**MML121021: Report on the share issue results under ESOP 2023**

On February 20, 2024, Masan Meatlife JSC announced Report No. 08/MML-BCPH-ESOP23 on the share issue results under ESOP as follows:

1. Issue plan
2. Share name: Shares of Masan Meatlife JSC
3. Share type: Common share
4. Number of shares before issuance:

* Total number of issued shares: 327,132,940 shares.
* Number of outstanding shares: 327,132,940 shares.
* Number of treasury shares: 0 shares.

1. Number of shares expected to be issued: 561,474 shares, equivalent to 0.17% of the total number of outstanding shares.
2. Transfer restriction time: The entire number of shares issued under EDDOP will be restricted from transfer within 01 year from the end of the issuance as prescribed in Decree 155/2020/ND-CP.
3. Issue price: VND 20,000/share.
4. Source of capital for the issuance (in case of issuing bonus shares to employees): Not applicable.
5. End date of the issuance: February 19, 2024.
6. Expected date to transfer shares: Expected in February or March 2024.
7. Results of share issuance
8. Number of distributed shares: 285,007 shares, equivalent to 50.76% of the total number of shares expected to be issued.
9. Number of employees to receive shares: 21 employees.
10. Total number of shares after issuance (February 19, 2024): 327,417,947 shares, in which:

* Number of outstanding shares: 327,417,947 shares;
* Number of treasury shares: 0 shares.

1. Attached documents
2. List of employees participating in the program; and
3. Written confirmation of the bank where the escrow account to receive the proceeds from the issuance was opened.