting 2024.

Article 3. Remuneration plan for the Board of Directors and Supervisory Board and income for the Executive Board in 2024

1. Approve on remuneration plan for the Board of Directors and the Supervisory Board in 2024 (increase of 9% compared to that of 2023). Assign the Company's Executive Board and Secretariat of the Board of Directors to quickly complete dossiers to submit to the Annual General Meeting 2024 for approval.
2. Approve on Proposal on income for the Executive Board in 2024 No. 198/2023/TTr-CT dated December 27, 2023.

Article 4. Regarding the organization of the Annual General Meeting of Shareholders 2024

Approve on the time to organize the Company's Annual General Meeting of Shareholders in April 2024.

Assign the Executive Board to carry out procedures under applicable laws. Members of the Board of Directors, the Supervisory Board and the Executive Board of the Company quickly complete relevant reports, carefully prepare report content on time, and disclose information under applicable laws.

Article 5: Terms of enforcement

Members of the Board of Directors and Executive Board are responsible for implementing this Resolution as per current regulations.

This Board Resolution takes effect from the date of its signing./.