**TLP: Annual Corporate Governance Report 2023**

On January 30, 2024, Thanh Le General Import - Export Trading Corporation announced Report No. 05A/BC-TL on the corporate governance in 2023 as follows:

* Name of company: Thanh Le General Import - Export Trading Corporation
* Head office address: No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province
* Tel: (0274) 3829535 Fax: (0274) 3829533 Email: [contact@thalexim.vn](mailto:contact@thalexim.vn)
* Charter capital: VND 2,366,000,000,000
* Securities code: TLP
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/NQ-DHDCD | April 22, 2023 | The Annual General Mandate 2023 approved the Report on the production and business operations 2022, the production and business plan 2023 of the Board of Directors; the Report on the activities of the Board of Directors and the Report on the activities of the Supervisory Board; approved the audited Financial Statements for 2022; approved the Profit Distribution Plan for 2022; approved the Business Plan and Profit Distribution for 2023; approved the selection of the audit company for the Financial Statements 2023. |

1. The Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent members of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Doan Minh Quang | Chair of the Board of Directors | May 15, 2022 |  |
| 2 | Ms. Pham Thi Bang Trang | Member of the Board of Directors | May 15, 2022 |  |
| 3 | Ms. Pham Thi Kim Thanh | Member of the Board of Directors | May 15, 2022 |  |
| 4 | Mr. Le Trong Hieu | Member Non-executive member of the Board of Directors | May 15, 2022 |  |
| 5 | Mr. Nguyen Tien Dung | Member Non-executive member of the Board of Directors | May 15, 2022 |  |

1. Board Resolutions/Board Decisions (Annual Report 2023):

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| --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Content |
| 1 | 01/NQ-HDQT | January 03, 2023 | Resolution on the appointment of the positions of Deputy General Manager and Chief Accountant. |
| 2 | 02/NQ-HDQT | January 03, 2023 | Resolution on the appointment of management positions. |
| 3 | 03/NQ-HDQT | March 07, 2023 | Resolution on the approval of the record date for existing shareholders to attend the Annual General Meeting of Shareholders in 2023. |
| 4 | 04/NQ-HDQT | March 07, 2023 | Resolution on the approval of contracts and internal transactions. |
| 5 | 05/NQ-HDQT | April 03, 2023 | Resolution on the approval of transactions with Vietnam Joint Stock Commercial Bank For Industry And Trade - Binh Duong Branch. |
| 6 | 06/NQ-HDQT | May 16, 2023 | Resolution on the approval of transactions with Vietnam International Commercial Joint Stock Bank. |
| 7 | 07/NQ-HDQT | May 30, 2023 | Resolution on the approval of transactions with United Overseas Bank (Vietnam) Limited. |
| 8 | 08/NQ-HDQT | June 28, 2023 | Resolution on selecting a audit company to review the semi-annual financial statements and audit the financial statements 2023 of Thanh Le General Import - Export Trading Corporation. |
| 9 | 09/NQ-HDQT | August 01, 2023 | Resolution on the approval of transactions with Vietnam Prosperity Joint Stock Commercial Bank. |
| 10 | 10/NQ-HDQT | August 08, 2023 | Resolution on the approval of transactions with Petrolimex Group Commercial Joint Stock Bank - Saigon Branch. |
| 11 | 11/NQ-HDQT | August 16, 2023 | Resolution on the appointment of the Company's person in charge of Corporate Governance. |
| 12 | 13/NQ-HDQT | September 07, 2023 | Resolution on the approval of transactions with Vietnam Commercial Joint Stock Export Import Bank - Binh Duong Branch. |
| 13 | 14/NQ-HDQT | September 11, 2023 | Resolution on the approval of transactions with Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binh Duong Branch. |
| 14 | 15/NQ-HDQT | October 05, 2023 | Resolution on the approval of the investment project for the renovation of the wastewater treatment system at Song Than 1 Industrial Park. |
| 15 | 16/NQ-HDQT | October 20, 2023 | Resolution on the approval of transactions with The Siam Commercial Bank Public Company Limited. |
| 16 | 17/NQ-HDQT | November 27, 2023 | Resolution on the approval of transactions with Vietnam Maritime Commercial Joint Stock Bank - Ho Chi Minh City Branch. |

1. The Supervisory Board (Annual Report 2023):
2. Information about the members of the Supervisory Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | | Qualification |
| Date of appointment | Dismissal date |
| 1 | Ms. Nguyen Thi Khanh Ha | Chief of the Supervisory Board | May 15, 2022 |  | Bachelor of Business Administration |
| 2 | Mr. Le Tuan Vu | Member of the Supervisory Board | May 15, 2022 |  | Bachelor of Economics |
| 3 | Ms. Bui Thi Kim Khoa | Member of the Supervisory Board | May 15, 2022 |  | Bachelor of Accounting |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Ms. Pham Thi Bang Trang | March 25, 1965 | Bachelor of Finance and Accounting | August 01, 2020 |
| 2 | Ms. Pham Thi Kim Thanh | May 26, 1974 | Bachelor of Business Administration | January 03, 2023 |
| 3 | Mr. Dang Van Doan | October 10, 1960 | Bachelor of Laws | January 03, 2023 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Date of appointment |
| Nguyen Ngoc Quynh Giao | December 26, 1984 | Bachelor of Accounting | January 03, 2023 |

1. Training on corporate governance
2. List of affiliated persons of the public company (annual report 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company:
4. Transactions between the Company and other entities/
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting).

* S.T.S Petroleum And Logistics Service Joint Stock Company (Mr. Le Trong Hieu, a member of the Board of Directors of Thanh Le General Import - Export Trading Corporation, is currently the General Manager).
* Binh Duong Materials and Construction Joint Stock Company (Mr. Doan Minh Quang, Chair of the Board of Directors of Thanh Le General Import - Export Trading Corporation, is currently the Chair of the Board of Directors).
  1. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager). None.
  2. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: None.

1. Share transactions of PDMR and affiliated persons of PDMR (Annual Report in 2023):
2. Other significant issues: None.