

**Code** L10  
**Company name** Lilama 10 Joint Stock Company  
**Date** 02/21/2024  
**Subject** BOD resolution dated 21 Feb 2024

**Content:**

On February 21, 2024, the BOD of Lilama 10 Joint Stock Company issued the Board resolution to approve the following content:

1. Approve the record date for 2024 Annual General Meeting:
  - Record date: March 15, 2024
  - Meeting time: expected on April 20, 2024
  - Venue: Lilama 10 Tower, To Huu street, Trung Van street, Nam Tu Liem district, Hanoi
  - Contents:
    - + Report on 2023 business result and plan for 2024
    - + Audited financial statements in 2023
    - + Report on operation of the BOD, the Supervisory Board in 2023 and plan for 2024
    - + 2024 financial statements auditor selection
    - + Plan for profit distribution and dividend payment in 2023
    - + Plan for remuneration of the BOD, the Supervisor Board in 2023 and plan for 2024
    - + Election of independent member of the BOD in the 2022-2027 period
    - + Other issues.
2. Approve the estimated business result in 2023:
  - Revenue: 1.048.1 billion VND
  - Profit before tax: 30 billion VND
  - Return on equity: 30.4%
3. Approve the business plan in quarter 1/2024 and quarter 2/204:

*Unit: billion VND*

| <b>Content</b> | <b>Plan for 2024</b> | <b>Plan for quarter 1/2024</b> | <b>Plan for quarter 1/2024</b> |
|----------------|----------------------|--------------------------------|--------------------------------|
| Output         | 1,000                | 255.3                          | 250                            |
| Revenue        | 1,000                | 252.6                          | 250                            |

4. Approve the reappointment of Mr.Trinh Ngoc Tuan Hung as Chief Accountant from March 02, 2024.