**HAI: Board Resolution**

On February 19, 2024, H.A.I Agrochem Joint Stock Company announced Resolution announced Resolution No. 02/2024/NQ-HDQT-HAI on approving the canceling of the record list of shareholders and the extension of convening date of the Extraordinary General Meeting 2024 as follows:

Article 1: Approve the cancellation of the list of shareholders recored in January 29, 2024 to hold the Extraordinary General Meeting 2024

Reason: Extend the time to serve the preparation of dossiers and documents for the Extraordinary General Meeting 2024

Article 2: Approve the extension of convening date ofthe Extraordinary General Meeting 2024 specifically as follows:

* Record date for the list of shareholders attending the Meeting: March 12, 2024
* Expected convening date of the Extraordinary General Meeting: 8.30am., Monday, April 15, 2024.
* Venue (expected): Floor 5, FLC Landmark Tower, Alley 5 Le Duc Tho Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi
* Meeting contents:
* Re-elect members of the Board of Directors and members of the Supervisory Board in the term 2023-2028.
* Other contents under the authority of the General Meeting.

Article 3: Implementation

Assign the General Manager of H.A.I Agrochem Joint Stock Company to be responsible for directing the Departments, Units and relevant individuals to implement work contents approved by the Board of Directors, including but not limited to: carrying out procedures and preparing dossiers for recording the list of shareholders attending the Extraordinary General Meeting and related meeting documents and submitting them to the Extraordinary General Meeting for approval under applicable laws and the Company's charter.

Article 4: This Board Resolution takes effect from the date of its signing.

Members of the Board of Directors and Executive Board and related departments and units of the Company are responsible for the implementation of this Resolution./.