**MML: Decision by Managing Director on approving results of share issue under ESOP 2023**

On February 20, 2024, Masan MeatLife Corporation announced Decision No. 07/2024/QD-TGD as follows:

Article 1: Approve the share issue results under ESOP as follows:

* Share name: Shares of Masan MeatLife Corporation
* Number of shares before issue:
* Total number of issued shares: 327,132,940 shares.
* Number of outstanding shares 327,132,940 shares.
* Number of treasury shares: 0 shares.
* Number of shares expected to be issued: 561,474 shares, equivalent to 0.17% of the total number of outstanding shares.
* End date of the issue: February 19, 2024
* Expected date to transfer shares: In February 2024 or March 2024;
* Number of distributed shares: 285,007 shares, equivalent to 50.76% of the total number of shares expected to be issued.
* Number of employees to receive shares: 21 employees
* Total number of share after issue (on February 19, 2024): 327,417,947 shares, in which:
* Number of outstanding shares 327,417,947 shares;
* Number of treasury shares: 0 shares.

Article 2: Approve the List of employees who purchase shares under ESOP (attached to this Decision).

Article 3: Plan for handling undistributed shares (276,467 shares): Not continue to offer, only record the actual number of registrations to purchase.

Article 4: Relevant individuals and departments are responsible for the implementation of this Decision.

Article 5: This Board Decision takes effect from the date of its signing.