**MIM: Annual General Mandate 2023**

On February 05, 2024, Mineral and Mechanical JSC announced General Mandate No. 21/KSCK-DHDCD as follows:

1. Approve the production and business results in 2022 and the production and business plan in 2023
2. Production and business results in 2022:
* Total revenue: VND 122,667,874,116, equivalent to 88.25% of the plan.
* Profit after tax: VND (13,887,000,000)
1. Tasks in 2023:
* Total revenue: VND 15,000,000,000
* Manufactured products:
* Feromanganese and Silicomanganese products: 300 tons
* Manganese dioxide powder: 300 tons
* Manufacture and processing of mechanical goods: 25 tons of converted products
* Expected profit: VND 0
1. Approve the Audited Financial Statements 2022

The Company's Financial Statements 2022 are audited by Nam Viet Auditing and Accounting Financial Consulting Services Company Limited (AASCN) with the following basic targets:

1. Assets, capital source:
* Total assets: VND 93,859,920,731
* Short-term assets: VND 54,875,533,221
* Long-term assets: VND 38,984,387,510
* Total capital source: VND 93,859,920,731
* Source of liabilities: VND 79,383,546,361
* Owner’s equity: VND 14,476,374,370
1. Production and business results in 2022:
* Total revenue, income: VND 122,667,874,116
* Total expenses: VND 136,555,228,203
* Total profit before tax: VND (13,887,354,087)
* Deferred corporation income tax: VND 0
* Profit after tax: VND (13,887,354,087)
1. Approve the Report of the Supervisory Board in 2022

Approve the Report of the Supervisory Board in 2022 on activities of the Supervisory Board, production and business results, financial status as of December 31, 2022, activities of the Board of Directors, Executive Board and management departments of the Company.

1. Approve the selection of the audit company for the fiscal year 2023

The Meeting authorizes the Company's Supervisory Board to proactively select 1 of the 3 audit companies below to audit the Company's Financial Statements 2022:

1. CPA Vietnam Auditing Company Limited; Head office: Lane 235, Nguyen Trai Street - Thanh Xuan Trung Ward - Thanh Xuan District, Hanoi
2. Nam Viet Auditing and Accounting Financial Consulting Services Company Limited (AASCN) Head office: 29 - Hoang Sa Road - DaKao Ward - District 1 - Ho Chi Minh City
3. TTP Auditing Company Limited Head office: 12th Floor, Hancorp Plaza West Tower Building - 72 - Tran Dang Ninh Street - Dich Vong Ward - Cau Giay District - Hanoi
4. Approve the plan on profit distribution and dividend payment in 2022 and the 2023 plan
* Dividend payment in 2022: 0%
* Dividend payment in 2023: 0%
1. Approve the settlement of allowance for the Board of Directors and the Supervisory Board; salary for the General Manager in 2022 and expected payment in 2023
2. Allowance payment in 2022 and 2023 plan for members of the Board of Directors and the Supervisory Board:
* Payment in 2022: VND 84,000,000
* 2023 Plan: VND 84,000,000
1. Salary of the Managing Director of the Company:
* Payment in 2022: VND 268,800,000
* 2023 Plan: VND 192,000,000